
STAFF CONGRESS

Northern Kentucky University ■ Highland Heights, Kentucky 41099

STAFF CONGRESS MEETING

AGENDA

February 8, 2001

MEETING IN UC Ballroom

- I. Call to Order
- II. Approval of January 11, 2001, minutes
- III. Tom Zaniello-Campus Climate Task Force
- IV. President's Report – Audrey Riffe
- V. President Elect's Report – J. B. Losey
- VI. Staff Regent's Report – Chuck Pettit
- VII. Standing Committee Reports:
 - A. Benefits – Jeff Chesnut (Chair), Denise Taylor (Co-chair)
 - B. Constitution & Bylaws – Peggy Dejaco (Chair)
 - C. Credentials & Elections – Diana Schneider (Chair)
 - D. Policies – Judy Birkenhauer (Chair), Ruth Enzweiler (Co-chair)
 - E. Salary/Budget – Beverly Beck (Chair), Linda Parks (Co-chair)
 - F. Liaison – Debbie Billiter and Donna Grey (Co-chairs) Gina Bray, Cheryl Edelen, and Rosanne Rawe
- VII. Ad-Hoc Committees:
 - A. Health Utilization –Linda Parks
 - B. Transportation –Susan Hale
- IX. Old Business
- X. New Business
- XI. Announcements
- XII. Closed Session
- XIII. Adjournment

STAFF CONGRESS

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STAFF CONGRESS MINUTES

February 8, 2001

Room UC 108

Members Present: Beverly Beck, Debbie Billiter, Judy Birkenhauer, Lisa Brinkman, Peggy DeJaco, Arnold Duncan, Cheryl Edelen, Ruth Enzweiler, Lois Fox, Gail Goedel, Donna Grey, Susan Hale, Rachel LeJeune, J. B. Losey, Jeanne Papania, Linda Parks, Rosanne Rawe, Audrey Riffe, Diana Schneider, Carol Skawinski, Denise Taylor, Peggy Vater, Carolyn Walsh.

Members Absent: Mary Baker, Gina Bray, Jeff Chesnut, Donna Dunn, Janice Hankla, Claire Newman, Royleen Seibert, Marilyn Siry, Ron Vasco, Shirley Welitzkin.

V.P. Admin.: Mike Baker, **Liaison:** Martha Malloy, **Staff Regent:** absent, **Office Secretary:** Rita Thomas.
Guest: Leo Calderon.

Call to Order — The meeting was called to order @ 1:05 p.m.

Minutes — Minutes of the January 2001, meeting were approved.

Guest Speaker — Leo Calderon, Campus Climate Task Force, distributed a survey for Staff Congress Members. He addressed the climate of multiculturalism on our campus and led a discussion among those present. All were asked to complete the survey and mail it to Martha Malloy, Human Resources.

President's Report — The President's Executive Team and Budget Strategy Group will be holding University-wide hearings in February. Members from the Staff Congress Executive Council were asked to attend and observe the hearings.

President Elect's Report — The Southern Police Association's Report on the Department of Public Safety will be available in the Staff Congress Office for viewing. The Executive Summary covering the major recommendations will also be available.

Staff Regent's Report — No report.

Standing Committees:

Benefits: No report.

Constitution and Bylaws: No report.

Credentials and Elections: The committee is planning the first electronic election for Staff Congress. It is hoped that individuals will be able to vote from their own computer. Other arrangements will be provided (and explained in writing) to those individuals without access to a Personal Computer. Suggestions are welcomed and may be directed to the Committee Chair, Diana Schneider.

Policies: No report.

Salary/Budget: The Market Pay Committee looked at many options for this year's market/merit salary distribution. The best proposal was a 4% Merit Pool and a 2% Market Pool. This allows a flat sum for pay grades 19-26 for below market only; bringing pay grades 10-15 to Market but no funds for over market; and a flat sum for pay grades 16-18 without going over market. There is also a proposal for providing money for Career Pathing which was proposed by the Staff Satisfaction Committee.

Liaison: The Tim Osborne Book Award Fund has \$145.

Ad Hoc Committees:

Health Utilization: No report.

Transportation: No report.

Old Business: None.

New Business: Talent Search is sponsoring their mentoring program again for 7th and 8th graders. If you would like to be a mentor for a half day in March contact Lisa Brinkman.

Announcements:

- Room change for the Chili cook-off. It will be held in the Ballroom on February 22, 2001.
- The Performance Coaching Workshop for supervisors is open to any employee February 13, 2001.
- Room change for the retirement coffee for CI
- aire Newman and Chuck Harmon. It will be held in the balcony area on the second floor of the University Center on February 28, 2001.
- Welcome to Maria Chisholm, Benefits Manager. All are encouraged to stop in and meet Maria.

Closed Session — Staff Congress did not go into closed session.

Adjournment — The meeting was adjourned at 2:12 p.m.

Respectfully submitted,

Rosanne Rawe
Secretary