

# **Faculty Senate**

Northern Kentucky University Highland Heights, Kentucky 41076

TO: All Faculty

FR: George Goedel  
Faculty Senate President

DA: October 4, 1984

RE: Agenda for the Faculty Senate Meeting, October 15, 1984 in BEP 110,  
3:05 p.m.

I. Call To Order

II. Approval of prior minutes

III. Additions to and/or deletions from the Agenda

IV. Invited Guests:

Dean John White; University College  
Dr. Susan Kemper; Portfolio Development

V. Presidential Report

- A. Health Center parking
- B. Constitutional Revision Committee
- C. COSFL meeting

VI. Committee Reports

- A. Curriculum
- B. Benefits
- C. Budget
- D. Professional Concerns
- E. Commonwealth Affairs

VII. Discussion from the floor

- A. Old Business
- B. New Business

VIII. Adjournment

NB This agenda is sent to all members of the faculty in accordance with the Faculty Senate Consitution, Article VII G. Article VII F. of the constitution also provides that:

"All meetings of the Faculty Senate shall be open to the University community. All faculty members shall have the same floor privileges as those granted to members of the Senate, except the right to vote....."

# Faculty Senate

Northern Kentucky University

Highland Heights, Kentucky 41076

## FACULTY SENATE MINUTES

October 15, 1984

Senators Present: Scottie Barty, Carol Bredemeyer, Kathy Brinker, Nancy Campbell, Janice Cantrall, Frank Dietrich, Pat Dolan, Lynn Ebersole, Andrea Gauthier, George Goedel, David Hogan, Mike Hunter, Jim Kinne, Lynn Langmeyer, David Lavery, Nancy Martin, Glen Mazis, William McKim, Art Miller, Barb O'Brien, Dennis O'Keefe, Linda Olasov, Joe Price, Jim Ramage, Tom Rambo, Fred Schneider, Dennis Sies, Lois Sutherland, Bill Wagner, Jerry Warner, Richard Ward, Ted Weiss, Threasa Wesley.

Senators Absent: Lonnie Davis, Noel Sullivan, Betty Jo Haas, Don Kelm, Janet Miller.

Alternates: None

Guests: Lyle Gray, Susan Kemper

- I. Call to Order: The regular meeting of the Faculty Senate was called to order at 3:10 p.m. in Room 110 BEP by Senate President Goedel.
- II. The minutes of the September 17, 1984 meeting were approved.
- III. Senator Olasov requested that the agenda be amended to include the topic of space for a faculty dining room under old business. Senate President Goedel added six items to his presidential report, and announced that Dean White from University College would not be addressing the Senate today. There were no further additions or deletions.
- IV. Dr. Susan Kemper described the Portfolio Development Program she has been charged with implementing. She reviewed for the Senators that the concept of experiential learning had been supported four years ago by both the Faculty Senate and Administration. She noted that credit has traditionally been awarded to adult learners who can demonstrate conceptual skills have been achieved. Portfolio Development is another method to validate that certain learning has occurred. Students who desire to show learning in such a way must take a portfolio course; a committee will review the portfolio to allocate credit hours. In response to a query from Senator O'Keefe, Dr. Kemper reported that no more than half of the credits earned in an area of study can be via portfolio, or other non-traditional means. Senator Gauthier asked if portfolios could only receive credit if such courses were offered by the University. Dr. Kemper replied that for the present this will be the case at NKU. In response to Senator Weiss, Dr. Kemper said that faculty of the area do have the ultimate responsibility for decisions on the portfolio. Senator Hunter asked how payment is handled for portfolios. Dr. Kemper replied that 60% of the existing tuition rate is paid for portfolio credit.
- V. Senate President Goedel reported the following items:
  - A. Health Center parking: Dr. Scholes has shared with the Senate a memo he received from John O'Connor of Public Safety which suggests several alternatives for parking for faculty who have offices in the Health Science Building. These suggestions have been forwarded to Lew Wallace, Chair of the Parking Committee, for consideration.

- B. Constitutional Revision Committee: Work is in progress on revision of the Senate Constitution. The resignation of Dr. Tom Cate from this committee has been accepted. Drs. Al Pinello and Robert Vitz have joined the committee. President Goedel yielded the floor to Senator Fred Schneider who reported that two models for representation are being considered at present. The first model is based on department size and representatives would be from departments only, none at large. An example would be departments with one to nine faculty would have one senator; with 10-19 faculty, two senators; with 20 or more, 3 senators. There would be about 39 senators with this model. A second model would have both department and at large senators. Departments with one to fifteen faculty would have one senator and larger departments would have two. At large senators would be elected depending on numbers of faculty in the college: one to forty faculty would be represented by one at large senator, 41-80 by two senators, and 81+ by three senators. This model would produce a senate of about 35 faculty representatives. Senator O'Keefe suggested a smaller body not based in departments be considered. Senator Schneider responded that all suggestions are being considered as the committee is looking for a constitution with enough flexibility to last through any further projected reorganization. Senator Mazis asked for a review of the traditions that influenced selection of at large representatives. Senator Cantrall asked if consideration had been given to one representative for a department, no matter what size it is. Senator Schneider will take all comments back to the committee for consideration.
- C. COSFL Meeting: Senate President Goedel attended the organizational meeting in Louisville last month. New officers were elected and they are beginning to look at their constitution. A meeting is scheduled for Saturday, October 20, with the Vice Chairman of SR 30 Committee on Education. Senator Mazis will attend.
- D. Space Committee Representative: After approval by President Boothe, one faculty member and an alternate will serve on the Space Committee in an advisory capacity, i.e. non-voting. Senator Weiss asked if any explanation was given as to why the representative was a non-voting member. Senate President Goedel stated that if we had a voting representative then there would be pressure for Student Government and Staff Congress also to have voting members and we would return to an old space committee which was inefficient in the past. Therefore, this represents a compromise. Senator O'Keefe asked that the assignment be tabled to allow senators to poll their departments to identify faculty who are interested. Provost Gray suggested that in the interim, the Chair of the Professional Concerns Committee attend the meetings of the Space Committee to open lines of communication. Senator Rambo moved that this action be taken. Seconded by Senator Schneider. Motion Carried. Senator Olasov will attend the next meeting.
- E. Search Committee for Dean of College of Business: Faculty members who are interested in serving on this search committee should submit names to Senate President Goedel as soon as possible. Senator Mosser said she would be interested in serving.
- F. Summer Program Study Committee: There is a call for members from each of the four colleges to serve on a summer program committee to review design, scheduling, proposals and the future directions. Provost Gray stated this is especially important as the summer school is now in the formula for funding.

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- G. New Senate Offices: The senate will be moving to HPE 358 as permanent senate office space. There is room for the Executive Committee to meet and an effort will be made to find appropriate meeting site for the whole senate there if possible.
- H. Letter from Council on Higher Education: Task Force on Minority Student Recruitment and Retention & Mobility Implementation Committee has passed a resolution to support ongoing and increased interaction between such students and faculty senates. President Goedel has requested further information from Bill Lamb and Cindy Dickens and suggested referral to an appropriate senate committee when such information is obtained.
- I. Director Search: Faculty attention was drawn to the schedule of interviews for the position of Director of Research Grants and Contracts. Faculty input is desirable. For information contact Senator Warner.

#### VI. Committee Reports

##### A. Curriculum - Nancy Martin, Chair

Chair Nancy Martin stated that copies of the Revised Curriculum Manual have been distributed to the Offices of all the Dean and Chairs, five copies to the Provost's office, and to several directors who requested them. A copy is also available in the reference section of Steely Library. Senator Martin recognized the contribution of the Committee during 1982-1984 and especially that of Jerry Warner. She proposed the following resolution seconded by Senator Dolan:

Be it resolved that:

At its meeting on October 15, 1984, the University Faculty Senate on behalf of the general faculty recognizes the outstanding contribution that Jerry Warner and the 1982-84 University Curriculum Committee has made to the improvement of the curricular process at NKU through the organization and publication of the 1983 Curriculum Manual.

Motion carried unanimously. Five subcommittees are currently at work. Professor Dennis Sies is Chair of the Arts and Sciences Curriculum Committee; Professor Charles Apple serves as Chair of Professional Studies Curriculum Committee; and Professor Tony Mazarro is Chair of Experimental Studies Subcommittee. An Ad Hoc committee is looking at current definition of non-western studies and the courses that are appropriate for that area. Professor Barbara Thiel is chair. A subcommittee studying exemptions to the minor/area of concentration chaired by Jim Alford will be making procedural recommendations to the UCC at its next meeting. On the floor for consideration now is the report on General Studies. Input on this matter is being sought from Department Chairs and the faculty throughout this semester with a view to completing a proposal for senate consideration in early January, 1985. The Nontraditional Credit Review Task Force Report will also be considered.

##### Benefits - Lynn Langmeyer, Chair

Chair Lynn Langmeyer reminded Senators that this is the deadline for all faculty proposals for project grants and summer fellowships. The first faculty social is to be held in the Business College on Friday, October 19, 1984. At its last meeting the committee heard



State Senator Arthur Schmitt speak about the possibility of tuition relief for families of faculty. This area will be pursued further this year. The committee continues to investigate free and low interest loans for computer purchase by faculty. Problems associated with benefits/cost containment will be addressed at the next meeting.

Budget: James Ramage - Chair

Chair James Ramage stated that Dennis Taulbee was a guest at the last Budget Committee meeting. Mr. Taulbee is currently assessing the impact of declining enrollment and will have drawn some conclusion by the end of October. He reported that, while they will not be extensive, some cuts will be necessary. Mr. Taulbee stated that the calendar for next year's budget has not been set but expects to be discussing salaries in January and assures that senate input will be solicited. Barring a special meeting of the legislature, guidelines for the biennial budget suggest a 3% salary increase. The administration can allocate the 3% in any way they choose. The faculty will be polled to determine their wishes for allocation - merit or ATB. Senator Ramage suggested that we join with the President and other institutions to seek increased funding from the legislature. Faculty are invited to speak up on the quality of education as they respond to surveys. Dr. Gray will meet with the committee next month.

Professional Concerns: Linda Olasov -Chair

Chair Linda Olasov reported no voting items. Committees are at work on reviewing the handicapped policy and with handicapped students. Subcommittee has been formed to identify policymaking needs in that area. Stephanie Baker from Special Services has been invited to address the committee at its next meeting. Senator Weiss is chairing a subcommittee on evaluation of administrators; a subcommittee has been established to review the Faculty Handbook to identify consistency and representation; Senator Dietrich is chairing a subcommittee to review all University Committees that request faculty representation. During second semester, the committee will be considering work load.

Commonwealth Affairs: Dennis O'Keefe - Chair

Senator O'Keefe reported that three of the five members attended an organizational meeting. Members are Lois Sutherland, Glen Mazis, Marty Huelsman and Sandy Easton, so that all four of the colleges are represented. This committee has as a goal to work with the Benefits and Budget Committees to supplement their efforts through gathering information about what is happening in Frankfort and especially the prevailing feelings. The committee will establish a liason with the Northern Kentucky Political Caucus and set up meetings with them.

VII. Discussion from the Floor

Old Business: Senator Olasov voiced her distress that no place could be found to serve as a gathering place for faculty. She views this as an issue of morale. She asked that the Faculty Benefits Committee and the Professional Concerns Committee come together to identify some place in the University Center that would be available to both faculty and staff from 9 am to 5 pm. She provided some background information of a survey that had been completed last year, and asked for senate consideration. Following discussion a suggestion was made to place that item on the agenda of the next Space Committee meeting and that at the meeting that the faculty representative

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might ask a special subcommittee that is charged with considering space in University Center keep the need for a faculty/staff dining room in mind.

VIII. There being no further business at this time the meeting adjourned at 4:30 p.m.