

The Northerner

NORTHERN KENTUCKY
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Volume 26, Number 6

Independent Student Publication of Northern Kentucky University

Wednesday, October 2, 1996



Anna
Weaver/The
Northerner

**GETTING
THE JOB
DONE:** Chris
Boggs,
Residence Hall
Association
president,
and his stop
sign survey
committee, sit
outside Norse
Hall to collect
signatures for
their petition
for a safer
crosswalk.

Students Survey For Safety

By Jillian St. Charles
News Editor

A committee from Residence Hall Association is lobbying for safety measures to make it easier to cross from the dorms to main campus.

The committee, chaired by Matthew Hurley, a senior music education major, spent one day observing the interaction between pedestrians and cars at the corner of Kenton and Campbell Drives.

Hurley said RHA President Chris Boggs suggested looking into the situation after he received several complaints.

The committee compiled a report of its observations and circulated a petition requesting a three-way stop sign that was signed by 235 students, faculty and staff.

A third component of the study was a survey of nearly 300 people. The survey posed two questions.

The first was "Do you feel safe crossing the street at Kenton and Campbell Drives during 'rush hour'?" 43 people said yes and 245 said no.

The second question was "Which solutions would you recommend to alleviate this safety concern?" Twenty-nine requested a flashing light, 33 wanted increased DPS patrols and 231 wanted a stop sign.

Teress Reid, a dorm resident, said she decided to join the committee after nearly getting hit by a car while trying to cross at the intersection in question.

She said it was raining when a car seemed to accelerate rather than slow down when she entered the crosswalk. The driver hit the brakes and stopped within a foot of her, she said.

She said she thinks the stop sign will eventually be put up. "I think we're going to get something if we keep making an issue of it," she said.

Some additional comments gathered by the observers were: "People feel that if they get hit they will sue, so they don't care much;" and, "Speeding is also a major problem along with people not stopping."

The committee plans to meet with the Department of Public Safety to present its findings and to work out a solution.

PED Xing



Anna Weaver/The Northerner

WATCH YOURSELF: Crosswalks like this one, on Nunn Drive (in between the University Center and Albright) pose a safety threat to pedestrians who cross, Chris Boggs said. Cars don't always stop to allow the pedestrians to cross. Many cars ignore the signs that say "stop" if there are pedestrians crossing.

Regents Say 'Yes' To Faculty



Jeff McCurry/The Northerner

ALL IN FAVOR SAY 'AYE': At the quarterly Board of Regents Meeting, Michael Thompson, the faculty Regent, asked the Board to vote on whether or not Interim President Jack Moreland would be allowed to be included on the list for the new president of Northern Kentucky University. The Board voted and Interim President Moreland was not included in the presidential search. Student Government Association President Chris Saunders abstained from the vote. "I wasn't involved before the contract of President Moreland. I would have needed more background in order to make a decision," Saunders said. "For me to make my best judgement, I need to be more informed."

The faculty of NKU were worried that with Interim President Moreland being considered for the position, other qualified professionals would not apply.

Group To Provide GLOBALSupport

By Michelle Levine
Assistant Features Editor

Many people have friends, family members, or co-workers who are gay. Because of homophobic attitudes, prejudices, and fear of discrimination, many gays choose to remain invisible.

GLOBAL, or Gay, Lesbian, Or Bisexual and Allies, is a group that offers support for homosexuals as well as people dealing with homosexual issues at Northern Kentucky University.

In the United States approximately 8 million people can be thought of as homosexual, according to GLOBAL.

Sandi Cunningham, Assistant Registrar, and co-advisor to GLOBAL says the purpose of the organization is to give gay, lesbian, and bisexual students an identity as a group and to educate people about gay and lesbian issues.

She said there are many stereotypes and misconceptions about homosexuals and she wants to be able to take the fear away from the community.

"We aren't out to convert anyone, we just want people to be aware," Cunningham said.

The group also provides social support to members from friends, faculty, and people within the community. It lets people know that there are other people out there with similar ideas.

Cunningham said a group formed four or five years ago under the title AGLBF, Alliance of Gays, Lesbians, Bi's and Friends, but the advisor retired.

For one year, NKU had no support system for homosexuals until last year's spring semester.

"We are in the process of starting over and are just getting back into the swing of things," Cunningham said.

The group has all new members, she said, because either the others have graduated from NKU or have left the campus.

There have been problems with the group. Novak said they have had difficulties receiving money to help put together events.

They have also received little or no information about on-campus events in order to participate in them. They do not feel as if they are treated as other clubs are on campus.

Posters that the group have put up have come down just as fast, she said.

Individual members have had their own personal experiences dealing with prejudice as well.

Joy Novak, who lived in a dorm last year, told her new roommate from the beginning that she was a lesbian.

For weeks her roommate would get up extra early to take a shower and would lock herself in her room for much of the day, Novak said.

See GLOBAL Page 2

Faculty Unite And Go Out Of Their Way For Annual Kick-off

By Jillian St. Charles
News Editor

The 1996 United Way campaign at Northern Kentucky University began last week with speeches and a jazz band in front of the University Center.

Kelly Deeters Baker, a spokesperson for United Way, spoke about the way the organization affects lives.

It provides things like swim lessons and first aid training, she said. "Things that if United Way weren't there, we might not be able to afford."

Interim President Jack Moreland spoke before Baker, emphasizing NKU's commitment to raising funds.

Gerald Hunter, assistant vice-president for administration, is one of the chairs of the campaign this year.

"We're hoping to get the students involved," he said. "It doesn't take a whole lot, just a whole lot of people."

Hunter said that if every student would give one dollar, United Way

would get more money from NKU than it ever has. Even 50 cents a piece would bring in thousands of dollars.

Several student organizations have held or will be holding events to raise money.

The Residential Life United Way Carnival was held Sept. 3.

Debbie Morquette, residential hall director, said the carnival was held in the residential area and featured games and door prizes.

The event raised about \$50.

Coming up will be residential "penny wars." Each building will be in competition to collect the most pennies. Morquette said she hopes to raise about \$300.

The winner will get an ice cream social or a pizza party.

Morquette said she doesn't know who is going to roll all the pennies.

The fund drive began Sept. 25 and will run through Oct. 18.

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University Performance Related to Extra Funding

By Colin Copes
Staff Writer

Northern Kentucky University has seen an increase in money due to a new performance-based system.

Funding based on performance is an extra allocation of money above what a university would receive from the standard formula.

The system requires schools to be evaluated on common and institution-specific indicators.

Common indicators applying to all schools include: quality of educational outcomes, student advancement, use of technology in student learning and preparation of P-12 teachers (at university level only).

Institution-specific indicators apply only to the university being assessed.

These deal with how effectively the university uses its resources, its global perspective in academic programs, review of gender issues, cooperative academic degree pro-

"We got the maximum amount of money that was allowed to us."

-Michael Thomson

grams, alternate educational delivery, the level of gifts, grants and contracts funding and other mission-specific indicators.

According to the parameters of the funding system, points are earned in each of these categories.

The mandatory indicators are awarded 10-30 points each and the total for all must be at least 50 points.

Institution-specific indicators score 5-15 points each and the total for all indicators must be 50 points.

After earning points, a scale is used to assess funds to the university.

ty. To receive 100 percent of the funds a school must have earned 90-100 points.

"We got the maximum amount of money that was allowed to us," Michael Thomson said.

Thomson, associate professor of political science department and faculty regent, said while NKU did well in its first year, there are items in the basic formula that need addressing.

Standard formula-based funding pays more for an acre of land than it does for a part-time student. Under formula-based funding NKU does not rank high in dollars per student.

Bob Appleton, assistant provost of planning and assessment, said he "would like to see schools judged separately." Features in the performance-based system allow for local-specific problems or specialties.

How NKU will fare in the future is up in the air. "It's hard to tell until all of the details are set," Appleton said.

Movin' On Up



Jeff McCurry/The Northerner
Northern Kentucky University's Covington Campus building is in desperate need of a new roof, Board of Regent Phil Tallaferro said. "We need a new roof before the bad weather hits," Tallaferro said. Director of Campus Planning, Mary Paula Schuh said her department would get the paperwork started, but cannot guarantee a new roof before winter.

Running Start Program To Give Freshmen A Leg Up

By Max Patten
Assistant News Editor

Freshmen are dropping out of college like airline passengers.

In 1995, Northern Kentucky University's freshman dropout rate was 38.8 percent, according to the college admissions offices. This is compared to the average 27 percent of the nation.

Educators are scrambling to find ways to keep students in school. One idea... the Running Start Program.

The Running Start program is designed to help freshmen with educational deficiencies get a running start on classes before they begin their first fall semester, said Linda Olasov, associate professor in the school of education.

Paul Gaston submitted a draft for the Running Start program last spring, Olasov said.

Educational deficiencies are determined by their American College Testing Assessment sub-scores in English and math.

The running start program is also intended to help keep freshmen who may drop out of college to otherwise stay in school, said Paul Ellis, a lecturer from the learning assistance center.

Although the Running Start Program is still in its early stages of development, a platform program is being prepared for the summer before the 1997-1998 school year, Ellis said.

The program should consist of two classes, a sub-100 class in the area the student is deemed to be deficient in and another general studies class, a class similar to Sociology 101, that will give college credit, Linda Olasov said.

The Running Start Program is planned to last eight weeks with classes being held Monday through Thursday from 8 a.m. to 11:45 a.m. These classes will be held on the Highland Heights campus, making use of tutoring services and academic advising which will be available to the participants of the program, she said.

Olasov said she hopes the price of the pro-

gram will be the same as the standard price of six credit hours thereby making it self sufficient.

The program is subject to the approval of the University Curriculum Committee. From there it goes to the Faculty Senate. If it is approved by the Senate then it goes to the Administration to be implemented. The Faculty Senate has already given its approval for the concept of the Running Start Program, Olasov said.

Although the Faculty Senate may approve the premise of Running Start, students might not.

"I personally wouldn't want to take college courses the summer right after I graduated. Some people may want to take advantage of it, but most wouldn't go," said Ricky Winkler, a sophomore computer graphic design major.

"I wouldn't take summer classes... who wants to take classes the summer before they have to go to school?" Freshman Erica Hanna said.

DPS Reports

September 22 An alarm drop for Norse Hall was received. The panel at the mechanical room showed pull station in the stairwells of Norse 1101 to 1108. No reason could be found for the pull station to have been pulled.

September 22 A woman was operating a red Nissan with Ohio dealer plate 332162. She first made an illegal "U" Turn on Kenton Drive at Carol. She then failed to stop on Kenton at University drive. The plate came back stolen. Confrontation was sent. The stolen plate was confirmed stolen. She was cited and arrested for 00111 189.330 DSS, 00435 186.510 no O.L. in possession, 01300 514.110 receiving stolen property. The vehicle was impounded and the tag was held for evidence.

September 24 A woman was operating a red Mazda (DRP-024). She failed to stop on John's Hill road at University drive. She was cited for 00111-189.333 DSS, 00435-186.510 no O.L. in possession, 00503-304.39-080 no ins, 00436-186.540 subject failed to notify D.O.T. of address change.

September 25 Officer J.K. Mathews, U-105 received a radio dispatch in reference to a person with a seizure.

GLOBAL: SUPPORT FOR ALL

From Page 1

"One day she just disappeared," she said. "All of her belongings were gone. There was no good-bye or explanation as to where she went."

Her roommate told the resident advisor's desk her reason for leaving was because of Novak's "lifestyle preference," Novak said.

Cunningham said there is a need for the organization and wish more people felt comfortable about joining.

People who attend the meet-

ings can remain anonymous or can be open about their sexual orientation.

Cunningham said currently only half of the members are homosexual. She said, this is good because it shows support from other students.

Joy Novak said the group has also had panel discussions in University 101 classes to talk about homosexual issues and to provide answers for the students questions and concerns.

For more information, contact Sandi Cunningham in the Registrar's office.

Tired of the construction on 27?

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Newport Shopping Center Robbed Unidentified Thief Targets Lone Women

By Laura Biddle
Staff Writer

A man has targeted the Newport Shopping Center and surrounding stores staffed with women in a recent outbreak of robberies, said Linda Risse, manager of Supreme Nut and Candy.

"He's going where there's women working," said Risse. The man robbed Supreme Nut and Candy Saturday, Sept. 14, at 6 p.m. while one woman was on duty.

"I'd know him if I saw him again," said Sharon Meyer, a student at Newport High School. Meyer, the only employee working the night of the robbery, said the man was calm and acted like a normal customer.

Meyer said the man told her to give him all her money and go to the back of the store. He told her he had a gun and that he would use it if she didn't do as he said. After the man left with \$400, Meyer ran to another store in the shopping center where an employee called 911.

Meyer said she has had second thoughts about working in the shopping center, but has not quit her job yet.

Newport Police said the same man is believed to have robbed Concord Custom Cleaners on

"He wrapped the gun in his t-shirt and said to give him the money or he'll shoot"

-Melissa Grant

Newport police officers drive by, but do not enter the stores or check on employees.

"I think they should come in the stores more often," Risse said.

Candy Hurry, an employee of Concord Custom Cleaners, agreed. She said security in the shopping center was not adequate and noted that police did not check on the store the day after the robbery.

Grant disagreed. She said the police officers have done a good job by driving by the store more than usual. The robberies have triggered fear in the community and local businesses, especially where women work, Grant said.

The robberies have hurt business some, Risse said. One employee at Supreme Nut and Candy quit due to the frequency of the crimes.

"They never think something will happen at six (o'clock) in the afternoon," Risse said.

A composite of the suspect has been released by the Newport Police Department. He is a white man in his 30s, weighing approximately 165 pounds. He has thick brown hair with some graying and a mustache.

Anyone with information should call Newport Police at 292-3627.

34 Carothers Rd. Newport Plaza Shopping Ctr. 292-0245

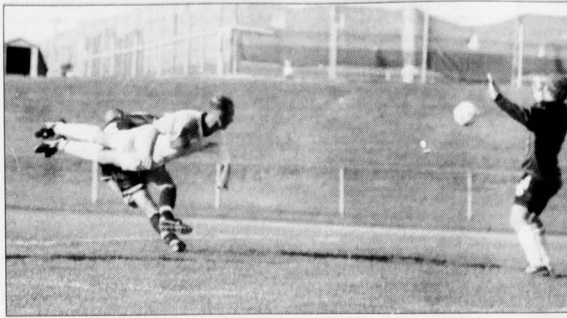
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Soccer Team Wins Ugly, Dooley Walks Off



Jeff McCurry/The Northerner

Superman: Randy Laws pushes a defender aside as he goes airborne to head a ball toward the goal during NKU's victory over Transylvania. This shot, like many others the Norse took, sailed wide of the goal.

By April Owsley
Staff Writer

Senior Forward Kevin Dooley walked off the field during Northern Kentucky University's game last Wednesday.

NKU's men's soccer team scored a 2-0 victory over Transylvania University on Wednesday, Sept. 25.

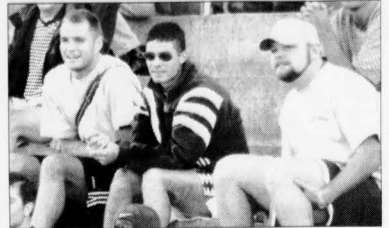
Although it was a victory, the players and head coach John Toebben were not pleased with the team's performance.

"I feel this was their worst game. They took them (Transylvania) too easy," Toebben said.

Senior midfielder Marty Tucker said the Norse received one top-20 vote but didn't play like they were in the top 50. Things were just not working out right, he said.

The Norse are ranked sixth in the Great Lakes Region.

Tucker added that the Norse played on Transylvania's level, which he said is lower. "We tend to do that



Jeff McCurry/The Northerner

TAKING A BREAK: Senior Kevin Dooley (left) watches the end of Wednesday's game from the stands after walking off the field during NKU's 2-0 victory over Transylvania.

with team's that aren't as good," he said.

At halftime, and for most of the second half, the game was scoreless until Tucker scored off an assist from junior Steve Bornhoffer.

Sophomore forward Brandon

Johns added a goal with about nine minutes to go in the game. Tucker had the assist.

Tucker said the Norse played better in the last 15-20 minutes of the game when they scored both of their goals.

NKU outshot Transylvania 22-8.

Women's Tennis Team Falls To Xavier

By Anna Weaver
Staff Photographer

"We're just going to try to give them a good match," senior Angie Geraci said, as she prepared to face one of Northern Kentucky University's women's tennis teams' toughest competitors yet, Xavier University (Oh.).

Coach Dave Bezold schedules Division I teams like Xavier to give his team ready for the Division II conference, which started last weekend. Xavier was the third Division I team they have faced this year. Bezold feels his team was mentally and physically prepared to meet Xavier, having enough matches under their belts.

Even though NKU lost to Xavier 9-0, coach Bezold is happy with the season his tennis team has had so far. They sat down at the beginning of the year and decided their goal was to be the best in the conference. As of now, they are second. Bezold says, "So far we've done what we've wanted to do."

"It's good experience playing against a higher level to get ready for our conference matches," Geraci said.

Norse Sweep, Dooley Returns

By Tim Johnson
Staff Writer

The Northern Kentucky University soccer team finished the weekend with a 9-0 victory over the University of Indianapolis, Sunday at home.

This victory brings the Norse's record to 8-0-1 overall and 3-0-1 in the Great Lakes Valley Conference.

The Norse started the scoring with a head-ball goal from J. T. Roberts, assisted by Marty Tucker. A second goal came from Steve Bornhoffer with Roberts giving the assist.

NKU's third goal came from Randy Laws when his shot trickled in through traffic in front of the goal. Indianapolis's goalie and full-back started to point fingers as to who's ball it was. From this point on, NKU dominated the game.

The first half came to an end with the Norse up 4-0. The Norse put 15 shots on goal, while the Greyhounds could only produce two shots. The Norse put Chris Norris in goal for the second half.

The first shot that NKU took in the second half went in. Kevin Dooley, who returned after walking off the field Wednesday, passed the ball to a

wide open Brandon Johns who scored.

The Norse added three more goals to bury the Greyhounds, 9-0.

"This is what we needed," NKU head coach John Toebben said the team after the game. "I was pleased with Saturday's win, but we didn't have the intensity that we had today."

NKU beat St. Joseph's College, 6-2, on a soggy home field Saturday.

A constant rain fell all day Friday and part of Saturday morning making the field a swamp on Saturday.

The Norse struck first with a goal from J. T. Roberts, assisted by Marty Tucker. The Norse's second goal was scored by Tucker on an assist by Roberts.

After this quick 2-0 lead, it looked like the Norse would easily beat the Pumas, but they put together some offense and scored two goals to tie the game.

Right before the half ended, NKU's Sam Renck received a red card and was ejected from the game. The Norse would have to play a man short the rest of the game.

That didn't affect the Norse however, as they outscored the Pumas 4-0 in the second half.

Volleyball Team Wins Two; 5 GLVC Wins for Tennis Team

By Pat McEntee
Sports Editor

The Northern Kentucky University volleyball team eked out a victory over the University of Missouri-St. Louis 15-10, 9-15, 15-7, 8-15, 17-15 on Friday.

The Norse completed a weekend road sweep on Saturday with a more

convincing win over Quincy University; 15-10, 15-3, 15-5.

NKU was led on Friday by freshman Jenni Long with 20 kills and four aces.

Long also led the Norse against Quincy with seven kills and 14 digs. Kim Jones had eight kills and Molly Donovan had 29 assists for NKU as they improved to 13-3 (6-0 GLVC).

NORSE

SPORTS

SCHEDULE

For the week of October 2-8

Cross Country:

at Rio Grande InvitationalSaturday @ 9:30 a.m.

Golf:

at GLVC Championships. Mon./Tues. @ TBA

Soccer:

at Wisconsin-Parkside.....Saturday @ 2 p.m.

Volleyball:

at LewisSunday @ 1 p.m.

vs. Wayne St. at AshlandFriday @ 8 p.m.

at AshlandSaturday @ 2 p.m.

at BellarmineTuesday @ 7:30 p.m.

Women's Tennis:

at IPFWWednesday @ 3 p.m.

at Rolex Invitational.....Saturday @ TBA

Home games in bold

Thompson Overcomes Poor Training

By Michelle Levine
Assistant Features Editor

She lacked the proper training in high school, but has demonstrated her skills well this year for the Northern Kentucky University women's tennis team, head coach Dave Bezold said.

Nikki Thompson, an undeclared freshman from Lloyd High School, said she expects a lot from herself. She feels she is a steady and consistent player. No one should ever second guess her effort and that she wants the team to always win.

Bezold said she has a strong work ethic and always gives the team an opportunity to gain points.

Bezold said she did not receive the coaching she needed in high school, but "she is a very young, talented athlete with a lot of discipline. She has all of the ingredients to be a good player."

Thompson agreed that she did learn most of her skills on her own, but even in high school she worked hard. When she attended Lloyd High School she attended the Elite Eight in Regionals for a doubles match, which was something new

for a Lloyd tennis team.

Thompson is on the court by 5:00 p.m., stretching and preparing for practice. The team practices everyday for three to four hours. They do have days off for matches.

Before each game for good luck, Thompson eats Smart Food Popcorn and Sunny Delight in her room and a Pop-Tart on the court. She is not only a strong player, but works well with her other teammates. Junior, Leah Hannah, an accounting major, who plays as a sophomore on the tennis team said, "she is the toughest freshman ever to play on the team. She is a very laid back, natural person. She always picks me up whenever I'm down."

Thompson said at the end of the season there is a team tournament and the team needs to win enough games to be able to participate. Her goal is to attend.

After college Thompson wants to have the opportunity to teach children tennis. She wants to teach them the proper skills, strategies and techniques of the game since she never had the chance to learn when she was young.



Jeff McCurry/The Northerner

YOUR SERVE: Freshman Nikki Thompson (right) hands the ball to her doubles partner Leah Hanna (left).

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The Northernner, Wednesday, Oct. 2, 1996

Service Takes Students Beyond Classroom

By Kevin Goheen
Staff Writer

"Tell me, and I forget
Show me, and I remember
Involve me, and I understand"

-Teacher's creed

These words summarize Northern Kentucky University's Service Learning program, words which may go unheeded without continued funding.

The program offers students opportunities for experimental learning connected to their field of study while helping the community.

"Service Learning incorporates classroom learning with beyond-the-classroom experiences," Edwin Barnes, the project's director, said. "It's so flexible. It goes across all disciplines."

Matt Shank, associate professor of management and marketing, has used the principles of service learning in his classes for the past six years. Shank's advanced marketing research class spends an entire semester on a project working for an out-of-class group.

One recent class worked for the city of Newport, looking at redevelopment possibilities in the Monmouth Street area. The students not only presented their project in class, but also to the city itself.

Service learning is actually an old concept, Barnes said. Some traditional disciplines like human services, health, and education have used such techniques for years.

Yet more and more fields are beginning to incorporate service learning components into their curriculum, Barnes said.

In 1994, the commonwealth of Kentucky received a portion of money from the federal government under the "Learn and Serve America" program which is directly targeted at college-aged students.

The commonwealth then divided the money among higher education institutions

Photo supplied
by Edwin Barnes

TEACH THE CHILDREN:

Junior special education major Kim Moriarty tutors a young girl as part of NKU's Service Learning program. Other participants include biology students who have helped maintain hiking trails in a Boone County park, and marketing students who worked with the city of Newport in planning the redevelopment of the Monmouth Street area.

applying for grants.

Leo Calderon, assistant to Interim President Moreland, said NKU received \$2,100 the first year and \$14,000 the next. The money helped provide a foundation for the program the first year. In the second year, a more coordinated effort was able to be implemented, Calderon said.

Barnes said his job comes down to recruiting students and getting more faculty involved.

It's a challenge, he said, he enjoys. "It's fun to have a chance to build something

special here at NKU."

The challenge is made tougher by the number of non-traditional students here.

These students have more time constraints placed on them due to jobs or raising a family, Barnes said.

This concern is echoed by NKU Vice President for Academic Affairs Paul Gaston.

"Balancing commitment to service learning and the student's commitment to employment, which tends to be heavy, is a real challenge," he said.

Gaston said service learning is very important to the university's mission.

"[NKU] has the great opportunity of having a community the size and diversity of Greater Cincinnati at its doorstep," Gaston said. "A metropolitan university like NKU is, by definition, a university closely tied to its community."

Shank said though he has no documented data, he believes his students to be ahead of others because of the experiences gained outside of the classroom.

People hiring agree, he said. "They tell me these students are more prepared as opposed to students from other schools who haven't gone through such a program," Shank said.

Suzanne Cortez, a developmental psychologist who teaches human growth and development in NKU's School of Education, is another advocate of service learning. "My students tend to get back more than they give to a project. They profit from the experience by broadening their horizons, discovering that people are more alike than different, and gaining a sense of empowerment and advocacy," she said.

In June 1997, NKU administrators must decide whether or not to pick up this program after the commonwealth funds run out. Currently, the university is matching the funds it receives from the commonwealth.

Barnes said it is his job to convince enough of the faculty this is a worthwhile program for the school and its future growth. Calderon said he must prove the program

is working and provide other resources of funding.

While the program is important, he said, the school has other needs, and funding will be a key issue when the decision is made.

One of the authors of the original grant for the university, Secondary Education Coordinator Marjorie Artzer, feels the university would be reducing its effectiveness

and taking a step backwards if Service Learning is not retained. "If we're going to prepare people to be lifetime contributors, that's an area we can hope to involve the students in from their freshman year," Artzer said.

-Marjorie Artzer

"If we're going to prepare people to be lifetime contributors, that's an area we can hope to involve the students in from their freshman year."

The number of students involved in the program has increased from 41 in 1994 to over 100 last year, said Willie Elliott.

Elliott, an associate professor of social work, co-authored the original grant along with Artzer and Ken Carter.

He credits this increase to Barnes and his efforts to increase awareness on campus.

For all his work, Barnes realizes the fate of this program will ultimately lie in the hands of people like Interim President Moreland and Dr. Gaston.

To Barnes, the symbolism of a program like Service Learning could be very important and more worthwhile to NKU than just the money put into it.

He said the transformation of the student from passive to active learner, and the further fulfillment of the university's missions are the greatest benefits of this program.

Anyone seeking further information on service learning may attend the Volunteer Fair on Thursday, Oct. 3, from 10 a.m. to 2 p.m. in the second floor University Center Ballroom, or call 572-5604.

Attitude Key To Motivation

By Vicki Hohnroth
Staff Writer

"Northern (Kentucky University) students are strongest in work experience and weakest in organizational involvement," According to Martha Malloy, director of the career development center, this is what employers tell her over and over.

Malloy led a group discussion on organizational membership enthusiasm, sponsored by the Norse Leadership Society on Tuesday, Sept. 24.

The group sat in a circle in order to share the motivational problems of their organizations. They also shared ideas for solving those problems.

Pam Taylor, director of student activities, said NLS targets a portion of their lectures each year toward student organizations.

"We try to get feedback from the organizations on their weaknesses," Taylor said. She said this feedback comes from informal surveys and students in NLS talking to students in other organizations. According to Taylor, membership enthusiasm surfaced as a

problem through the NLS surveying.

"I wanted to get ideas on increasing participation in organizations that I am in," said Laura Eisenmenger, a junior speech communications major.

Malloy shares the concern of enthusiasm with the student leaders. She said, as a director of an office that tries to attract students into their office to use their services, she is up against the same problems.

Travis Turner, a senior communications major and vice president of public relations for Student Government Association, attended the discussion in search of ideas for maintaining the motivation of the members. Turner said, "They are already motivated, but I don't want them to fall behind."

Malloy shared some tips with the group, and said, "You really need to understand what people value, what they believe, what's important to them, what their attitudes are and then try to figure out how to market your product."

"We always tell people they'll get out of this what they put into it. Leaders need to concentrate on

the flip side, that they will put into an organization as much as they see they will benefit."

Students need to understand how membership in an organization may benefit them, said Malloy. She noted that companies spend a great deal of time marketing their products, just as organizations need to plan how to market their organization.

Malloy said, "Events have to happen to people, you cannot expect people to seek out events."

Relating to the amount of time that students have to devote to organizations, Malloy said many students have figured out how to do it all: work, school, and involvement in organizations. "You will make time for what is important to you," Malloy said.

Eisenmenger left the discussion with an idea from another student. It was forced teamwork, when students are paired together for an activity or project to break up the large group into smaller segments.

Eisenmenger said, "It's not really a forced activity. People want to get to know others in their organization."

Grubbin' and Smilin'



Extra Cheese Please: Taking a break from classes, students can enjoy meals from fast food restaurants in Main Street Cafe. Among those are Taco Bell, Blimpies and Pizza Hut.

Campus Calendar

Wednesday, September 2

"What NKU Faculty Need To Know about the A.C.T. and What It Reveals about Our Students." In the Faculty/Staff Dining Room of the University Center. Talk begins at 12:10 and concludes before 1 p.m.

"The play 'Dark of The Moon' continues through to Oct. 6.

Thursday, October 3

"COOP INTAKE SESSION, Career Development, 1 p.m.-2 p.m., UC 303. "FREE and CONFIDENTIAL Birth Control Clinic. Health Office, UC 300. Call x5650 for appointment or more information.

Friday, October 4

"CBS Personnel, 10 a.m.-2 p.m., UC 1st floor, part-time employment recruitment.

Saturday, October 5

"Book signing at the Florence Mall Barnes and Noble for the new book, 'Moving On: Heroines of Shirley Ann Grau, Anne Tyler, and Gail Godwin,' a book resulting from almost 20 years of interaction with NKU

students, by Susan S. Kissel professor of English.

Monday, October 7

* Cholesterol Screening- Cost is \$5. Total lipid profile and education. Student Health Office, UC 300. Call x5650 for more information or an appointment. "Flu shots. Student Health Office. Cost is \$15. Call x5650 for more information or an appointment.

Tuesday, October 8

*Kings Island part-time employment recruitment, 11 a.m.-2 p.m., UC 1st floor.

Wednesday, October 9

"About Last Night: What We Know/What We're Learning about Campus Date Rape."

Talk begins at 12 noon and concludes before 1 p.m.

*Burke Marketing, 11 a.m.-1 p.m., UC ground floor, part-time recruitment.

*U.S. Marines, 11 a.m.-1 p.m., UC ground floor, part-time recruitment.

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The Northerner

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The Northerner is a member of the Associated Collegiate Press and the Kentucky Intercollegiate Press Association. The paper is published on Wednesdays throughout the school year, with the exception of school holidays.

You Can Make A Difference... Today

These days, life is hectic.

Either it's school and homework, school and work or school, work and a family life, recreation time, a social life, whatever.

The point is most people leave little time for anything else.

We have priorities; we have things we need to do. But as active as our lives can get, we all should share a little piece of ourselves with someone who needs it.

Stop and take a look around and see if there isn't time, just a little time, to do something, not for you, but for someone else. Do a good deed for your family or friends. Illuminate a stranger's life with your vitality and verve by doing something nice, something out of the ordinary. Shock them. Surprise them. Make them smile.

As Northern Kentucky University kicks off its annual United Way campaign, think about how you can personally improve and brighten someone's life. Many NKU faculty and staff donate time and money to this nationwide charity.

It's not all about money, either. People will agree that money is hard to give away to strangers. Try something off-the-wall. Give your time. Be creative.

Sit down at the end of each week and write a thank-you note to someone who went out of their way to be kind or who did something generous for you. By writing that letter and mailing it, imagine the smile you put on their face. You returned the good deed that was done to you. It's a cycle worth continuing, don't you think?

An older gentleman, stranded on the side of the road with a flat tire, struggled to change his blown tire. A young person passed the man, turned the car around and stopped to help him. Two complete strangers working side-by-side changing a tire.

It only takes a few minutes to make a difference in someone else's world. Give it a try.

There are organizations on campus that deal with volunteering. Check one of those out, there's probably one that will interest you.

Alpha Phi Omega is a Greek service fraternity on campus whose mission is to get students involved in volunteering outside of NKU.

Service Learning actively pursues students to apply their educational skills towards schools, nursing homes and several non-profit agencies, working with groups who desperately need the help.

Being a Big Brother or a Big Sister can drastically improve a child's life. Mentors are always needed for those kids who don't have a stable homelife and could use a good role model.

If you visualize something you truly believe in, you can create it. It's worth a try.

Using Same Tools; Merge Software

New technology, hardware, software, networks, the Internet, etc. and especially the creators and vendors of these wonderful inventions tell us that these items will make our quality of life much better, our productivity vastly higher, and maybe solve world hunger in the process. Individually the first two items are true when we talk about each of us individually. When we receive a new tool, that we really need, to solve a problem, it makes us, as individuals, more productive.

The word individuals causes the problem. We don't work individually very often, we work in groups, sections, departments, divisions, and companies. Very often we work in matrixed organizations which allows people in one area to work with others in another area and often even with people in other companies. We call this collaboration.

When the tool I use to make

me more productive is different than the tool that makes you more productive are not the same we have a problem. Maybe the tool I use and the tool you use are the same but different versions, we have a problem. Maybe I really like my tool and you really like your tool and neither of us will change, now we have a real problem. Multiple me and you times the number of people in any given organization (or think about an organization growing) and you get an idea of the scope of the complexity problem.

Not only do we have different tools but we want and need to connect our hardware and software together electronically. Now we have networks. Does it surprise you that the network O on an is different from the network you are on? Not only do we have the problem of making our productivity tools talk to one another, we

also have to make our infrastructure(s) work together. Just think, my network person really likes her NT network and your network person really likes his Novell network.

The longer this goes on, the more people who get involved, the more information that needs to be shared, the more complex the problem becomes and the less productive people are.

There are probably many ways to get the entire conglomeration to work together. Some ways are very complex and costly and there are many combinations of solutions to finding the lowest common denominator to allow things to work together. Unfortunately the lowest common denominator usually kills the productivity gains we were trying to get in the first place. What is the answer?

*Part of the answer is standardizing as much as possible, over as wide a population as we

are able. The more we all use the same tools, the more quickly we can interact and share information.

*Another part of the answer is education and training. Educating people on why we need to standardize and training them how to use the standard tools we give them.

*Yet another part (and a big part) of the answer is selecting the correct standard tools and standard infrastructure for the business and the problems.

As always, the 80/20 rule applies. There will always be a set of people in any organization that need non-standard tools and infrastructure. This needs to be recognized and dealt with. The cost and support of the non-standard side of the business needs to be looked at separately. Support structures and costs for each must be tracked on their own so that the cost and value of each can be evaluated and measured.

THE REGENTS OF DOOM SUDDENLY TURN ON THEIR FORMER CHAMPION



Democrats Incensed About Ignorant Students

To The Editor:

It is an unfortunate truism in our society that anytime one confronts something they do not understand, the immediate response is to tear it down, either figuratively or literally. This seems to be the case when simple minded folk are confronted with the flyers recently posted around campus by the Young Democrats.

Some of our flyers have been defaced with the sharp retort, "Clinton suck." Please favor and dazzle us with more of your insightful political discourse. Other flyers have been smeared with the details on where and when to find Rush Limbaugh's show. If Rush is the best response you can come up with, your party's in worse shape than I thought. Many of the remaining flyers have simply been ripped down the day after they're put up. We thought they were fairly simple and straightforward. Our intention was never to bewilder and confuse anyone.

These types of amateurish and

sophomoric "actions" only serve to further the perception of NKU as an anti-intellectual institution, and that's something we all need to be concerned about. The Young Democrats believe in the marketplace of ideas. We have nothing to fear from an opposing point of view. These are not attack flyers, and although I'm sure Michael Giordano will have something prophetic to say about them helping to pave the way for socialism, I assure you, they are harmless.

Our flyers ask the question "what good is your mouth?" More than a few alternative ideas spring to mind in response to these kinds of "actions." America's favorite B-movie actor Ronald Reagan once said his motto was, "put up or shut up." The Young Democrats agree completely. That is unless, of course, like your candidate, you have nothing to say.

Glen McIntyre
President of the Northern Kentucky Young Democrats

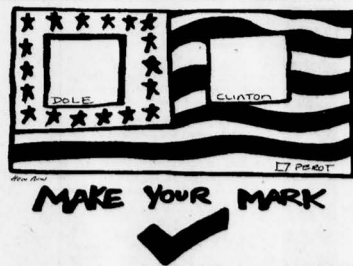
Guidelines For Writing Letters To The Editor

The Northerner encourages students, faculty and staff to submit letters to the Editor and guest editorials for publication in the newspaper.

Letters must be typed or neatly printed. Letters should be no more than 350 words. Editorials should not exceed 550 words.

The Northerner reserves the right to edit items for grammar, spelling and libelous errors. The Northerner may also refuse to publish material on legal, moral or ethical grounds.

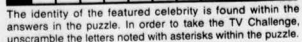
Letters to the Editor and guest editorials may be sent to The Northerner, UC 209, Highland Heights, KY 41099.



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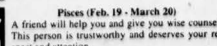
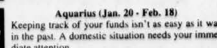
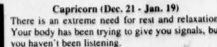
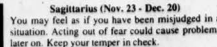
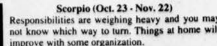
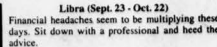
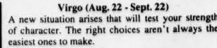
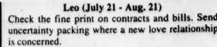
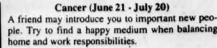
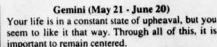
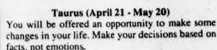
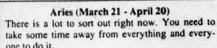
ACROSS 6. Gordon and Storm

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| 8 | Actor in Boy Meets | 7 | board |
| 9 | <i>World (2)</i> | 8 | "in Danger"; 1966 |
| 10 | is a Disciple; 1963 | 9 | Robert Goulet film |
| 11 | Shirley MacLaine movie | 10 | No. of kids for Cliff and |
| 12 | Actor Jack of Easy | 11 | Clear Houdini's times 2 |
| 13 | 1956-57 | 12 | Actor Woodward's initials |
| 14 | Jackie's portrayal on <i>In</i> | 13 | One of the Bobsey |
| 15 | <i>the House (2)</i> | 14 | Twins |
| 16 | Look long and hard | 15 | Arafat's or |
| 17 | <i>The</i> and 1970 | 16 | "... famous Gilbert |
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| 20 | period of the | 19 | "... <i>Henry Fonda</i> ; 1936 |
| 21 | "... River"; Hoagy | 20 | <i>His Home Movie</i> |
| 22 | Garmichael song | 21 | Club member |
| 23 | Similar word; abt. | 22 | <i>Power</i> ; 1956-58 |
| 24 | long in the dairy | 23 | Water Cronkite series |
| 25 | ...-tuning Broadway | 24 | Like fresh potato chips |
| 26 | Monogram for late | 25 | Rachetoe |
| 27 | politician Powell | 26 | Oliver Twist; for one |
| 28 | English; Bill | 27 | <i>Evening Shade</i> setting; |
| 29 | <i>Role on Mad About You</i> | 28 | abbr. |
| 30 | <i>That's the Week That</i> | 29 | Carol Ladd's state of |
| 31 | <i>Was (1964-65)</i> | 30 | birth; abbr. |
| 32 | runner for one | 31 | Type of health care plan |
| 33 | Actor on <i>How</i> | 32 | short |
| 34 | <i>Improvement (2)</i> | 33 | Fight results, familiarity |
| 35 | 1950-1960 Bruce | | |
| 36 | McGill sitcom | | |
| 37 | Poetic works | | |
| 38 | Role on Gilligan's <i>Island</i> | | |
| 39 | 454-657 | | |

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By C.C. Clark - eTVData Features Syndicate

Sept. 29 through Oct. 5, 1996



Born this week:

Sept. 29 - Madeline Kahn	Oct. 2 - Don McLean, Sting
Sept. 30 - Angie Dickinson, Johnny Mathis	Oct. 3 - Tommy Lee, Jack Wagner
(Oct. 1 - Julie Andrews, Jimmy Carter, Walter Matthau, Randy Quaid)	Oct. 4 - Armand Assante, Anne Rice, Susan Sarandon
	Oct. 5 - Clive Barker

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Happy Birthday Wishes!
To Mandy and Gabby...
This is the month, beware of
Geeks and Italians.

Good Luck
Speech Team!!

A groovy 70'sh kinda guy who is willing to wear polyester out in public, dance to KC and the Sunshine band. No Pikes need apply.

Good Luck
Speech Team!!

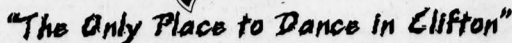
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