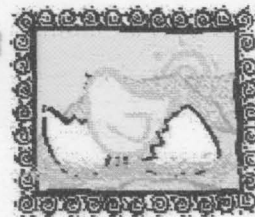




# Staff Congress Newsletter



<http://access.nku.edu/congress/>

Co-Editors: Debbie Billiter, 572-6948, [billiterd@nku.edu](mailto:billiterd@nku.edu)  
 Lisa Brinkman, 392-2410, [brinkman@nku.edu](mailto:brinkman@nku.edu)  
 Arnold Duncan, 572-5453, [duncana@nku.edu](mailto:duncana@nku.edu)  
 Rosanne Rowe, 572-6143, [rrowe@nku.edu](mailto:rrowe@nku.edu)  
 Cheryl Volpenhein, 572-5589, [volpenheinc@nku.edu](mailto:volpenheinc@nku.edu)

April 2000

## Tidbits from Congress:

- NKU volunteers are needed again for the Second Annual Community Care Week. We will be working at Redwood again on September 16, 2000. Free T-shirts will be given to all that sign up and work.
- We have three candidates running for Staff Regent: Stephanie Baker, Health, Counseling and Testing, Chuck Pettit, Physical Plant, and Royleen Seibert, Steely Library. Ballots will be mailed April 24. You must validate the ballots with your signature and return no later than April 28, 2000.
- Catering Alert...call Andy Meeks, Food Services, to confirm any catering events.
- The Staff Congress Scholarship deadline has been extended to the end of April. See Merlyn Jefferson for applications.
- Our guest speaker was Gaut Ragsdale, Faculty Senate President. He thanked all the staff for their wonderful efforts on behalf of the Faculty Senate.
- Our second guest speaker was David Emery, Advising Resource Center. He is seeking volunteers to work the 31<sup>st</sup> Annual Appalachian Festival held May 12-14, 2000 at Coney Island. They are in special need for volunteers on Friday when 4500 4<sup>th</sup> graders will be attending. The first 100 volunteers will receive free festival T-shirts. All volunteers earn free admission and free parking all weekend.
- On Wednesday, April 26, the best-selling author, Dr. Stephen Covey, will visit our Campus. He will speak in Regent's Hall, at 7:30 PM, on the "Seven Habits of Highly Effective People".
- The Staff Effectiveness Committee has culminated in the submission of **five proposals**. We will keep you informed as to the outcome of each. Following is a brief description not intended to be inclusive. 1. New hires starting after June 30, 2000 would get five less vacation days. 2. Employees with 9 years of service would be allowed to transfer a maximum of 5 vacation days to sick time, once a year. 3. Tuition Waiver would be extended to dependents and spouses for six undergraduate hours per semester. Part time employees would receive an equivalent. 4. Develop career pathing. 5. Parking Fees could be paid through pre-tax dollars.
- This is a reminder that the vouchers given out on Staff Awards Day will **expire on June 30, 2000**. They are redeemable in various places across campus. Some places do not give back change if the entire amount is not spent. So you may wish to ask first. These vouchers are a direct result of the Staff Effectiveness Committee, using them will show your appreciation.
- **Thank you** for filling out the "Survey". They had an unprecedented return rate of 50%. The time consuming task of entering all the data is underway. We will notify you of the results when the data has been evaluated.
- The next Board of Regents meeting will be May 10, 2000.
- The Department of Information Technology has been undergoing the process of restructuring for the past 7 months. All are asked to bear in mind that a University of this size will experience growing pains. Though this is never an easy task, it must be accomplished and will be handled in a manner suitable for the situation.
- On April 25, 2000, the Campus Master Plan will be unveiled. Location and time will be announced in the Campus Digest.
- The State Budget was signed with \$2.8 million OK'd for NKU with an additional 1% in the second year of the biannual budget. It has been requested that this budget deal with the pending Market Adjustment. Pay grades 19-26 are next for consideration.

- Salary notifications are scheduled to be mailed the first Friday in June.
- Proposal to hold May's meeting of Staff Congress on the Covington Campus.
- Staff Congress elections are coming. Please evaluate your contribution to NKU and consider running or nominate someone you believe could make a difference. Also, remember that return ballots must be signed to be valid.

The Parking Garage is OPEN. If you plan to use this facility the charge is only 50 cents when using your NKU ID card. There are 4 locations on campus where money can be added to your card. The Cash-to-Card machines are located in the lower lobby of the University Center, Norse Commons, Steely Library, and Chase Law Library. See Business/Auxiliary Services in AC616 for initializing your card or just for questions.



## *Get Well*

**James McCulley**, Electrical Shop, is out of the hospital and recuperating. We wish him a speedy recovery.



## *New Arrivals*



**Lilla Losey**, Office of the President, is the proud grandmother of a baby girl. Her son's daughter Ava Rose, was born on April 3, 2000. Ava weighed 7 lbs. 11 oz. and was 21 inches in length.



## *Congratulations*



**David Lauer**, Information Technology, his son Andrew will be attending NKU in the fall on the William H. Greaves Undergraduate Scholarship.

---

Human Resources Report January 11, 2000 – February 29, 2000

## New Hires

Charles Bowen, CINSAM  
 Suzette Browne, Student Support  
 Serv.  
 Diane Johnson, Community  
 Education  
 Jennifer McJahon, Univ.  
 Development  
 Mary Elaine Poehner, Research,  
 Grants & Contracts

## Temporary/Contract to Regular

Sandy Davis, Research, Grants &  
 Contracts  
 Donald Helton, Physical Plant  
 Tonya Skelton, History &  
 Geography  
 Jeania Stewart, Physical Plant

## Promotions

Mary Lepper, Cur., Accred., &  
 Asst

## Reclassifications

Melissa R. Watson, Univ.  
 Develop.

## Transfers, Reassignments & Status Changes

Peg Goodrich, Faculty Senate  
 Robert S. Riffe, Physical Plant  
 Diane Smith, Political Science

## Farewells & Retires

Nichole Brinkman, Biological  
 Sci.  
 Jennifer Cornett, Bus/Auxiliary  
 Serv.  
 Scott R. Dames, Public Safety

## Farewells & Retires cont.

Michell L. Deaton Jr., Info.  
 Tech.

Bernadette Engel-Whitley,  
 Research,  
 Grants & Contracts  
 Jennifer Hodges, Academic  
 Advising Res. Ctr.  
 Clifford D. Jackson,  
 Office/Comp.  
 Susan Jane King, Bursar  
 Oper.  
 Debora Jean Morgette,  
 Res. Life  
 Bonnie R. Nagel, Physical  
 Plant  
 Allen Stone, Fin & Oper.  
 Audit  
 Holly Terry, Telecom. Serv.  
 Allen Thomas, Public  
 Safety  
 Stacy Trask, WNKU  
 Janet Wilkins, Physical  
 Plant