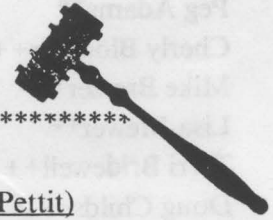


STAFF CONGRESS NEWSLETTER

JUNE 1995

Elaine Shafer, Editor
547 Nunn Hall
572-5344



GREETINGS FROM YOUR STAFF CONGRESS PRESIDENT (Chuck Pettit)

Another fiscal year is about to end and a great deal of THANKS to all of you for another year of hard work. The years do seem to slip by a little quicker, but its your hard work and dedication that continues to make NKU a bigger and better University.

YEAR IN REVIEW

It would take a book size newsletter to recap everything that we have worked on this year; however, let's just hit the highlights.

- (1) Personal Days - Our trial year of the use of personal time is half over. I have not heard anything to date either positive or negative, so I would have to assume that no news is stable news.
- (2) Parking Fees Compromise - The administration, while needing to double our fees, compromised on a two year phase in. While this was not meant to be a victory on anyone's side, it demonstrates administration's willingness to work with us.
- (3) Our Employee Assistance Program and Supervisory Training Program made significant progress this year. We are at the point where we will be combining the two goals and working with administration at an implementation process that we hope will start within the new fiscal year.
- (4) We had talked early in this fiscal year about a conflict resolution process. This idea was combined into the Employee Assistance and Supervisory Training area.
- (5) Our Flextime Policy committee managed some major work toward information gathering and possible recommendations to administration concerning flextime. We must be aware of the importance of this information as the University starts to evaluate and re-engineer areas of the University to better serve our customers.
- (6) Congress was unable to make much progress with our goal of securing OAAMA Procedures for the Redbook. We will, however, convene a committee of Congress and non-congress members to work with administration on this goal for the new fiscal year.
- (7) We now have more Congress members setting on more University committees, task forces, etc. than ever before. Once again, a sign that administration is interested in the staff's input.
- (8) Healthcare - what can I say! Our healthcare utilization duo of Cheryl Torline and Peg Adams have been working in concert with faculty senate representative Chuck Frank and Margo Ferrante to try and make our position known to Frankfort and the Healthcare Alliance on how we felt about the House Bill 250 mandate. Thank you all for your tireless efforts.

NEWS FROM THE PERSONNEL OFFICE

There will be a one-week pay period beginning June 25 and ending July 1; the payday will be July 14. Timecards for this one week must be in Personnel by noon, June 30 for those employees who will not work the week-end. All others must be in Personnel by 9 a.m. on July, 3, 1995. The pay period ending June 24 will be paid on July 7. The pay period beginning July 2 and ending July 15 will reflect the increase for the fiscal year 95-96 and will be paid on July 28. NOTE: Student time cards will reflect the same schedule.

1995-96 STAFF CONGRESS

The following are the Staff Congress members for the next fiscal year. Each person will represent approximately 20 staff members. You will be hearing from your representative soon.

Peg Adams**	Leva Kidd*	Annette Simpson**
Cherly Bloomer++	Janet Krebs**	Marilyn Siry++
Mike Bresser*	Clark Kyle*	Dan Snow*
Lisa Brewer**	Pat Lindsay++	Jay Stevens**
Terri Bridewell++	Claire Newman**	Glenn Strausbaugh**
Doug Childs++	Debra Orth*	Allen Thomas, Jr.**
Wilma Daughtery**	Chuck Pettit++	Cheryl Torline++
Katrina Deck++	Audrey Riffe++	Peggy Vater++
Nancy Hands++	Barb Scheben**	Carolyn Walsh++
Chuck Harmon++	Diana Schneider++	Shirley Welitzkin++
Marilyn Henderson++	Charlene Schweitzer++	Linda Wright**
Gail Jewell**	Elaine Shafer++	

* **NEW FACES on Staff Congress**

** **Former members re-elected to serve another two year term**

++ **Members serving a second year of term**

Reminder:

If at anytime a staff member has a comment or concern they would like to share, contact your Staff Congress representative or call me directly at X6502. We are here to serve one another.

Chuck

NEW HIRES

Harry Creamer - Chase Law Library
Melissa Eversole - Campus Recreation
Joe Harmeling - Physical Plant
Gerald Hunter - V.P. Administration
Frank Preston - Physical Plant
Donna Redmond - Campus Planning
Carolyn Turner - Acad. Advising Rsrce.
Daniel Vanderpool - Public Safety
Gary Wehrle - Administrative Computing

PROMOTIONS

Deborah Poweleit-Admissions
(to Assoc. Dir.)
Robert Weber-Admin.Computing
(to Comp. Oper.Mngr III)

TERMINATIONS

Walter Corbean - Athletics
Alton Herald - Physical Plant
Talitha Hunt - Chemistry
David Keller - Physical Plant
Mary Rauen - Fin & Oper Auditing
Thelma Rigg - Physical Plant
Kathleen Roehm - Campus Recreation
Cheryl Towles - Eco/Fin/Ifs
Deborah Webb - Bulk Mail Center
Mary Wilfert - Drug & Alcohol Prev.

RETIREMENT CONGRATULATIONS TO:

C. Duane Allread who will retired July 31
after spending 9 years in Admissions.
Bernie Deaton who retired June 1 from
Public Safety.

SPEEDY RECOVERY TO. . . .Barbara Herald. Hope you will be back with us soon!

Quotes of the Month:

"Education is not the filling of a pail, but the lighting of a fire."

William Butler Yeats

"A leader who keeps his ear to the ground, allows his rear end to become a target" (or how to be a Staff Congress President in one easy lesson).

Angie Papadakis