

Faculty Senate

Northern Kentucky University Highland Heights, Kentucky 41076

FACULTY SENATE MEETING
Monday, November 16, 1987

UC Ballroom 3:05 p.m.

AGENDA

- I. Approval of Minutes of October 19, 1987
- II. Agenda Deletions and/or Additions
- III. President's Report
- IV. Women's Center Recommendation - voting item
- V. Committee Reports
 - A. Benefits
 - 1) Task Force Report: Health Insurance and Flexible Benefits
 - 2) Faculty Development Conference Report
 - B. Budget & Commonwealth Affairs
 - C. Curriculum
 - 1) ANT 102 - 102L: Human Origins (voting item)
 - 2) AGLS Conference Report
 - D. Professional Concerns
 - 1) Emergency/Evacuation Procedure Recommendation (voting item)
 - 2) COSFL Position Paper on Governance (voting item)
- VI. Status of 1985-86, 86-87 Senate Recommendations
 - A. Phased Retirement (May 12, 1986)
 - B. Consultant for Salary Administration Policy (May 12, 1986)
 - C. Tuition Waiver Recommendations (April 20, 1987)
 - D. Advising Recommendation (January 26, 1987)
- VII. Old Business
- VIII. New Business
- IX. Adjournment

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FACULTY SENATE MINUTES MEETING OF NOVEMBER 19, 1987

MEMBERS PRESENT: Carol Bredemeyer, Gary Cole, David Dunevant, Lynn Ebersole, Allen Ellis, Andrea Trigg for Andrea Gauthier, Jim Gray, Terry Pence for MaryCarol Hopkins, Lynn Jones, William Jones, Mike Klembara, David Lavery, Nan Littleton, Nancy Martin, Margaret Myers, Susan Hollis Nakao, Sharlotte Neely, Lou Noyd, Dennis O'Keefe, Jan Prickett, Tom Rambo, Fred Rhynhart, Fred Schnneider, Linda Sheffield, Dennis Sies, David Thomson, Robert Vitz, Bill Wagner, Bob Wallace, Ted Weiss, Donald Welte, Macel Wheeler, Geraldine Williams.

MEMBERS ABSENT (Not represented): Scottie Barty, Rebecca Britton.

GUESTS: Don McKenzie, Staff Congress President; Bob Bussom, Dean of Business; Janet Miller, Education; Donna Gosney, Staff Congress; Kay Rosenthal.

- I. Nancy called the meeting to order at 3:05 p.m. Minutes were approved as submitted.
- II. No additions and/or deletions to the agenda.
- III. President's Report:
 - 1) Wednesday, November 18 - 2:30 - 4:00 p.m. Faculty Development Workshop on stress in Faculty/Staff Dining Room. Please make reservations.
 - 2) COSFL - Carol Bredemeyer announced there is a meeting this Saturday in Elizabethtown. Anyone wishing a ride please contact Carol or Nancy.
 - 3) Rose Stauss - Associate Provost
Some programs may be asked to have graduating seniors take tests in their major fields.
 - 4) Standing University Committees. Nancy reported most are filled.

Food Advisory Committee: J. Michael Thompson has agreed to serve on this committee. An additional faculty member is needed.

Elections Committee: Peter Moore, Chair; Donna Bennett - Chase; Sudesh Dugall, Business; Margo Jang, Arts & Sciences; Andrea Gauthier, Professional Studies.

University Planning Committee: (two faculty) President of Senate and Caryl Yzenbaard from Chase Law.

Commencement Speaker Chair: Nan Littleton

Provost Selection Committee Report: Applications due December 1.
As of day of meeting, 48 applications have been received.

Faculty Study Committee reported they are working on governance and faculty salary issues.

Subcommittee of Faculty Senate Executive Committee to study issues surrounding faculty development asked to begin immediately and report back at March 1988 Faculty Senate meeting. Committee appointed: Bill Wagner, Chair of Benefits; Dennis O'Keefe, Chair of Professional Concerns; Mike Klembara, Chair of Curriculum; Kay Rosenthal, Leroy Gruner, delegates to second state conference on Faculty Development; Ted Weiss, convener of committee; and Nancy Martin, ex-officio member.

IV. Women's Center Recommendation

The Faculty Senate Executive Committee recommended that:

- 1) Women's Center be housed in Student Services
- 2) The University should provide adequate resources for the Women's Center and
- 3) The Women's Center should be centrally located on campus.

Faculty Senate had initially recommended support of the Women's Center in December 1984, and is therefore reconsidering the issue in response to request from the Provost.

Dennis O'Keefe pointed out that the Women's Center Review Committee had proposed the center be housed in the Social Work department and that the executive committee did not feel this was the job of an academic department.

Questions were raised as to why the proposal was being brought to the Faculty Senate. Since the Center is currently housed in the College of Professional Studies and was originally supported by Faculty Senate, it is now again referred to the Senate. Questions were raised about the physical location of the Center and it was recommended that this is an issue for the Space Committee.

The motion passed unanimously.

V. Committee Reports

A. Benefits Committee - Bill Wagner, Chair

Subcommittees are working and will turn in rankings to the provost on December 1st.

- 1) Cliff Shisler has sent out an announcement of money for Research and Development Awards. You may apply for both Faculty Project Grants and this grant but may not receive both. The money for the Research and Development Awards are recovered from indirect cost of previous grants and will be reviewed by a faculty panel. Dr. Shisler reported he has money for 1/2 time release for Spring semester for five people and 1/2 time release for a full year for 1988-89 for two or three people. Money is for research only. Indirect costs are added to grants to pay for utilities, secretarial services, etc. These amounts have increased from \$19,000 to \$70,000 in the past few

years due to increased grants received. The faculty committee to review the proposals are: Lynn Langmeyer, Carl Slater, Chris Stiegler, Bob Kempton and Chris Boehm. These were selected by Dr. Shisler.

2) Benefits Task Force Report - Margaret Myers

The committee is studying flexible benefits and should make a recommendation by December. Health benefits should be the major item of discussion in the Spring. If flexible benefits are recommended in December, planning would begin in January.

3) Faculty Development Conference Report - Kay Rosenthal

The consortium has all 43 colleges and universities in Kentucky participating. Dr. Howard Altman has written a FIPSE (Fund for the Improvement for Post Secondary Education) proposal to get more money for the consortium. The purpose of the consortium is to share ideas and resources among universities. Ideas for the consortium on faculty development include sharing speakers, networking, speaking at each others' universities, etc. Give ideas on any speaker suggestions to Kay or Nancy.

B. Budget & Commonwealth Affairs - Macel Wheeler, Chair

Dennis Taulbee spoke to the committee about revenues and has been asked for a specific breakdown.

Steve Brooks, chair of Budget Review Subcommittee, has asked for an update of the budget from Dennis Taulbee but has not yet received it.

Budget Priorities Subcommittee will review 3 possibilities for '88-'89 budget and report back to the whole committee.

Macel pointed out that the Budget Committee has not looked at such items as the Research and Development awards as outlined by Cliff Shisler.

C. Curriculum - Mike Klembara, Chair

1) ANT 102-102L Human Origins. The course description has been split. ANT 102L is a new course. Bill Wagner moved we table the ANT 102-102L course and send it back to the committee. David Lavery seconded and the motion carried. The lab description needs to be changed and removed from ANT 102.

2) AGLS Conference Report - Mike Klembara, Allen Ellis and Bob Collier attended a conference looking at general studies requirements. Several universities are struggling with the same issues as NKU.

D. Professional Concerns - Dennis O'Keefe, Chair

1) Emergency/Evacuation Procedure. Staff Congress has asked for practice drills at least twice yearly and have a committee to look at safety issues. The committee would include an outside safety specialist, a representative from Staff Congress, Faculty Senate, Student Government, disabled students and the Department of Public Safety. The motion passed unanimously.

- 2) COSFL Position Paper on Faculty Participation in University Governance. The position paper regarding faculty recommendations in academic and related matters was distributed and passed.

VI. Status of 85-86, 86-87 Senate Recommendations.

- A) Phased Retirement (May 12, 1986). This will be returned to Benefits Committee.
- B) Consultant for Salary Administration Policy. Eight names have been submitted to the committee for consideration. Please give Nancy or Macel any other suggested individuals.
- C) Tuition Waiver recommendation. No new action.
- D) Advising recommendation. No new action.

VII. Old Business - none

VIII. New Business

- A. Dennis O'Keefe has sent faculty senators information about lobbying the state legislature to adequately fund the institutions of higher learning in the state.
- B. Nancy has a copy of the 1985 Strategic Plan for Higher Education in Kentucky and A Look to the Future 1988-1990 (adopted November 5, 1987), available in the Faculty Senate office.

IX. Adjournment

Meeting adjourned at 4:40 p.m.

LS/pg