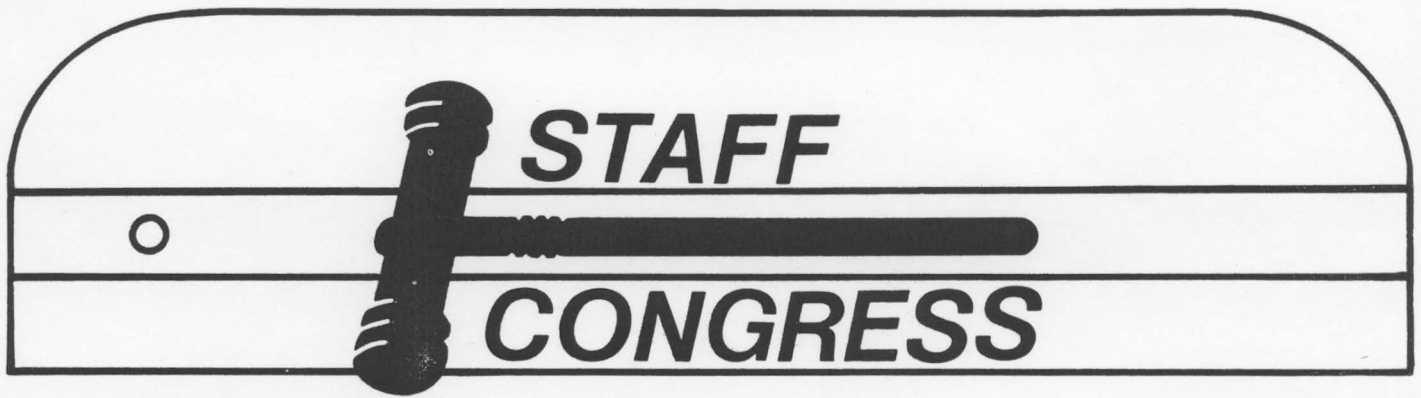


AGENDA

Staff Congress Meeting  
July 11, 1985

- I. Call to Order
- II. Minutes of June 13, 1985 meeting
- III. President's Report
  - a) Resignation/Replacement
  - b) Meeting with Dr. Boothe
  - c) Meeting with Dr. Scholes
- IV. Vice-President's Report
- V. Secretary/Treasurer's Report
- VI. Standing Committee Reports
- VII. Ad-Hoc Committee Reports
- VIII. Other
- IX. Adjournment



STAFF CONGRESS MINUTES  
July 11, 1985

MEMBERS PRESENT: Donna Bridewell, Cindy Cook, Sandi Cunningham, Kathy Dawn, Jack Geiger, Donna Gosney, Jean Henegar, Janet Krebs, Linda Matthews, Donald McKenzie, Karen McNeil, Steve Meier, LaVerne Mulligan, Pat Coleman Mullins, Bill Reed, Jay Stevens, Sharon K. Taylor, Dolores Thelen, Rebecca Timerding, Nancy Utz.

MEMBERS ABSENT: A. Dale Adams, Sarah Coburn, Josef Gimpel, Don Gammon, Diane V. Hunley, Bonnie Lowe, John Wade, Margaret S. Weber (resigned), Phyllis Weeland, Linda Thierbach (left NKU).

GUESTS: Greg Muench, Roberta Brinkley, Peg Goodrich.

I. Call to Order

President Kathy Dawn called the meeting to order at 1:05 p.m. A quorum was present.

II. Approval of Minutes

LaVerne Mulligan moved for approval of the minutes of the June 13, 1985 meeting; seconded by Donna Gosney. There being no additions or admendments to the minutes, they were approved unanimously.

III. President's Report - Kathy Dawn

1. Resignations/Replacements

Kathy reported that the Executive Council had received resignations from Linda Thierbach, Academic Affairs representative, and from Margaret Weber, Skilled Crafts representative. Linda has resigned from the University. Margaret cited time conflicts as her reason for resigning.

The Executive Council nominated Roberta Brinkley as replacement for the Academic Affairs representative. Roberta has been serving on the Congress' Benefits Committee as a non-congress member. There being no other nominations from the floor, a vote was taken and Roberta was elected unanimously.

The Executive Council nominated Greg Muench as replacement for the Skilled Crafts representative. Greg has served on Staff Congress in the past, and served on this year's Ad Hoc committee on Salary Increase Distribution. There being no other nominations, a vote was taken and Greg was elected unanimously.

2. Meeting with Dr. Boothe

Kathy reported that, as discussed with Dr. Boothe, a letter has been sent to the mayorial candidates for the city of Highland Heights. The letters ask

for the candidates views on questions pertinent to N.K.U. staff, such as payroll taxes, highway expansion, etc. Kathy said that the Executive Council wanted to thank Gregg Schulte for helping with the letter. No responses have been received at this time.

IV. Vice-President's Report - Nancy Utz

Nancy reported that the task force to study the Staff Performance Evaluations has been finalized and is beginning to meet. Members of the committee are Dr. Charles Apple, chair; Donna Bridewell; Vanessa Johnson; Donald McKenzie; Mary Ellen Rutledge; Rich Feist; Linda Sanders; and Gregg Schulte, ex-officio.

Don McKenzie stated that the committee has met to establish objectives and set-up a timetable for their work. They will be soliciting input from Staff members on their concerns with the current evaluation system.

V. Secretary/Treasurer's Report - Cindy Cook

Cindy stated that Dr. Scholes met with the Executive Council to update them on the state legislature's special session currently in progress. Dr. Scholes indicated that higher education is not a high priority in this special session. At this time the priority is on primary and secondary education. Therefore, the lobbying efforts that had been mentioned in past Staff Congress meetings would not be appropriate at this time. The regular session of the legislature will meet in January 1986, and higher education funding will be considered at that time.

VI. Standing Committee Reports

1. Finance Committee - LaVerne Mulligan

LaVerne reported that on June 30, 1985 there was \$101.32 left in Congress' budget for fiscal year 1984-85. Congress has not received official notice of the 1985-86 budget as yet.

2. Benefits Committee - Barb Herald

Barb read the committee's proposed changes to the Sick Leave Bank policy draft. The changes were in response to discussion at the last Congress meeting. Discussion followed concerning the draft.

Cindy Cook mentioned that Dr. Scholes had expressed an interest in meeting with the committee about the policy draft prior to a final vote by Congress. There being no further discussion, President Dawn asked the committee to arrange a meeting with Dr. Scholes and Gregg Schulte prior to the August Congress meeting.

VII. Ad Hoc Committees

1. A. D. Albright Scholarship Committee - Sandi Cunningham

Sandi reported that a reception is planned for August 2nd, at 9:30 a.m. to present the scholarships to the recipients. President Boothe and Ms. Cynthia Dickens have been invited to participate in the presentation and an invitation has been extended to Dr. Albright to attend.



VIII. Other Business

1. The recommendation for Recognition of Attendance that Congress submitted to Dr. Boothe has been approved. Accordingly, non-exempt employees who have not used any sick leave in the prior fiscal year will be recognized at the annual Staff Awards Luncheon.
2. Dr. Scholes has established a committee including Barb Herald, Mike Baker, Mitch Mullins and Keith Stewart to work with Gregg Schulte on the re-classification policy. The committee will be considering Congress' recommendation about the draft.
3. Cindy Cook announced that the quarterly Board of Regents meeting will be held on July 31 at 4:00 p.m. in the Board room. She reminded Congress that the meetings are open to visitors.
4. In response to our request for bulletin boards for Congress' use, Dr. Scholes indicated that Congress should work with John White, Bill Lamb and Mr. Tabor about obtaining and hanging boards. President Dawn asked the Liaison Committee to work on that project.
5. Becky Timerding asked Barb Herald to comment on the recent employee turn-over rate. Barb indicated that the majority of employees leaving the university are leaving for better pay and better benefits for the same type of work. Barb said that faculty as well as staff are leaving for these reasons.

IX. Adjournment

Nancy Utz moved for adjournment, seconded by Cindy Cook.