

Faculty Senate

Northern Kentucky University Highland Heights, Kentucky 41076

FACULTY SENATE MEETING

February 24, 1986

AGENDA

- I. Call to Order
- ~~II.~~ Approval of January 20, 1986 minutes
- ~~III.~~ Additions to and/or deletions from the agenda
- IV. Presidential Reports, Recommendations and Guests
 - 1) Dr. John F. White, Dean, University College
(Please see attached)
 - ~~2)~~ Floating Secretary (again)
 - ~~3)~~ Salary Raises for 1986-87
 - ~~4)~~ Elections Committee
 - ~~5)~~ Dr. Martin Luther King, Jr. Holiday Resolution (Please see attached)
- V. Committee Reports
 - 1) Curriculum Committee
 - a) Pass/Fail Proposal (~~voting item~~)
 - 2) Professional Concerns
 - a) R and P Policy Revision (voting item)
 - b) Chairperson Policy (voting item) — passed
 - c) Student Handbook Revisions
 - d) Admin Eval. alert
 - 3) Faculty Benefits
 - 4) Budget and Commonwealth Affairs
- VI. Discussion
 - 1) Old Business
 - 2) New Business

*memo.
-reaffirming
decision*

*send to
Provost*

Faculty Senate

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FACULTY SENATE MINUTES

February 24, 1986

MEMBERS PRESENT: Scottie Barty, Carol Bredemeyer, Gary Clayton, Lonnie Davis, Sudesh Duggal, David Hogan, Lynn Jones, Lynn Langmeyer, Nancy Martin, Carrie McCoy, Bill McKim, Janet Miller, Margaret Myers, Linda Olasov, Ralph Peterson, Tom Rambo, Doug Roberts, Dennis Sies, Barbara Thiel, Jim Thomas, David Thomson, Vernon Hicks (replacing Bill Wagner), Richard Ward, Ted Weiss, Gail Wells, Threasa Wesley.

MEMBERS ABSENT: Rebecca Britton, Pat Dolan, Ed Goggin, Mike Hunter, Dennis O'Keefe, Fred Schneider, Frank Stallings, Frank Steely.

GUESTS: Dean John White, Barb Herald, Cindi McDaniel, Lyle Gray, Jerry Legere.

- I. The meeting was called to order at 3:05 p.m. by president Lynn Langmeyer.
- II. A motion was made by Linda Olasov to approve the minutes of the January 20, 1986 senate meeting. Motion seconded and carried.
- III. Additions to/deletions from the agenda.
 - 1) Curriculum Committee - Pass/Fail Proposal - Information, not a voting item.
 - 2) Professional Concerns Committee - Student Handbook Revisions (addition).
- IV. Presidential Reports, Recommendations
 - 1) Floating Secretary - will probably be available in May. If you have material to be typed please contact Peg Goodrich to be put on list. All faculty are encouraged to prepare material so we can utilize the available secretary.
 - 2) Salary raises for 1986-87. Please refer to memo attached to agenda dated December 9, 1985.
 - 3) Elections Committee - Terry Pence, chair of the committee, indicated representatives of the Peer Review Committees (Hearing and Advisory) would be elected at the same time senate members are elected in the spring.
 - 4) Dr. Martin Luther King, Jr. Holiday Resolution - Please refer to memos attached to agenda for current status of this resolution. Action - Following discussion of these memos, a motion was made by Ted Weiss that we reaffirm our original recommendation. The motion was seconded and passed unanimously.
- V. Dr. John White, Dean of University College, was in attendance to answer questions about Summer School. He shared background information on recent summer school attendance, policies and decisions. Discussion and questions and concerns from the floor followed.
Action - Faculty Senate shared concerns, would like to see possible changes. A recommendation was made to form an Advisory Committee on Summer Session and have a Senate representative and Education Department representative included on this committee.

VI. Committee Reports

1) Professional Concerns Committee - Linda Olasov

Chairperson policy (Length of appointment) - A copy of this recommended policy was distributed previously.

Action - Linda Olasov presented a recommendation from the Professional Concerns Committee to approve this policy. Following discussion and questions the vote was taken. Motion carried with 1 absention.

R & P Policy Revision - The current policy prohibits giving written feedback for reappointment and promotion denials. Much discussion followed regarding the rationale for these decisions and the proposed policy revision. Ted Weiss called the question - Motion carried by 16 yes, 5 no to stop the debate.

Action - The vote to approve the revision as indicated on the sheet (included with minutes of January 20) was 17 yes, 4 no. Motion carried.

Proposed changes in the Student Handbook were distributed. Call Lynn Langmeyer soon if you have any further suggested changes in the handbook.

Ted Weiss and Linda Olasov are co-chairs of the Committee on Evaluation of Administrators. Forms have been distributed and are to be returned before Spring Break. They will be analyzed by April.

2) University Curriculum Committee - Nancy Martin

The Pass/Fail Proposal will be discussed further at the next UCC meeting. Comments and observations were encouraged from Senators. Please contact Nancy Martin with your ideas.

3) Budget Committee - Andrea Gauthier

The COSFL annual conference will be held March 7-8 in Frankfort. Jan Hammond and Lonnie Davis are our representatives. All faculty are welcome to attend the conference.

4) Benefits Committee - Tom Rambo

More socials are being planned for Spring. Other items being discussed include early phase retirement, tuition remission and sick leave for those on a twelve month contract.

Next meeting is March 17 - 3:05 p.m. - BEP 110.

Lynn Jones,
Secretary



Northern Kentucky University
Highland Heights, Kentucky 41076

MEMORANDUM

January 27, 1986

To: Lynn Langmeyer

Fr: Leon E. Boothe *LE Boothe*

Re: Dr. Martin Luther King, Jr. Holiday

In acknowledging the receipt of the memo of January 22, 1986 bringing to my attention the Senate resolution for an institutional holiday for recognizing the achievements of Dr. Martin Luther King, Jr., I was not aware that this was being contemplated by the Senate. Also, I am not aware as to whether there was any consultation with the administration before passage of this resolution. Furthermore, I assume that the Senate surveyed the faculty and the department chairs before adopting this resolution, since it does require as the resolution indicates an additional "no classes Monday".

I regret to inform you that I cannot support this resolution due to the fact that this University already has a full complement of holidays for an institution of higher education in this state. As you are aware, the Commonwealth of Kentucky does not recognize Dr. King's birthday as an official holiday. As a state institution, we are guided very much by state-supported holidays.

I should indicate to you that there have been extensive discussions by my staff regarding this topic. Because I have many reasons for basic sympathy with the intent of your memo, I would entertain an offer on behalf of two representatives from the Faculty Senate in concert with two representatives from the Staff Congress and my administrative designees to meet and review this issue. If the Faculty Senate, the Staff Congress and the administration can agree on deleting one of the current holidays and replacing it with the proposed Dr. King holiday, I would be most happy to seriously consider such a recommendation.

ia

cc: Dr. Lyle Gray
Ms. Sheila Bell