

STAFF CONGRESS

Northern Kentucky University Highland Heights, Kentucky 41076

MARCH 1988

NEWSLETTER

EDITOR: Rosanne Rawe
202 Steely Library

ALL FACULTY & STAFF

SYNOPSIS:--Dale Adams discussed the qualifications for the Staff Congress Foundation Scholarships (see below).
--Don McKenzie reported that the Foundation Fund Drive was going well. Donations may still be sent in.
--Peg Goodrich reminded us that free coffee is available in the faculty/Staff dining room. You will also find a schedule posted there for the weekly specials.
--Please be sure to fill out your survey which was sent out from the Past-Present President Review Committee concerning Staff Congress. Return to Dorinda Giles AC 507. Allow 30 min. to complete this survey.
--Staff Congress Election Dates To Remember:
March 25 Memo mailed for self nomination to current members
April 4 Nomination forms mailed to Staff
April 20 Nominations closed
May 2 Ballots mailed to staff
May 20 Voting ends
(requirement for nomination is one year of continuous permanent NKU employment by May 20, 1988)
--SACS Representatives will be on campus the week of March 21.

TWO SCHOLARSHIPS AVAILABLE

Staff Congress A. D. Albright Scholarship

Applicant must be the **son** or **daughter** of a staff member of NKU.

Staff Congress Scholarship

Applicant must be the **son**, **daughter** or **spouse** of a staff member of NKU.

Applications may be picked up in the Personnel Office, AC 708. Applicants must submit completed applications and necessary informational criteria by April 22, 1988, 4:30 p.m. to the NKU Financial Aid Office, AC 416. These scholarships are provided by the NKU Foundation Fund.

BUNDLES OF JOY:

LORI SMITH - Computer Services - Daughter, Shannon Ashley, born February 20, weighed 6 lbs. 13 oz.
ROMAINE CARR - Public Safety - Granddaughter, Shannon Elizabeth, born February 21, weighed 8 lbs. 10 oz. Her 5th grandchild.
MARGARET LESTER - Bookstore - Grandson, Brian Anthony Lester, born February 24, weighed 7 lbs. 11 oz. Her 4th grandchild.
CHRISTIE MCPHERSON - Chase Dean's Office - Daughter, Alyssa Nicole, born January 24, weighed 7 lbs. 14 oz.
VALERIE ZUMMO - Chase Admissions - Son, David Thomas, born February 15, weighed 9 lbs. 11 oz.
BETTY SCHOTT - Bursar - Granddaughter, Amber Nacall Shays, born February 11, 8 lbs.
SHERRIE TURNER - Athletics - Daughter, Angela Marie, born March 20, weighed 7 lbs. 9 1/2 oz. 20 ins long.
DIANE HUNLEY - Personnel - Aunt to Angela Marie.

NEW HIRES:

Janet Collins - Theatre
David Lauer - Computer Services
Kurt Lamrsh - Communications
Jayne Treinen - ACT Center
Darla Fahlbusch - Financial Aid
Sharon Kilmer - Law Library
Margaret Herbol - President's Office

FAREWELLS:

Mary Dawn - Printing Services
Christa Fowee - Admissions
Don Nelson - Computer Services

RETIRED

Helen Tucker - ACT Center
Ed Moore - Physical Plant
Jim Murray - Physical Plant

TRANSFERS:

Shelia Forman - Institutional Dev.
Tina Fredricks - Alumni Affairs
Marion Conner - Business Affairs
Nancy Pierce - SIS

RETIREE COFFEE WAS HELD FOR ED MOORE - Physical Plant. March 14, 10 p.m., Faculty/Staff dining room.
RETIREE COFFEE FOR JIM MURRAY - Physical Plant. April 1, 9 a.m., Faculty/Staff Dining Room.

CONGRATULATIONS to Nancy Pierce - SIS, she's engaged to Todd Reid and they are planning an August wedding.

FOR SALE Mobile Home, 1982 Redmond, 2 bedroom, \$10,000. Call ex: 6526 or after 7:00 p.m. 331-6847.

*****SOUND OFF RESPONSES*****

In regard to limiting health care choices at NKU.

- 57% expressed the willingness to reduce the choices in an effort to reduce costs for the University, minimize family plan copayments for employees, gain better coverage and eliminate the confusion involved for employees.
- 42% realized the need to consolidate but were deeply concerned about making yet another switch from their present plan. % Breakdown of plans expressed to be kept:
- 43% BC/BS/HMP....17% Peak....9% Choice Care....4% Maxicare....26% not specified....9% against BC/BS/HMP
- Concerns brought forth for consideration:
- "Most employers don't offer the variety of plans that NKU does now."
- "The whole purpose of group ins. is to use one group to get better rates."
- "Take a vote - then offer a choice of the top two plans."
- "Maybe people should be given a set amount of \$ toward their plan if someone wishes not to change."
- "Present coverage does not meet needs of employees."
- "Having the option to choose one's own doctor..."
- "...research should be done as to insurance (particularly HMO's) which are acceptable to the medical community. ...both pharmacists and doctors..."
- "...suggest eliminating those plans used infrequently by employee."
- "...provided options are given, we will be able to find a plan that is acceptable to our families and circumstances. However, when the options are removed, we will encounter difficulties."

*****SOUND OFF*****

Here's a chance to voice your opinion. Please respond to the following question, then detach and return it to Rosanne at 202 Steely Library. We'll let you know next month what others are thinking.

The Benefits Committee of Staff Congress wants you to know that there are many small benefits which are available to faculty and staff at NKU. We have attempted to list those we could identify but maybe you know of others we forgot to include.

- The Student Health Office offers a variety of services for staff as well as students; basic urinalysis, diabetes testing, pregnancy test, blood pressure check, consultation for minor medical problems and many others.
- A mental health counselor is available in Student Health Services to talk with you if you have problems that you need to discuss with someone.
- NKU employees are welcome to use the services available at The Steely Library and Chase Law Library, including borrowing items or requesting books through Inter-Library Loan.
- The Learning Resource Center in the BEP Building, Room 268, has a large collection of teaching/tutoring aids, children's books, a laminator, ditto machine and lettering equipment which can be used by anyone affiliated with NKU for themselves or their children.
- Packages (non-work related items) can be sent through United Parcel Service in NKU's shipping Department, especially at Christmas time.
- The NKU Bookstore offers to all NKU faculty and staff a 10% discount off of purchases totaling \$1.00 or more on all items in stock, excluding textbooks and sale items.
- NKU Theatre and Music Departments offer a discount to NKU staff for all of their productions as well as offering free concerts and recitals.

We'd like to know how often you use these benefits or if you knew they ever existed. Let us know your reaction to this list. Perhaps you can suggest ways to promote these and other benefits.

signed (optional but preferred)

MARGARET GROESCHEN
 MAIN LIBRARY
 FL 4 STEELY LIBRARY
 MAIN CAMPUS