

Amendment to Staff Congress Bylaws

As recommended by the (insert committee name), and approved by the Constitution & Bylaws Committee, the below changes clarify language related to representation, the elections process, and terms of office of Staff Congress representatives. Sections referenced are shown below, and text to be removed is shown in *italics*, and replacement/additional text is shown in **bold**.

Submitted by Staff Congress Members:

Tiffany Budd

Stephen Slone

Article 1, Section 2 - Representation, Item a

ORIGINAL:

All staff employees who are eligible to vote and who have one or more years of continuous permanent service with Northern Kentucky University, as on the date of elections, are eligible to run for election to the Staff Congress.

PROPOSED:

All staff employees who are eligible to vote and who have one or more years of continuous permanent service with Northern Kentucky University, as on the date of elections, are eligible to run for **first time** election to the Staff Congress.

REVISED PROPOSED:

(Text *added/revised* should be in **bold**. Only complete this part if suggestions for revisions are applied.)

Article 1, Section 2 - Representation, (New Item to be added)

ORIGINAL:

None

PROPOSED:

b) Staff employees who previously served on Staff Congress must wait one election year to run for re-election if they were dismissed due to absenteeism.

REVISED PROPOSED:

(Text *added/revised* should be in **bold**. Only complete this part if suggestions for revisions are applied.)

Suggested changes and/or comments by the Constitution & Bylaws Committee:

First draft submitted to the Constitution & Bylaws Committee on **March 5, 2018**.

Second draft submitted to the Constitution & Bylaws Committee on **March 30, 2018**.

Final draft approved by the Constitution & Bylaws Committee on **April 13, 2018**.

Approved by Staff Congress president Kathryn M. Gould on **April 13, 2018**.