

Faculty Senate

Northern Kentucky University Highland Heights, Kentucky 41076

FACULTY SENATE MINUTES

May 7, 1984

1984-85

Senators Present:

Glen Mazis
Ted Weiss
Jerry Warner
George Goedel
Gary Johnston
H. Ray Souder
Nancy D. Martin
Lynn Langmeyer
Sandy Lloyd
Andrea Gauthier
Nancy Campbell

Fred Schneider
Frances Mosser
David Lavery
Linda Olasov
Lois Sutherland
Jim Ramage
Arthur Miller
Tom Rambo
Carol Bredemeyer
Dennis Sies

Alternates:

Bill Recker for Jan Hammond
Janet Simon for Lonnie Davis
Billie Brandon for Scoti Barty
Laurie Renz for Kathy Brinker
Warren Corbin for Janet Miller

1983-84

Senators Present:

Glen Mazis
Ted Weiss
Jerry Warner
L. M. Osborne
Lynn Langmeyer
George Goedel
C. E. Hawkins
Edward P. Goggin
Don Kelm
Dennis O'Keefe
Jonathan Bushee
Nancy Martin
Sandy Lloyd
Janet Simon
Frances Mosser

Lois Schultz
Pat Dolan
K. Cooper Rosenthal
Lois Sutherland
Mike Ryan
Arthur Miller
Lynn A. Ebersole
Linda Olasov
Tom Rambo
Becky Sturm
Gerry Rouse
Carol Bredemeyer

Alternates:

Bill Recker for Jan Hammond
Laurie Renz for Kath Brinker

Guests:

Lyle Gray
Larry Giesmann
Mary Carol Moses
Scott C. Wurster

Rose Stauss
Janet Johnson
Jeffrey C. Williams

- I. The Meeting was called to order at 12:10 p.m. in the University Theater of the University Center.
- II. There were no additions to or deletions from the Agenda.
- III. Presidential Reports - Year End Summary.
 - A. President Ryan stated that the 1983-84 Senate had done an outstanding job, as had its Executive Committee. He stated that it was a logical way to summarize this success by citing some of the Senate's actions:
 1. President Ryan chose two of the goals set at the beginning of the year for the Senate as a whole to cite:
 - The Senate had established a good working relationship with President Boothe. It was a significant improvement for the University that President Boothe listens to the voice of the Senate and takes its actions seriously.
 - Also, the Senate had succeeded this year in avoiding bureaucratic impasses that had bogged down the Senate at times in the past.
 2. Senate President Ryan then cited representative achievements of the committees of the Senate.
 - Budget Committee: Prof. Charles Hawkins had ably led a close scrutiny of the budget process that should facilitate greater working cooperation between faculty and administration in the future.
 - Curriculum Committee: Among its other achievements, the formulation and passage of the "area of concentration" requirement under the committee leadership of Prof. Jerry Warner was a significant academic step forward for the University.
 - Faculty Benefits Committee: Under the direction of Prof. Mack Osborne the committee had begun the long needed standardization and simplification of the forms necessary to apply for all the faculty development programs.
 - Professional Concerns: With the continuing tireless leadership of Prof. Ted Weiss the process of revising the Faculty Handbook in several key areas had continued.
 - B. President Ryan stated that it was an important symbol of the progress made this year in gaining recognition of the vital role of the faculty in University functioning and in their enhanced status with the Administration, that at the Presidential Inaugural and at the upcoming commencement, faculty have played a leading role. President Ryan stated that faculty had been singled out and recognized, and that the changes in the composition of the platform committee highlight the academic role in the University.
 - C. President Ryan stated that of course the Senate had undoubtedly committed errors and suffered failures, such as all the hard work on salary recommendations being superceded by the actions of the Kentucky Legislative.

IV. The Election of the new officers of the 1984-85 Faculty Senate

- A. The previously received set of nominations for officers was cited by President Ryan for the Senator's perusal-

President Elect

Lynn Langmeyer - withdrew, nominated for Faculty Benefit Chair instead
Jerry Warner

Secretary

Glenelly Barty - withdrawn
Kathy Brinker
Janet Miller - withdrawn, in favor of nomination for Budget Committee Chair

Professional Concerns Chair

Linda Olasov

Faculty Benefits Chair

Tom Rambo

Parliamentarian

Fred Schneider

Curriculum Chair

Ray Souder

Budget

No nominations yet received

- B. President Ryan stated that the solicitation of further nominations from the floor and subsequent elections would proceed office by office in the order cited previously, with Prof. Ed Goggin and Prof. Don Kelm to distribute, collect and tabulate the ballots, as members of the Elections Committee.
- C. Prof. Billie Brandon asked to be recognized, and asked President Ryan if there was some way in which the new Senate could elect its own President rather than inherit the choice of the previous Senate and thus have some say in the direction of the new Senate. President Ryan answered that there already was a duly elected President of the new Senate: the President elect who should take office as President when the new Senate convenes. President Ryan asked the Parliamentarian, Prof. Fred Schneider, for his ruling in this matter. Prof. Schneider stated that the Constitution did not provide for the new Senate to have a choice in its President. He stated that only in the case that the President-Elect were to be recalled by the Senate, could an election for President be in order, given that the new Senate already had a President-Elect. He stated that his recall could only be carried out on the grounds of past failure to perform professionally (which he defined citing reference sources) as President-Elect during the Senate year. Prof. Billie Brandon made a motion (seconded) to consider recall of the President-Elect. A question was raised as to what body should vote on this matter, whether it should be the new Senate or the previous Senate. Parliamentarian Fred Schneider ruled that this was the proper affair of the old Senate. Prof. Glen Mazis stated that in his knowledge the intention of Billie Brandon and other members of the new Senate who had voiced concerns about the Presidency was not to cast any blame on any members of the Senate's prior performances, but rather merely to get the President-Elect to address the Senate

and discuss his vision of what its goals and ways of proceedings should be, and then for the new Senate to have a chance to express whether this was the direction the majority of them wanted to move towards. Prof. Dennis o'Keefe raised the concern that this whole discussion was out of order. He made a motion (seconded) that the motion on the floor not be discussed. This motion was defeated, 7 votes in favor, 17 negative votes, and 3 abstentions. With the resumption of the discussion, Prof. Art Miller directed a query to Prof. Mazis as to what some of the issues to be considered might be. Prof. Glen Mazis stated that for him the primary issue that he would like to see Prof. Goedel address was the roll of dialogue and discussion in the Senate. Prof. Mazis stated that there seemed to be possible discrepancies between a vision of the Senate as a forum for dialogue and debate with the University at large with a vision that such open discussion is not advisable. Prof. Mazis asked Prof. Goedel again if he would address the Senate as to his idea of what the Senate should be, since that was what the concerns of the new Senators were about: to enter a dialogue in this session about the direction of the Senate. Prof. Mazis stated that another concern was that the women faculty should assume a greater leadership role in the Senate. Since no female member of the Senate has been on the Executive Committee for two years and only one the year before. Prof. Mazis stated that he thought the parliamentary procedures should not interfere with Senate members really sharing their feelings on these key issues. Prof. Billie Brandon stated that indeed her major concern was that the Senate became a place for open dialogue for all parts of the University. Prof. Goedel then stated that his intention as President was to facilitate more involvement in the workings of the committees of the Senate, since that is where most of its work is accomplished. Prof. Billie Brandon withdrew her motion stating that at least the issues had been raised and that a point had been made and that was all that could be accomplished. Professor Ed Goggin then explained the election procedures, and candidates were invited to speak before the ballots were cast for each office.

- D. Election for President-Elect: nominees were Prof. Jerry Warner and Prof. Glen Mazis. Prof. Warner spoke of his able leadership of the University Curriculum Committee and his service to the University. Prof. Glen Mazis spoke of his desire to see the Faculty Senate as more of a University Forum and to include and encourage more participation from women and professional studies. Prof. Glen Mazis was elected, 16 to 14 votes.
- E. Faculty Senate Secretary: nominee, Prof. Kathy Brinker. Prof. Brinker was voted in by acclamation.
- F. Election of Professional Concerns Chair: nominee, Prof. Linda Olasov. Prof. Olasov was voted in by acclamation.
- G. Election of Faculty Benefits Chair: nominees, Prof. Tom Rambo and Prof. Lynn Langmeyer. Prof. Rambo spoke of his long service on the committee and his concerns to pursue benefits for Professor Emeritus status, that Faculty grants run more smoothly, and that information get out to applicants. Prof. Langmeyer spoke of her ability to be well organized, to get a job done, how she could take "the good with the bad", and how Prof. Rambo was an able person and would do a good job. Prof. Langmeyer was elected, 18 to 12.
- H. Election of Parliamentarian: nominee, Prof. Fred Schneider. Elected by acclamation.

- I. Curriculum Chair Election: nominees, Prof. Ray Souder and Prof. Nancy Martin. Prof. Souder spoke of his varied experience in Information Systems consultancies and societies, as chair of his departmental curriculum committee, and in other educational associations. Prof. Martin spoke of her previous service to the University Curriculum Committee and her concerns for its issues and stated she would work just as hard for the committee whether elected chair or not. Prof. Martin was elected, 20 to 11 votes.
- J. Election of Budget Committee Chair: nominees, Prof. Janet Miller and Prof. Jim Ramage. Prof. Wayne Corbin spoke on behalf of Prof. Miller and spoke of her energetic and capable service to the University for the past 13 years. Prof. Jim Ramage pointed out that Prof. Miller would have pointed out that under his chairing of the Sub-committee for Faculty Salaries, we received our whopping 2% raise. (Once the laughter subsided) Prof. Ramage spoke of his long service to the University in Budgetary matters, including having prepared the Budget at one point in University history. He also spoke of having a child who is a female, and so he could celebrate a victory for her if Janet Miller was elected. Prof. Hawkins also expressed his pleasure that the Senate had races for the various offices this year. Prof. Ramage was elected, 20 to 11 votes.

V. Approval of the Minutes of the previous meeting:

- A. amendment page 3: "Eastern Kentucky State" is the college that has evaluated administrators.
- B. Senator Kathy Brinker was present.
- C. The minutes were passed unanimously as amended.

VI. Committee Reports:

A. Budget Committee:

- 1) Prof. Charles Hawkins spoke of the Provost's report to the Executive Committee that stated that NKU's salaries are considered better off in comparison to other regionals. Since Prof. Dick Snyder's report two years ago showed us "near the bottom" and the Provost's report showed us "near the top", there is a need to further consider this report over the summer.
- 2) A recommendation was offered to the Senate for its approval and passed unanimously to the effect that for next year's performance reviews for consideration for merit raises, this last year's performance will be considered along with next year's performance, since there is no money for merit increases this year.

B. Curriculum Committee:

- 1) The report from Prof. Dan Curtin's subcommittee on General Studies has been sent to the departments and to the chairs.
- 2) The proposed Bachelor of Studio Arts (see your Senator's materials) was passed with 1 absention.
- 3) The Physics Department's proposal for a three course sequence (with MAT 120 also required) to replace the former two course sequence (see Senator's handouts for details) was passed with 2 absentions.

Prof. Sandy Lloyd asked for confirmation that all 3 have to be taken to receive General Studies credit.

C. Faculty Benefits Committee:

- 1) Prof. Mack Osborne urged that in the future we look into options of how to have our earnings invested more creatively.
- 2) Also, Prof. Osborne reminded the faculty to attend the workshop being offered by Prof. Lynn Langmeyer on applying for University grants.

D. Professional Concerns:

- 1) The policy for "Amending the Faculty Policies and Procedures Handbook", which allows for any full-time faculty, chairperson, major department head, academic dean, the provost, or the University President to propose such amendments for consideration by the Senate and its committees and the Administration, for eventual submission to the Board of Regents, was passed unanimously. Prof. Jonathan Bushee asked whether "consideration by the Faculty Senate" meant "consideration" or "approval". Ted Weiss explained the intent was that such proposals could go on to the Board without Senate approval.
- 2) The (lengthy) Faculty Evaluation Proposal was submitted to the Senate (see departmental copy for details). Prof. Lynn Langmeyer thanked the subcommittee and its chair, Prof. Ray McNeil, for doing a great job with tremendous effort. The proposal was passed unanimously.
- 3) The following proposal to recommend setting up a committee to establish the role of an Ombudsperson at NKU was passed with 1 abstention:

The Subcommittee to Study the Role of Ombudsperson has obtained materials from three institutions, all of which have different approaches to the position of ombudsperson. A perusal of this information has led us to conclude that an ombudsperson can play a very valuable role in facilitating fair and congenial handling of grievances within the University community and that such an office in no way seems to override or interfere with already established appeals and hearing procedures. We feel that such a position is needed at NKU.

We therefore recommend to the Administration that a University wide committee (representing students, faculty, staff, and alumni) be established to study the possible role of an Ombudsperson at NKU, to draw up guidelines for that office, to establish the position, and to proceed with a search.

- 4) Prof. Ted Weiss spoke of his satisfaction as Chair of the Professional Concerns Committee and his confidence on passing this role to Prof. Olasov, who has worked so capably on the committee.

F. COSFL Report:

- 1) Prof. George Goedel reported that the COSFL meeting of a week previous discussed the Council of Higher Education's proposal to merge the University of Kentucky with the University of Louisville. Also, the President at Eastern Kentucky University has resigned. COSFL will not meet in the summer. In August, September and October it will meet at regional institutions.

VII. Old Business:

- A. Prof. Kay Cooper-Rosenthal reported that the committee that had been established to investigate the possibility of a Faculty Center had voted to institute a Faculty Center in the University Center dining area as of July 1.
- B. President Mike Ryan reported that the next full meeting of the Senate will be the initial meeting of the 1984-85 Senate in August.

VIII. New Business: none

IX. Adjournment.