
STAFF CONGRESS

Northern Kentucky University ■ Highland Heights, Kentucky 41099

STAFF CONGRESS MINUTES

January 14, 1999

University Center 108

Members Present: Peg Adams, Debbie Billiter, Judy Birkenhauer, Gina Bray, Judy Brueggen, Peggy DeJaco, Ruth Enzweiler, Gena Grigson, Chuck Harmon, Jackie Haubner, Clark Kyle, Pat Lindsay, J. B. Losey, Claire Newman, Linda Parks, Ron Rieger, Audrey Riffe, Diana Schneider, Royleen Seibert, Allen Thomas, Jr.

Members Absent: Beverly Beck, Gail Goedel, Janice Hankla, Shannon Mundy, Robert Neely, Janice Rachford, Roseanne Rawe, Charlene Schweitzer, Elaine Shafer, Marilyn Siry, Dan Snow, Glenn Strausbaugh, Peggy Vater, Carolyn Walsh

V.P. Admin: Absent

Liaison and Staff Regent: Martha Malloy

Office Secretary: Absent

Call to Order - The meeting was called to order at 1:48 p.m.

Minutes - The minutes of the December 10 meeting were approved with two corrections.

President's Report:

Placement of the suggestion boxes has been delayed due to administrative changes, the holidays, and bad weather, but will be available soon.

The Market Review Committee (planning for the second phase) should be in place by Friday, January 22.

President Elect's Report:

Staff Satisfaction and Effectiveness Committee is working hard. Many good ideas are being discussed. Staff awards will be changed and hopefully recipients will have a choice from which to select—e.g. a university voucher, etc.

Liaison's Report:

Training on evaluation; a two-part plan—training supervisors and training staff. No trainer has been secured.

Question was raised on accumulating vacation time on overtime hours. The question will be researched.

The Redbook should be on line in a matter of days—making sure everything is accurate. Policies Committee and Human Resources are working together on this.

Staff Regent's Report:

Board of Regents meets Wednesday, January 27 in the UC Ballroom. The approval of student fees will be a big item.

Standing Committee Reports:

- A. *Benefits* - Discussion on combining the Benefits Committee and the Salary and Budget Committee. More to report next meeting.
- B. *Constitution and Bylaws* - No report
- C. *Credentials and Elections* - No report

- D. *Liaison* – No report
- E. *Policies* – No report
- F. *Salary and Budget* – This week's meeting was canceled, will meet in February.

Subcommittees:

- A. *Food Service* – Two members working in Albright Health Center complained about the food cart being available only on Tuesdays and Thursdays this semester. A memo will be sent to the Food Service Director on this matter. Some members feel an improvement needs to be made in the soup area of the food court. It is difficult to fill a soup container because of the long-handled ladles and the glass protector.
- B. *Health Utilization* – Discussion on the cost of prescriptions under the new medical plan. Discuss the prescription options with your doctor.
- C. *Naming Committee* – Barry Cole resigned.
- D. *Transportation* – Next meeting is January 29.

Old Business:

None

New Business:

- Arnold Duncan has replaced Barry Cole on Staff Congress.
- Need to consider the time of Staff Congress regular meetings. There have been two conflicts with other events this year.
- Some members were very vocal because the University was in session the evening of January 13 when much of the area experienced freezing rain making travel conditions hazardous for evening students; and today, January 14, when the three Northern Kentucky counties were under a Severe Winter Weather Travel Advisory.

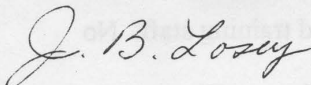
Announcements:

Peg Goodrich is home from the hospital

Closed Session – Staff Congress did not go into closed session.

Adjournment – The meeting was adjourned at 3:10 p.m.

Respectfully submitted,



J. B. Losey, Secretary