

Faculty Senate

Northern Kentucky University

Highland Heights, KY 41099
(606) 572-6400

1992-93 FACULTY SENATE MEETING

Agenda

Monday, February 22, 1993

UC Ballroom, 3 PM

- I. Call to Order
- II. Approval of Minutes of January 25, 1993 meeting (enclosed)
- III. Additions to and/or deletions from the agenda
- IV. Committee Reports:
 - A) Benefits - Cheryl McKenzie
 - B) Budget & Commonwealth Affairs - Sudesh Duggal
1993 Senate Strategic Plan & Budget Priorities - Enclosed (Voting Item)
(Draft sent with January agenda)
 - C) Curriculum - Linda Olasov
General Studies
New Course: ENG 303 (Voting Item)
 - D) Professional Concerns - Clinton Hewan
- V. Senate President's Report
- VI. Old Business
- VII. New Business
 - A) Proposed Voting Item sent to Faculty Senate members re:
"Proposed Fall Semester Schedule Change"
- VIII. Adjournment

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FACULTY SENATE MINUTES

Monday February 22, 1993

An irresolute age cries out for absolutes; yet ever makes them impossible
for finding them undesirable.

MEMBERS PRESENT: Valerie Amburgey, Marjorie Artzer, Mike Avey, Jonathan Bushee, Gary Clayton, Y. Datta, Sudesh Duggal, Chuck Frank, Stephen Goacher, Clinton Hewan, Randy Holt, Sally Jacobson, Margo Jang, Don Kelm, Dennis Lyle, Phil McCartney, Cheryl McKenzie, Ray McNeil, John Metz, Ban Mittal, Terry Pence, Katherine Rosenthal, Brad Scharlott, Gary Scott, Jeffrey Smith, Mark Stavsky, Jim Thomas, J. Michael Thomson, Wendy Wood.

MEMBERS ABSENT : Roger Blanchard, Sarah Dessner, Sandra Forman, Carol Furnish, Jim Gray, Robert Kempton, Michael Prioleau, John Valauri.

GUESTS: Jessica Bailey, Sandy Easton, Tom Isherwood, Jerry Legere, Rossetta Mauldin, Jim Niewahner, Mary Ryan, Nathan Smith, Dennis Taulbee, Dave Tukey, Gayle Vaughn.

I. **CALL TO ORDER** at 3:07 p.m.

II. **MINUTES** of the January 25th meeting were corrected to change January 25 to November 16th and **approved as corrected.**

III. **ADDITION TO THE AGENDA**

- A. Clarification of the Non-Western and Historical Perspectives Requirements under the University Curriculum report.
(A voting item.)

IV. **COMMITTEE REPORTS**

A. **Budget and Commonwealth Affairs** : Sudesh Duggal

1. Report from Jim Niewahner **re:** 1993 Senate Strategic Plan and Budget Priorities (Draft sent w/ January Agenda).

Discussion, modification, suggestion were solicited.

- a. Ray McNeil asked for clarification on Priority #9
"Would the Natural Sciences B'd'g. have priority?"
Assurance was made on this.

- b. In #1 was COLA to be installed as a fixed item? Had this been discussed and cleared with the Upper Admin'n?

- i. COLA in the document does not mean what we all understand COLA to be. Actual Meaning: the university might make available a pool of money **equal to** COLA, but then departments were to disburse these funds and consider such things as merit, etc. **In short,**

COLA is not COLA. Now you have it; now you don't.

- c. Terry Pence moved the Priority #1 be modified with the addition of "...a pool equivalent to.." between "FY1992-93," and "a two year cost ..." (Datta, 2nd) Passed

Vote on the Entire Document: PASSED

Public Thanks and Congratulations to the committee for its work. Huzzah!

2. Dennis Taulbee stated **aloud** that a 5% pool of money was being made available for whatever it is to be called, raise, increment, merit, COLA.

3. Other matters are in continuance.

B. Faculty Benefits : Cheryl McKenzie

1. Early Retirement Plan (or its descriptive anagram, ERP) continues the rounds. The committee has discussed and made revisions. ERP will be brought up--so to speak--to the Upper Admin'n. in the following manner:
 - a. a blanket list of people w/20+ years service in seniority order will be brought up. Any of these people might apply for ERP.
 - b. response from the admin'n. will be looked for.
 - c. criteria for choosing recipients to be brought up for ERP needed.
 - d. ERP will be sent to Acting Provost Easton for consideration. It was agreed that ERP considerations should have ERF (Equal Represen'tn from Faculty).
 - e. The valid question was raised of how one deals with people who have come to tenure late in life and who will not really be able to ERP, since by the time they have 20 years service they will have reached retirement age. This one came out of left field and found the estimable Senate President speechless. The matter is one which does merit serious consideration. The exact manner in which this will occur was not outlined.

C. University Curriculum : Jonathan Bushee for Linda Olasov

1. General Studies:
 - a. Eng 303 was approved by 2/3 vote. If there are those of you who are asking why a 300 level class is in General studies, you are encouraged to call the Lit. and Lang. Dep't which will be glad to give you the rationale.
2. Clarification of Non-Western and Historical Perspectives Requirements
 - a. Motion to Table for consideration at next regular meeting
McCartney/Thomas : Passed

D. Professional Concerns : Clinton Hewan

1. Senate was reminded of earlier memo asking faculty/departments to come up with courses addressing the race/genders issues.
2. Information was being awaited concerning the impact of Student Evaluations on RPT considerations.
3. Confusion and anger abounds over the manner in which the No Smoking Policy is being presented/communicated to the general university population. Specific concern dismay and anger was directed towards the Upper Admin'n.
 - a. Dennis Taulbee re\$ponded to the effect that "...we need to talk more and reach accommodation..." and "...meet each other's need\$..."
 - i. a 3 month moratorium ha\$ been in\$tituted "...a\$ variou\$ area\$ work out the need\$ of all and accommodation\$ thereto ..."

- ii. the moratorium will also permit the university to find out...
 - 1. Does money for clean air and proper ventilation exist?
 - 2. Does money for installation of equipment exist?
 - 3. Does the equipment exist?
 - 4. What is proper ventilation?

We hope this answers any questions you might have at present.

V. Senate President's Report: None

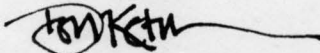
VI. Old Business: None

VII. New Business

- A. In a memo submitted to Senate before the meeting Phil McCartney expressed concern over the **calendar decision to cancel evening classes September 8 '93 while adding classes in daytime and evening for August 25**. Discussing the issue, Senate recognized the importance of the anniversary celebration, but was perplexed by the stated logic of the decision. Adding a Wednesday daytime class will make balancing 1) day-vs-evening and 2) MWF-vs-TR sections of the class all the more difficult. Starting a semester mid-week is difficult enough; unbalanced class hours in different sections of the same course increases the difficulty. That students would be confused seems a questionable rationale which also underestimates students' ability to discern. The Senate passed a resolution that Fall'93 schedule be expanded on August 25 to accommodate only those classes to be cancelled September 8.

VIII. Adjournment

Respectfully,



Don Kelm, Sec'y.

To: Members of the Faculty Senate
Fr: Phil McCartney
Re: Proposed agenda item for the February 22nd meeting of the
Faculty Senate
Da: February 12, 1993

I have been asked to bring the recently announced decision to expand Fall semester 1993 by one day to the Faculty Senate. The motivation behind the decision was to allow evening classes to be cancelled on Wednesday September 8th when the symphony is on campus for the 25th anniversary celebration. I was told that the committee that was charged with deciding how to best adjust the schedule had recommended only evening classes begin on the Wednesday prior to the previously scheduled start of classes. I am told the decision to also have daytime classes begin on August 25th was made without further consultation with that committee.

It has also been proposed that subsequent Fall semesters continue to begin on a Wednesday (for both day and evening classes). The idea is to then cancel evening classes on the Wednesday prior to Thanksgiving. That does not strike me as wise. In fact, there is under the current schedule a tendency for students to skip their daytime classes on the Wednesday prior to Thanksgiving. I feel the proposed change would result in that practice becoming even more prevalent.

The Professional Concerns Committee lacked a quorum at its February 11th meeting and so was unable to act upon my recommendation in response to the proposed schedule changes. However, the sense of that committee was that I should bring this matter to the Senate for action at its next meeting.

I propose to make the discussion of this matter an agenda item for the Faculty Senate meeting scheduled for 2/22/93. Also, please give some thought to the following proposed voting item for that same meeting:

The Faculty Senate recommends that the recent decision to expand Fall semester 1993 be modified to include only those classes which will be cancelled due to the symphony's September 8th performance on campus.