

Faculty Senate

Northern Kentucky University Highland Heights, Kentucky 41076

FACULTY SENATE MEETING

October 16, 1989

UC Ballroom

3 p.m.

AGENDA

- I. Approval of Minutes of September 25, 1989
- II. Agenda Additions and/or Deletions
- III. President's Report
 - a. Appointment of Ralph O'Brien, Nick Melnick and Gene Krauss to TIAA/CREF Committee.
 - b. Status report on Faculty Governance paper
 - c. Senate/Administration retreat
- IV. Committee Reports
 - a. Budget & Commonwealth Affairs - Dennis Lye
 - 1) Fortunato Report
 - b. Curriculum - Phil McCartney
Voting Items:
 - 1) Change in Associate Degree in Nursing
 - 2) Change in hours for CHE 120L
CHE 121L
 - 3) Reduction in number of hours for a BA and the BA (Biochemistry Track), Chemistry minor and area of concentration in Chemistry.
 - c. Faculty Benefits - Bill Wagner
 - 1) Early Retirement Plan (voting item)
 - 2) Report on grant and sabbatical grants
 - d. Professional Concerns - Jim Thomas
- V. New Business
- VI. Old Business
- VII. Adjournment

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FACULTY SENATE MINUTES Meeting of October 16, 1989

MEMBERS PRESENT: Diane D. Belland, Carol Bredemeyer, Tom Cate, Andrea Cornuelle, R. Kent Curtis, Y. Datta, Frank Dietrich, Sudesh Duggal, James Gray, W. Vernon Hicks, Nancy Hinzman, Don Kelm, Mike King, Dennis Lye, Phil McCartney, Bob Mullen, Phil Obermiller, Dennis O'Keefe, Terry Pence, Bill Recker, Denise Robinson, Frank Stallings, James Thomas, J. Michael Thomson, Bill Wagner, Robert Wallace, Richard Ward, Ted Weiss, Emily Werrell, Geraldine Williams.

MEMBERS ABSENT: Lawrence Borne, Nancy Lee Firak, Margaret Myers, Ljubomir Nacev, Michael Prioleau.

GUESTS: John Johnson, David Jorns, Darryl Poole, Jerry Legere, Bill Oliver.

Meeting was called to order at 3:03 p.m.

I. Approval of Minutes of September 25, 1989.

Mike Thomson moved to approve the minutes. Bill Wagner seconded.

The motion to approve the minutes as written passed unanimously.

II. Agenda additions and/or deletions.

COSFL was added to the Senate President's Report as **item d**.

The Early Retirement Plan was withdrawn as a voting item under Faculty Benefits report.

Assessment was added as an item under old business.

III. President's Report

- a) Ralph O'Brien, Nick Melnick and Gene Krauss were appointed to TIAA/CREF Committee. The issue the committee will address is should the institution permit faculty and staff to remove funds from TIAA/CREF to invest in independent accounts. A recent SEC ruling has made this possible with university approval.
- b) The faculty governance document has been before the Senate for several years. This summer a committee of administration and faculty met to revise. The committee had a satisfactory compromise. The last report was that it was in the Office of Legal Counsel. The administration and faculty committee will meet to address the changes proposed by Sheila Bell. Eventually it will be sent to Professional Concerns.
- c) The administration and executive committee met on October 6. This is a retreat which occurs periodically to improve communication between administration and faculty leadership. Items discussed included:
 - 1) Fortunato report.
Report is currently in Budget Committee.

- 2) Communications.
The administration is providing a liaison to each senate committee which is improving communications.
 - 3) Strategic Planning.
A number of issues are being handled by the Coordinative Committee-- part time faculty, role of University College, etc. Goal is to have report by end of October. Reports will be referred to appropriate committees of Faculty Senate.
 - 4) Processes for internal searches.
David Jorns and Dennis O'Keefe will propose guideline which will be referred to Professional Concerns.
 - 5) Question of more details into contracts such as reassigned time. No resolution as many times this occurs after contracts are released.
- d) COSFL Report - Carol Bredemeyer

Short faculty written articles are being requested by COSFL for release to newspapers. This could include student or program success stories. If interested, contact Carol Bredemeyer.

COSFL will meet again in a couple of weeks. Bill concerning appointments to Board of Regents which will be reintroduced into state legislature will be discussed.

Soon faculty will receive request for donations to COSFL.

IV. Committee Reports

- a) Budget & Commonwealth Affairs Committee - Dennis Lye
Committee has not received much interest in Fortunato report. Committee will piece together philosophies in report. Hopefully will have a faculty salary distribution recommendation to Senate as a voting item in December.
- b) Curriculum Committee - Phil McCartney
The changes in the Associate Degree in Nursing and the changes in hours in Chemistry were considered as a package.
A question was raised concerning the entries on the proposed program of study for nursing for English 102 and Speech 101.
Sudesh Duggal moved that SPE 101 be listed as required course and if student passes Speech Competency test, then he/she would take either ENG 102 or 291. Frank Stallings seconded.
It was pointed out that students who passed the Speech Competency test and who took ENG 151 would not have to take ENG 102. Secondly, students who passed SPE 101 could take ENG 291 in lieu of ENG 102.
The amendment passed unanimously. The vote on the entire package as amended passed unanimously.

c) Faculty Benefits Committee - Bill Wagner

- 1) Hope to have the early retirement plan as a voting item at November meeting.
- 2) Committee has received 25 summer fellowship applications, 18 sabbatical applications, and 17 project grant applications.

The number of project grants was down from 44 applications last year. The number of summer fellowships and sabbaticals were about the same as last year.

The next Benefits meeting will be on Monday, October 23. U.K.'s Benefits Director will be present to discuss U.K.'s disability benefits. Anyone interested is welcome to attend meeting.

d) Professional Concerns - Jim Thomas

A proposal on drug testing resulting from the drug free workplace policy will be a voting item at next meeting.

The scientific misconduct policy is being discussed. It might be changed to research misconduct.

A member of the administration will discuss the sexual harassment policy with the committee.

A large issue in the handbook revisions is that the designation of lecturers has been left out. This will be discussed at the next committee meeting.

The committee is considering recommending instituting a grading scale change which would include pluses or minuses for letter grades. A survey will be conducted to see if there is enough interest to look into this further.

V. New Business
(none)

VI. Old Business
Assessment - Phil McCartney

A copy of the report on assessment from the subcommittee will be reviewed.

Document is a good place to start discussion. Role of Student Information System will play in assessment is concern. SACS has received the report saying Curriculum Committee is studying report. The issue of funding is a concern.

The Provost office has not finished a review of the accuracy of current faculty salary information to be placed on reserve in the library. It will not be there until the end of October or early November.

VII. Meeting adjourned at 3:35 p.m.