

Faculty Senate

Northern Kentucky University Highland Heights, Kentucky 41076

FACULTY SENATE MEETING

May 11, 1989
12:30 p.m.

UNIVERSITY CENTER BALLROOM

NOTE: This is final Senate meeting for 1988-89 academic year

AGENDA

- I. Approval of Minutes of April 17, 1989
- II. Agenda Deletions and/or Additions
- III. Committee Reports
 - A. Curriculum (all voting items)
 - 1) Department of Biological Sciences
BIO 101L
 - 2) Department of Literature and Language
 - a. RUS 101-102
 - b. FRE 320 (G.S.)
 - c. GER 320 (G.S.)
 - d. SPI 320 (G.S.)
 - e. SPI 321 (G.S.)
 - 3) Department of Music
MUS 107
 - 4) Department of Political Science
PSC 115
PSC 116
 - 5) Learning Assistance Center
 - a. LAP 120 (new)
 - b. LAP 090 (change)
 - 6) Department of Technology
Fire Science Technology (deletion)
 - 7) Department of Theatre
New minor in Dance
 - 8) New Structure for Baccalaureate
General Studies
Recommendation: A five year moratorium be placed on changes to the general studies rationale, criteria, and structure.
 - 9) Statement on Assessment
 - B. Professional Concerns
 - a. The University Strategic Plan and Proposed Revisions (voting item)
(The University Strategic Plan draft was mailed to all faculty in March. Please bring this with you to the meeting)
 - b. Recommendations: Sexual Harassment Policy (voting item)

C. Benefits

Report on Early Retirement Plan

D. Budget

Report on 1989-90 Operating Budget
(Mailed to you April 27th)

E. Elections Committee

IV. Senate President's Report

V. Status of Senate Recommendations

VI. Other Old Business

VII. New Business

VIII. Adjournment

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FACULTY SENATE MINUTES Meeting of May 11, 1989

MEMBERS PRESENT: Barry Andersen, Carol Bredemeyer, Tom Brossart, Andrea Cornuelle, R. Kent Curtis, David Dunevant, Sandy Easton, Lynn Ebersole, Jim Niewahner for W. Vernon Hicks, J. Lynn Jones, William R. Jones, Mike Klembara, Nancy D. Martin, Art Miller, Marjorie Muntz, Margaret Myers, Phil Obermiller, Dennis O'Keefe, Terry Pence, Fred Rhynhart, Nancy Hinzman for Denise Robinson, Fred Schneider, Frank Stallings, James Thomas, David Thomson, Bill Wagner, Robert Wallace, Richard Ward, Ted Weiss, Emily Werrell, Macel Wheeler, Geraldine Williams.

MEMBERS ABSENT: Sudesh Duggal, Lou Noyd, Chris Stiegler.

NEW 1989-90 MEMBERS PRESENT: Lawrence Borne, Tom Cate, Nancy Lee Firak, Dennis Lye, J. Michael Thomson

GUESTS: Bill Oliver, Allen Ellis, Raman J. Singh, Mike McPherson, Addison Reed, Lynn Langmeyer, Bob Bussom, Paul Reichardt, Jerry Carpenter, Jerry Legere, David Jorns, Darryl Poole, John P. Johnson.

Nancy called the last meeting of the year to order.

- I. Fred Rhynhart moved that the minutes be approved as submitted. Dennis O'Keefe seconded.

Time limits on the agenda items were recommended as

Curriculum item 1-7	20 minutes
New structure for Baccalaureate General Studies	30 minutes
Statement on Assessment	20 minutes
University Strategic Plan	30 minutes
Sexual Harrassment Policy	10 minutes
Benefits Report	10 minutes
Budget Report	10 minutes
Senate President's Report	5 minutes

Marjorie Muntz moved approval of time limits. Bill Wagner seconded. The motion passed unanimously.

III. Committee Reports

A. Curriculum - Mike Klembara

1) Department of Biological Sciences BIO 101L

Question was raised about the listing on the course schedule without Senate approval. It was previously dropped from the catalog but then needed from time to time on an individual basis. Request was made to have it officially back in the catalog. Only needed for transfer students.

Passed unanimously.

- 2) a) Russian 101-102 passed unanimously.

b-e) FRE 320, GER 320, SPI 320, SPI 321 were previously passed as courses, now requested general studies credit. Rationalization for 300 level courses for general studies credit. The Senate voted for this. This is to augment current course. Some students come with enough credit in language to begin in a survey course.

Currently proposed to meet foreign language requirement. Much discussion took place in the Curriculum Committee. It initially failed in Arts and Sciences Curriculum Committee and was reverse by full committee.

It would be a rare instance when this would be used.

Courses passed unanimously.

- 3) Music 107 as a nonwestern requirement passed unanimously.

- 4) PSC 115 and PSC 116 passed unanimously.

- 5) LAP 120 and LAP 090

Question was raised as to difference between LAP 120 and ENG 105 as the basic purpose was very similar and why a 3 hour course was necessary. It has a different focus from writing. It concentrates mainly on gathering and evaluating sources of information.

Passed with one negative vote.

- 6) Fire Science Technology program deletion is requested because of an enrollment problem.

Passed unanimously.

- 7) New minor in Dance

New designator DAN is requested so theatre majors could minor in dance.

Concern was expressed as to whether this filled the intent of the minor which is to broaden a student. Not intended to allow students to double dip. Now no way to major or minor in Dance.

This is not the first use of two designators within department. Tracking will be made to see if only theatre majors take this as minor. Historically dance is an entirely different discipline.

Passed unanimously.

8) New Structure for Baccalaureate General Studies.

Discussion of structure was separated from moratorium.

Several years work went into this. Input was received from twenty departments. SACS suggestions were incorporated. This will align itself with Associate Degree general studies proposal. It passed 17 to 2 in UCC.

Computational requirement added. Number of hours increases to 48 hours. A large number of open meetings were held. Therefore this is more than subcommittee recommendations.

Bill Wagner moved to amend the proposal to take natural science from under 1 d. and move it to the distributive requirement under II with one natural science course having a lab requirement. Jim Thomas seconded.

There are five natural science disciplines in three departments. Two courses should be required in natural sciences.

A clarification was made that 1 d. would require 3 hours in mathematics.

Part II would require a total of 8 courses instead of 6.

The original proposal with one mathematics and one natural science course was previously discussed. It was modified by the UCC. Some would take 2 mathematics and some 2 natural science courses. This satisfied all committees. Since only six courses are required from approved lists, some 1 hour courses would allow fewer hours.

This would raise total hours to 51.

This was proposed at other levels. The general studies subcommittee had this as an amendment. The UCC changed.

Motion was defeated 5 for and 19 against.

Question was raised on why Afro-American Studies was included as it has no designator. It was done only to be able to include History 105.

Concern was expressed about the additional 3 hours with all the major requirements.

Many historical perspective courses are not available. Requirement would work only if more courses are developed.

Frank Stallings moved to move historical perspective back to where it was under I b. and move PHI 180, PHI 190, PSC 110, and PSC 111 to historical perspective and delete requirement under II and change requirement to 5 courses instead of 6 in II. Steve Brooks seconded.

Time was called. Fred Schneider moved to extend discussion. Bill Wagner seconded. Motion to extend passed.

Concern was expressed that the history of a subject was not historical perspective. It was included there to increase breadth of choice. This would lower the total number of hours required. It was felt that this would cause too much confusion and complicate distributive requirements. If 5 courses, how would they be distributed.

Terry Pence moved to separate the two points - historical perspective and lowering hours - for vote. Mike Klembara seconded. Motion to separate passed unanimously.

The vote on the movement of the historical perspective requirement was defeated - 10 for, 15 against.

Discussion was held on lowering the number of courses in Part II from 6 to 5.

Concern was expressed on the increase in the number of general studies hours. The number will eliminate electives. The number of required courses will increase by 3 credit hours but there is nothing to drop. 48 hours poses some problems for students. Baccalaureate degree is being earned not a 4 year program. Problem is present that some students will need 148 hours to graduate.

Students need to know how to think, therefore against reducing.

The motion to change the 6 courses to 5 courses in II failed - 10 for, 16 against.

Fred Rhynhart moved to vote on entire general studies proposal. Sandy Easton seconded.

The direction is for quality not simply increase in number of hours. Increase in number of hours makes it very difficult to complete program.

Will an increase in faculty be needed since only a few courses meet historical perspective requirement? Courses will increase. When non-western requirement was originally added, a large number of courses were not available and now there are several. The historical perspective could follow same path.

The new general studies structure passed - 14 for, 12 against. The structure will not go into effect until 1991-92.

Fred Rhynhart moved to thank the General Studies Subcommittee for all their hard work this year. Sandy Easton seconded. The motion passed unanimously.

The five year moratorium to be placed on changes to the general studies rationale, criteria, and structure passed with 4 negative votes.

This will not preclude additions or deletions of courses but only changes to criteria or structure.

- 9) The statement on assessment will not preclude any avenue of assessment. It assigns responsibilities where it was felt important.

Jim Thomas moved to change the order on numbers 2 and 3. Bill Wagner seconded. The motion passed unanimously.

Question was raised on statement itself. What is the relationship to the Professional Concerns document? The concern is that it doesn't address the same issues. If number 3 with value added is problem, drop. Numbers 1 and 2 are philosophical statements needs to follow definition.

The UCC Statement on Assessment passed unanimously.

Mike Klembara thanked all the members of the committee for all their work.

B. Professional Concerns - Ted Weiss

- a. The changes recommended by the committee are to include more participation in the strategic plan.

When voting, the entire plan as well as provisions will be voted upon. This will then be taken to the Board of Regents with admendments if approved.

Concern was expressed on the directions the budget would go. The Strategic Plan as written does not give us guidance as to how budget is tied to recommendations.

Dr. Jorns responded that the University needs the statement as a model. Specific recommendations will come later along with coordinative plans. This is a first statement on strategic plan and not a finished plan with specificity. This part is not a draft but final. These statements are needed to take next step. This is an evolving document. Listed priorities for institution with ongoing quality.

Institutional priorities for the strategic plan will be incorporated.

Concern was expressed on a general quality of the document. Will vote for plan for pragmatic reasons, but feeling is that a more incisive document could have been written.

The Strategic Plan passed unanimously.

- b. A reaffirmation of the Senate's recommended sexual harrassment policy is recommended with changes as suggest by committee.

Passed unanimously.

Committee is also working on faculty handbook recommendations. Committee will come forward with recommendations next year.

C. Benefits - Marjorie Muntz

The current early retirement plan will be retained until a new better plan could be developed. A committee has been formed of some members of the Benefits Committee, Dr. Jorns and Dr. Scholes.

The faculty portion of the committee has met and will meet again next week. Eligibility floor will be age 55 and some combination of age and service will determine eligibility. Needs of faculty, department, and university will be addressed. Specific features such as severance pay, taxes, lump sum, health benefits, life insurance, parking, office space, library privileges will be addressed.

The Provost's Office will send out information on the policy and deadline dates.

D. Budget - Sandy Easton

The budget report was sent to Senators separately as to how expansion funds were allocated.

The major change in additional monies for Project Grants and Summer Fellowships was not approved this year. The additional \$10,000 which was added for several years has been officially added for next year.

Les Turner's budget review committee will send some suggestions from the committee to the Budget Office.

The salary consultant, Ray Fortunato, is coming to campus again tomorrow to collect more information.

The monies for library automation of \$350,000 are still available to the library. It will be a combination of fund balance carryover into next year and the remainder from either fund balance or reserves. Report on allocations of reserves will be made in August.

Plan to provide computers to faculty is being implemented systematically.

IV. Senate President's Report

Nancy thanked Peter Moore and members of the Elections Committee for their good work. New Senate Officers include:

President - Dennis O'Keefe
Vice President - Carol Bredemeyer
Parliamentarian - J. Michael Thomson
Secretary - Geraldine Williams
Budget & Commonwealth Affairs Chair - Dennis Lye
Professional Concerns Chair - James Thomas

The new and old Executive Committees will meet with the President and Provost on May 17th from 3 p.m. on to discuss faculty governance and other issues.

Fred Schneider will serve as Grand Marshall at the Law School graduation, Fred Rhynhart at Arts & Science, and Sandy Easton at Business.

Nancy will give a list of outstanding issues to the new President.

The Senators have received a report on the faculty governance conference. Nancy urges everyone to read.

Northern's Senate will be joining the National Network of Faculty Governance groups where all Senates will be able to share ideas. Dr. Boothe is willing to have us join.

The five year equipment plan is not tied to budgets and amounts. It needs teeth.

There is a problem with leaves and benefits for lecturers. A concern has been expressed to the Executive Committee.

Nancy thanked the Executive Committee individually for their good work this year.

Incentives rather than disincentives are needed to serve on Senate.

The committee of selection for the Vice President of University Relations and Development may bring a third candidate on campus.