

Faculty Senate

Northern Kentucky University Highland Heights, Kentucky 41076

AGENDA

FACULTY SENATE MEETING

Monday, October 20, 1986

BEP 110 - 3:05 P.M.

- I. Approval of September 15, 1986 minutes
- II. Agenda Additions or Deletions
- III. Guests - Bob Bussom and Bill Russell
Admissions Policy
- IV. President's Report
 - 1) Commencement Speaker
 - 2) Liability Insurance
 - 3) Phased Retirement Program
- V. Committee Reports
 - Benefits
 - Budget & Commonwealth Affairs (COSFL)
 - a) Voting Item
 - Curriculum - Voting Items
 - BS/BA/MBA Program
 - New Minor in Public Administration
 - Includes course change PAD 400
 - New courses PAD/PSC 329, 327, 326, 316, 303, 300
 - General Studies Courses:
 - New Courses:
 - TAR 111 Creative Expression Through Acting
 - PHI 201 Ideas in Philosophy
 - Course Changes:
 - PHI 150, 170, 180, 190, 205, 240, 250
 - REL 150, 190, 195, 250
 - Deletions:
 - PHI 210, 215, 235, 260, 275
 - Professional Concerns
- VI. Old Business
 - Handbook Revision
- VII. New Business
- VIII. Adjournment

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FACULTY SENATE MINUTES Meeting of October 20, 1986

MEMBERS PRESENT: Perry Bratcher, Scottie Barty, Michael King representing Rebecca Britton, Carol Bredemeyer, Gary Clayton, Pat Dolan, Sudesh Duggal, Lynn Ebersole, Allen Ellis, Andrea Gauthier, Lynn Jones, Nancy Martin, Carrie McCoy, Bill McKim, Margaret Myers, Sharlotte Neely, Dennis O'Keefe, Linda Olasov, Ralph Peterson, Fred Rhyndhardt, Tom Rambo, Doug Roberts, Fred Schneider, Linda Sheffield, Dennis Sies, Frank Stallings, Frank Steely, Barbara Thiel, Jim Thomas represented by David Hogan, David Thomson, Bill Wagner, Ted Weiss, Gail Wells, Donald Welti, Geraldine Williams.

MEMBERS ABSENT: Ed Goggin

GUESTS: Cindy Dickens, Bob Bussom, Bill Russell, Lyle Gray.

I. A motion was made by Fred Schneider to approve the September minutes. Motion seconded and passed.

II. There were no agenda additions or deletions.

III. Guests:

Bill Russell discussed the revised undergraduate admission policy as mandated by the Kentucky Council on Higher Education. Faculty feedback is needed as a permanent policy is being developed. Faculty are encouraged to send any suggestions, concerns or revision to Bill Russell or Bob Bussom.

IV. President's Report

- 1) Janet Miller is chair of the committee to select the Commencement speaker. Faculty are encouraged to send all suggestions to her.
- 2) The University's Liability Insurance is in effect for all decisions made up to November 1. Other forms of insurance are being investigated for ongoing protection.
- 3) Phased Retirement - Policy still being reviewed.

V. Committee Reports

- 1) Benefits - Gail Wells, Chair
 - A) The committee continues to review applications for Project Grants and Fellowships. There were 33 applications for Summer Fellowships, 22 Project Grants and 25 Sabbaticals.
 - B) There is a Faculty Social November 18, 3 to 5 p.m., in the Department of Education. Faculty are encouraged to attend.
 - C) Nancy Pierce hopes to arrange an open enrollment period for the family dental plan before Thanksgiving.

- D) University employees will be covered by an insurance plan if Choice Care does not survive.
 - E) The Cafeteria Plan for benefits is on hold until a new personnel director is employed.
- 2) Budget & Commonwealth Affairs Committee - Carrie McCoy, Chair
- A) The committee met with Dr. Boothe to discuss the budget process. He indicated the guidelines for salary increase from last year are still in effect. Criteria for each department (for salary increase) should be available in the library. If any departments are missing let McCoy know and she will send a memo to the Provost office to get this material added.
 - B) The University is looking for a Salary Consultant(s) for staff and faculty.
 - C) The Budget Committee was asked to make a recommendation regarding distribution of salary increases by October 31, 1986. Carrie presented the recommendation approved by the committee. ACTION: Following much discussion an amendment was made by Dennis O'Keefe to add "allocated across the board at the same rate of increase as the cost of living". ACTION: Voting on the amendment, 13 for - 19 against, amendment failed. ACTION: Gail Wells introduced an amendment that faculty of each department propose its own basis for allocation of merit. Frank Steely proposed an alternate motion that faculty of each department is authorized to prorate its increase on the basis of participation and recommendation of faculty in that department. ACTION: The hand vote was 15 for, 15 against, 5 abstentions. A roll call vote was taken - 18 for, 14 against, 2 abstentions. Motion carried. A vote was taken to adopt the new motion - Motion passed. A recommendation will be sent to the President that this be the salary increase process.
- A question was raised about the allocation of part time funds - These do not always seem to reach the department for who they are designated. Questions were also raised about the equity of salary increases.
- 3) Curriculum Committee - Nancy Martin, Chair. (5 Voting Items)
- A) BS/BA/MBA - This is a packaging of courses and program already here to allow students to see clearly what he/she can get in 5-5½ years. UCC unanimously adopted proposal. Action: A motion was made by Frank Stallings to adopt proposal. Motion seconded and passed - 3 abstentions.
 - B) New Minor in Public Administration - unanimously adopted by UCC. Action: A motion was made by Lynn Ebersole to adopt proposal. Motion was seconded and carried - 3 abstentions.
 - C) TAR III - New Course
ACTION: A motion was made by Fred Rhynhardt to accept the course. Motion seconded and passed - 1 no, 2 abstentions.
 - D) Phil. 201 - New Course
Action: A motion was made by Ralph Peterson to accept the proposed course. Motion seconded and passed - 1 no, 2 abstentions.
 - E) Philosophy course changes and deletions (see packet with agenda). Changes as a result of program review last year. Action: The motion was approved - 5 abstentions.

Nancy Martin asked senators to remind departments that the deadline for 1988-89 catalogue program changes-information must reach the UCC by the last meeting in Spring 1987 (April 30) so that information can be considered and included in the 88-89 catalogue.

4) Professional Concerns Committee - Dennis O'Keefe, Chair

The committee has considered a policy on undeclared majors - identifying that students must declare a major by the end of the sophomore year. Adhering to this policy will aid in improving the quality of advising at this institution.

VI. Old Business

Handbook Revision - Fred Schneider stated a draft of the handbook, including all changes adopted by the Board of Regents since the handbook was adopted in 1981, has been distributed to each senator. Senators were encouraged to share these with faculty in individual departments. Send all suggestions for change to Fred Schneider.

Linda Olasov said that she, Fred Schneider, Dennis O'Keefe and Lyle Gray will be attending a conference on Handbook Revision in Ann Arbor, Michigan.

VII. New Business

- 1) Linda Olasov stated she was misquoted in a recent Northerner. She had said "If Student Government feels strongly about an issue - go for it!"
- 2) Faculty Senate has no policy regarding textbook changes. Some department chairs have stated Senate does have a policy. Fred Schneider suggested that Linda Olasov send a note to the Council of Chairs clarifying that Senate has no policy. Action: Linda will contact Tom Cate, Chair of Chairs, to communicate this information.

Lynn Jones, Secretary

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VOTING ITEM

Distribution of Salary Increases for fiscal year 1987-88

Most of the salary increase money should be allocated on the basis of merit, however some of the salary increase money should be allocated across the board to all who have performed satisfactorily.

CM/pg
October 9, 1986