

# **Faculty Senate**

Northern Kentucky University Highland Heights, Kentucky 41076

## FACULTY SENATE MEETING

Monday, October 19, 1987  
Ballroom - 3:05 p.m.

- I. Approval of Minutes of September 21, 1987
- II. Agenda Deletions and/or Additions
- III. SACS Report - Tom Rambo
- IV. Committee Reports
  - A. Benefits - Bill Wagner
  - B. Budget & Commonwealth Affairs - Macel Wheeler
    - 1) COSFL Report
    - 2) Salary Distribution Policy (voting item)
  - C. Curriculum - Mike Klembara
    - 1) Motion to amend By-laws (voting item)
    - 2) Curriculum Changes (voting items)
      - ✓ a. Art: Deletion of Major in Art History
      - b. Biological Science Course changes:
        - BIO 150-151
        - BIO 208-209
      - c. Physical Sciences Course Changes
        - AST 110-110L
        - AST 115-115L
        - GLY 110-110L
        - GLY 115-115L
      - d. Sociology, Philiosopy & Anthropology
        - Deletion: ANT 105
        - Course Changes: ANT 201, 211
  - D. Professional Concerns - Dennis O'Keefe
- V. President's Report
- VI. Status of 1985-86, 86-87 Senate Recommendations
  - A. Salary Policy Consultant, approved by Senate on May 12, 1986
  - B. Tuition Waiver Recommendation, approved by Senate on April 20, 1987
  - C. Advising Recommendation, approved by Senate on January 26, 1987
  - D. Phased Retirement Policy, approved May 12, 1986
- VII. Old Business
- VIII. New Business
- IX. Adjournment

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## **FACULTY SENATE MINUTES Meeting of October 19, 1987**

**MEMBERS PRESENT:** Scottie Barty, Rebecca Britton, Carol Bredemeyer, Gary Cole, David Dunevant, Lynn Ebersole, Allen Ellis, Andrea Gauthier, Jim Gray, MaryCarol Hopkins represented by Ralph Peterson, Lynn Jones represented by Charlotte Eversole, William Jones, Mike Klembara, David Lavery, Nancy Martin, Margaret Myers, Sharlotte Neely, Lou Noyd, Dennis O'Keefe, Jan Prickett, Tom Rambo, Fred Rhynhart, Fred Schneider, Linda Sheffield, Dennis Sies, David Thomson, Robert Vitz, Bill Wagner, Bob Wallace, Donald Welti, Geraldine Williams.

**MEMBERS ABSENT:** Nan Littleton, Ted Weiss, Macel Wheeler, Susan Hollis Nakao.

**GUESTS:** Jerry Legere, Bob Bussom, Darryl Poole

1. Nancy called the meeting to order at 3:05 p.m. Minutes from September 21 and September 14 were approved as written.
- II. Agenda Additions - A COSFL Resolution was added under IV B 1 as IV B 1 b.
- III. SACS Report - Tom Rambo reported that the initial SACS report is available in each department. These are available for two weeks for campus wide review. Send written comments to Carol Futhey, AC 105, soon. Open hearings to talk to the steering committee are scheduled October 26-27, 3 to 5 p.m. in the UC Ballroom.
- IV. Committee Reports:
  - A. Benefits - Bill Wagner  
October 26 next meeting. Development grants - ranking due to Provost December 1. Received were 28 proposals for Summer Fellowships, 30 for Project Grants and 21 for Sabbaticals.
  - B. Budget & Commonwealth Affairs -
    - a) COSFL Report - Nancy reported on the meeting in Bardstown October 17, 1987. This organization includes senate representatives from each Kentucky university. They wish to put forth COSFL positions to both candidates for governor. A November 21 caucus of faculty with elected candidates is planned for Frankfort. COSFL is asking faculty to write to John Harper and Wallace Wilkinson for their position statements on higher education.

John Taylor was reelected as President of COSFL. Carol Bredemeyer will head a membership drive at NKU (\$10 membership).

February 24, legislative reception in Frankfort.  
March 18-19 annual conference in Frankfort.

COSFL and advocates are working on:

- 1) Centers of excellence monies. Concern was expressed that these are under the control of governor and not the university.
- 2) Full funding of formula
- 3) Student support - increased funding

COSFL office has asked for a copy of the NKU Faculty Handbook.

Other state universities have had tuition benefits for families of faculties and have student flexible benefits proposals. Sharing of information is useful.

b) Bob Wallace presented a resolution passed by the Budget & Commonwealth Affairs Committee on October 14, 1987, that NKU direct the president of Faculty Senate and one other representative to work with COSFL. Motion passed unanimously. This resolution is needed for NKU to formally participate in COSFL resolution passed by

Salary Distribution Policy - Bob Wallace presented a policy drafted and passed by the Budget Committee on October 14, 1987. Questions about equity, market adjustments and differential allocation to departments were raised. Fred Rhynhart moved that the policy be amended to read that a policy be developed by discussion of faculty in each department and taken by the chairs to the dean. The policy would require a majority vote of the chairs and the Faculty Senate. The motion was seconded by Dennis O'Keefe. For 3, opposed 24, abstentions 2. Amendment was defeated. The Faculty Salary Policy submitted by the Budget Committee - For 20; opposed 5, abstentions 2. Motion carried.

#### C. Curriculum Committe - Mike Klembara

1) Mike presented a proposal from the Curriculum Committee to amend the bylaws to allow General Studies Subcommittee membership be open to any faculty not just UCC members. For 22, against 3, abstentions 1. Motion carried.

2) Curriculum changes:

a) Art history - deletion of major passed unanimously with 1 abstention.



b & c) Biological Science and Physical Science.

Motion by Dennis O'Keefe, seconded by Dave Thomson, to approve course description split for 2 semester courses passed unanimously, 1 abstention.

d) Sociology, Philosophy and Anthropology.

ANT 105 deletion and course changes in ANT 201, 211.

Moved by Dave Thomson, seconded by Fred Rhynhart, passed unanimously with 1 abstention.

D) Professional Concerns - Dennis O'Keefe

Subcommittees are working on Part-time Faculty and Sexual Harassment.

#### V. President's Report

A) Women's Center is being studied. Janet Miller and Darryl Poole have been asked to attend the next Executive Committee meeting to discuss the future of the Women's Center.

B. Consortium for Faculty Development, November 9-10. Nancy and two faculty will be attending. An afternoon workshop on November 18 will be offered at NKU on burnout and stress.

C. The Handbook Revision Committee will be delayed until late November or early January due to SACS involvement.

D. The External Environment Report has been distributed to Faculty, Chairs and Deans and is available in the Senate office.

E. Nancy will ask the chairs to report the committees that their faculty are currently serving on.

F. President Boothe has sent a memo on the membership change of the Faculty Study Committee from 7 to 9 members.

G. Provost Search Committee has developed an ad and criteria for Provost. The chair of the Committee will communicate with Faculty soon regarding this committee's work.

H. National General Studies Conference is October 29th-31st in Cincinnati. Four members of our General Studies subcommittee will attend.

#### VI. Status of Senate Recommendations

A. Salary Policy Consultant

Dennis Lye is faculty member on committee to select salary policy consultant and define charge for consultant. Macel Wheeler will be ad hoc member of Committee.

B. Tuition Waiver Recommendation

No new report. University of Louisville and Murray have some tuition waiver.

C. Advising Recommendation

The Professional Concerns Committee voted to enforce decision that students must declare major or premajor by 64 hours.. Copies of policy may be obtained from Peg Goodrich.

D. Phased Retirement Policy is being studied by Dr. Boothe and Dr. Poole. Dr. Boothe stated policy could be applied retroactively.

VII. Old Business - Dr. Poole

A. Dr. Poole reported that Dennis Taulbee is studying the tuition wiaver policy. One possibility is to call it a scholarship which would cost NKU the total cost of the education.

Dr. Poole read a December 5th memorandum from Dr. Lyle Gray which approved to return the phased retirement policy to Faculty Senate. Nancy asked for a copy of the memorandum.

C. Advising recommendations have been discussed by deans and chairs. There is a problem with advisors not being in a central location for walk-in advising and for support of more personnel in ACT. This will be discussed further with the Professional Concerns Committee.

D. Dr. Poole asked for clarification of mode of operation with committees and executive committee.

VIII. New Business

A. Nancy asked all committee chairs to send Peg copies of any past resolutions which still need action.

B. If you need to reach Nancy call X5644, Peg Goodrich 6400, or the Music Program office X 6399.

IX.Meeting adjourned 4:50 p.m.

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## CURRICULUM

### Motion to Amend Bylaws

#### Present Bylaw

##### Article VI: Standing Subcommittees

###### Section 4. General Studies/Remedial Work Committee:

This subcommittee elected from the members of the University Curriculum Committee, shall consist of a chairperson and two representatives from each college offering undergraduate degrees. The chairperson of the U.C.C. will be an ex officio member of this subcommittee.

#### Proposed Motion to Amend

General Studies Subcommittee membership may be open to any faculty member interested in serving on the General Studies Subcommittee and not just to U.C.C. members.

Faculty Senate Agenda for October 19, 1987