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# *STAFF CONGRESS*

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Northern Kentucky University ■ Highland Heights, Kentucky 41099

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## **STAFF CONGRESS MEETING**

### **AGENDA**

**December 12, 2001**

**\*\*PLEASE NOTE TIME AND LOCATION\*\***

**12:00 PM IN THE BAPTIST STUDENT CENTER**

- I. Call to Order
- II. Approval of November 8, 2001, minutes
- III. President-Elect's Report—J.B. Losey
- IV. Staff Regent's Report—Chuck Pettit
- V. Standing Committee Reports:
  - A. Benefits—Chair-Leland Bennett, Co-Chair- LaVerne Mulligan
  - B. Constitution & Bylaws—Chair-Suzanne Ritchie
  - C. Credentials & Elections—Chair-Diana Schneider
  - D. Policies—Chair-Arnold Duncan
  - E. Salary/Budget—Chair-John Bailey
  - F. Liaison—Chair-Donna Grey
- VI. Ad-Hoc Committees:
  - A. Health Utilization—Linda Parks
  - B. Transportation—Kim Yelton
- VII. Old Business
- VIII. New Business
- IX. Announcements
- X. Closed Session
- XI. Adjournment

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**STAFF CONGRESS MINUTES  
DECEMBER 12, 2001  
BAPTIST STUDENT UNION**

**Members Present:** John Bailey, Leland Bennett, Debbie Billiter, Jay Brock, Lisa Brinkman, Jeff Chesnut, Peggy DeJaco, Arnold Cuncan, Cheryl Edelen, Lois Fox, Gail Goedel, Donna Grey, Rachel LeJeune, Kim Linkel, J. B. Losey, Jim McCulley, La Verne Mulligan, Jeanne Papania, Linda Parks, Kathy Perkins, Suzanne Ritchie, Diana Schneider, Royleen Seibert, Marilyn Siry, Glenn Strausbaugh, Denise Taylor, Ron Vasko, Peggy Vater, Shirley Welitzkin, Maureen Woods, Michelle Wray, Kim Yelton

**Members Absent:** Bev Beck, Jeff Cox, Carolyn Walsh

**V. P. Admin.:** Mike Baker, Liaison: Martha Malloy, Staff Regent: Chuck Pettit, Office Secretary: Rita Thomas

**Guest:** Claire Newman

**Call to Order:** The meeting was called to order @ 12:52 p.m.

**Minutes:** Minutes of November 8 meeting were revised with attendance and 19-26 grades market pay.

**President's Report:** Executive Council discussed meeting from Jim Ramsey, State Budget Director, regarding budget and budget cuts.

**President Elect Report:** No report.

**Staff Regent Report:** Board met Nov. 14 and discussed audit report; new residence hall; authorize to build on Thriftway area; and restricted parking on plaza area.

**Standing Committees:**

*Benefits:* No report.

*Constitution and By-laws:* No report.

*Credential and Elections:* No report.

*Policies:* Met with Sara Sidebottom to look into present sexual harassment policy. Policy needs to be refined and will continue working with Legal Services to accomplish this.

*Salary/Budget:* No report.

*Liaison:* Newsletter out this week and back to normal in January.

**Ad-Hoc Committees:**

*Health Utilization:* Open enrollment is closed. New health cards will be out soon.

*Transportation:* Will not replace spaces lost in Lot J. Part of Lot I will have faculty/staff. 31 spots in Lot J for visitors and also in other different areas.

Mike Baker stated the budget and budget cuts is not good; however, President's priority is 5% raise for staff and 6% for faculty.

- Budget economic forecast will be out December 13.
- State workers in crisis for health care and a statewide task force will be working on this.
- Recommended staff write letters to state representatives regarding health issues. Leland Bennett will chair procedure regarding issues to be presented in writing. (Leland's extension 5326; email: [bennett@nku.edu](mailto:bennett@nku.edu))

**Old Business:**

- Of the 105 people eligible for the Professional Development Recognition program, 85 were rewarded.
- Regarding budget, Dr. Votruba states that salaries are #1 priority; marginal growth (raise classroom average to 25; investment growth (colleges at NKU); academic entrepreneurship (intercession); reciprocity and tuition (in 9% range); and private funds.
- General and personal information sessions for flexible spending will begin in February.

**New Business:** Delta space will probably be designated for student use.

**Announcements:**

- Benevolent dance short \$44 from reaching goal
- Chili fest to be held before Ash Wednesday
- 1,025 tickets were sold through university for Festival of Lights
- University watches on sale for \$20.00
- President Votruba's Christmas gathering is December 13 from 12-2:30 p.m. in Fine Arts Main Gallery

**Closed Session:** Staff Congress did not go into closed session.

**Adjournment:** The meeting was adjourned at 1:42 p.m.

Respectfully submitted,  
Marilyn Siry  
Secretary