

## FACULTY SENATE MEETING

There will be a regular monthly meeting of the Faculty Senate on Monday, the 21st of October, at 3:30 p.m. in Room 407 of Nunn Hall. A phone hook-up to Covington campus will be provided.

### AGENDA

- I. President's Report
- II. Consideration of Tenure Committee business (see below)
- III. Committee Reports
- IV. New Business

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All faculty are asked to communicate to their department Senators their opinion on the following tenure proposals. The Tenure Committee, chaired by Dean Grosse, has asked the Senate to indicate a preference for one of the following proposals, and all Senators will want to know how their colleagues feel before voting next Monday. So please read the following proposals carefully and let your Senator know how you feel.

"Which one of the following concepts (specifics can be provided after due deliberation) is preferred by the Senate?

#### Plan I

- (a) Recommendation of the Departmental Tenure Committee (all tenured members or only some of the tenured faculty included)
- (b) Above recommendation forwarded to chief administrative officers
- (c) Final consideration by the President and Board of Regents.

#### Plan II

- (a) Recommendation of the Departmental Tenure Committee (All tenured members or only some of the tenured faculty included)
- (b) Above recommendation in report form with supporting facts forwarded to College-wide Tenure Committee (Representative of various interests in the college community) which will make an independent recommendation.
- (c) All of above forwarded to chief administrative officers
- (d) Final consideration by President and Board of Regents.

#### Plan III

- (a) Recommendation of College-wide Tenure Committee (Representative of various interests in the college community)
- (b) Above recommendation forwarded to chief administrative officers
- (c) Final consideration by the President and Board of Regents.

#### Plan IV

Faculty Senate Proposal (in concept form)."



Minutes of the Faculty Senate Meeting of October 21, 1974

The Senate was called to order at 3:35 p.m.

Senators in Attendance: Williams, Couto, Corbin, Dolive, Pinelo, Ryan, Adams, Rambo, Koehler, Wallace, Hur, Bushee, McKenney, Lindsey, Sarakatsannis, Oliver, Braden, Allyn, Dotson, Mullen, Cochran

Dr. Stallings reported on recent actions taken by the Board of Regents in regard to new faculty appointments, a park for the city of Highland Heights, and projected construction plans for campus buildings.

President of the Senate, Jeff Williams, reviewed recent correspondence with John DeMarcus regarding heating problems in Runk Hall. Since heating costs are increasing substantially, concern was expressed about the unusually high temperatures in many rooms in the building. Mr. DeMarcus indicated that the college was complying with state and federal guidelines which recommend a building/room temperature of 68° during the colder months beginning in mid-October. A random survey taken by President Williams on October 21, revealed a wide variation from room to room and floor to floor. All readings were above the 68° level. President Williams was urged to pursue the Senate's concern about this matter.

A discussion was held concerning the proposals submitted by the Tenure Committee (see agenda announcement of last week). The final vote on the three plans was as follows: Plan I - 11 votes, Plan II - 5 votes, Plan III - 1 vote. It was noted that several academic departments have very few tenured professors. This could pose a problem in any plan that included a departmental review committee. The Senate recommended that the Tenure Committee give careful consideration to this fact during their deliberations.

Reports were submitted by the three standing committees of the Senate. Dr. Rambo, Chairman of the Academic Affairs Committee, sought approval for four new courses: Biological Photography, Field Biology, Agrostology, and Dendrology. Approval was given by a voice vote.

In a discussion under New Business, concern was expressed about recently announced salaries of newly appointed administrative personnel. Many of the Senators felt that these salaries were unjustifiably high in comparison with faculty salaries, particularly in regard to experience and credentials. Dr. Tesseneer felt that the salaries were not out of line based upon experience and preparation and the fact that they covered a 12-month period. It was suggested that a review of the salary structure for faculty and the administrative staff be undertaken during the formulation of the next college budget.

Respectfully submitted,

*Warren Corbin*

Warren Corbin, Secretary