

TO: All Faculty
FR: Mike Ryan, Faculty Senate President
DA: April 5, 1984

RE: Meeting of Faculty Senate at 3:05 pm on April 16, 1984
in BEP 120

AGENDA

- I. Call to order
- II. Approval of Minutes of March 19, 1984 meeting
- III. Additions to or Deletions from Agenda
- IV. Presidential Reports
- V. Committee Reports
 - A. Curriculum
 - 1. Area of Concentration Proposal (voting item)
 - 2. Bachelor of Arts in Studio Arts (voting item)
 - 3. Introduction to Non-Western Literature (voting item)
 - 4. Freshman Orientation Proposal (voting item; copies available from departmental curriculum representatives)
 - B. Budget
 - 1. Report on University Budget
 - 2. Resolution on Faculty Salary Policy (voting item)
 - C. Faculty Benefits
 - 1. Report on Proceedings of Benefits Cost Containment Committee
 - 2. Report on Form Standardization
 - D. Professional Concerns
 - 1. Faculty Handbook Revision regarding Tenure and Promotion (voting item)
 - E. Administrative Evaluation Report
- VI. Old Business
- VII. New Business
- VIII. Adjournment

FACULTY SENATE MINUTES
April 16, 1984

Senators Present:	Mike Ryan	Lois Sutherland
	Glen Mazis	Lynn Langmeyer
	Fred Schneider	Ted Weiss
	Charles Hawkins	George Goedel
	Mack Osborne	Jerry Warner
	Pat Dolan	Dennis O'Keefe
	K. Cooper Rosenthal	Carol Bredemeyer
	Jonathan Bushee	Jim Kinne
	Art Miller	Lois Schultz
	Perry Bratcher	Nancy Martin
	Janet Simon	Ed Goggin
	Becky Sturm	Linda Olasov
		Sandy Lloyd

Alternates: Robert Schneider for Geraldine Williams Rouse
Peter E. Moore for Frank Dietrich

Senators Absent Without Alternates:

Frances Mosser	
Don Kelm	Jan Hammond
Jerry Barrett	
Stuart Ware	Lynn Ebersole
Tom Rambo	Kathy Brinker
Rosemary Ingham	

Vistors Present:	Frank Stallings	Jeffrey Williams Faculty Regent
	James R. Gray	Lyle Gray
	T. H. Cate	Dave Monday Student Government

- I. The call to order was made at 3:08 pm by President Mike Ryan in BEP 120.
- II. The minutes of March 19, 1984 were passed unanimously.
- III. Deletions from the agenda: Bachelor of Studio Arts proposal to be considered at next meeting.
- IV. Presidential Reports:
 - A. Meeting with Provost Gray vis a vis the budget:
Both the Provost and the President assured the faculty that financial exigency will not be declared. President Boothe announced there will be a 2% across the board faculty salary increase given the budget picture.

The next Faculty Senate meeting will be on May 7, 1984 at 12:05pm.
 - B. The results of at-large senator voting were distributed:

Ray Souder, Linda Olasov, Janet Miller, Glenelyn Barty, Edwin Weiss, Dennis O'Keefe, Gary Johnson, Richard Ward, Nancy Martin were elected.

There will be a runoff election for the final position in Arts and Sciences.

- C. Departments whose senators terms expire this semester must select senators by April 20 and inform President Ryan.

V. Committee Reports

A. Curriculum Committee:

1. Area of Concentration Proposal. Dr. Joe Ohren presented the sense of the proposal to the Senate. Mack Osborne took exception to the corollary that only lower level courses be counted for General Studies credit. Jerry Warner and Joe Ohren responded that the corollaries concerning General Studies credit will still be under further discussion making considerations by the University Curriculum Committee. Glen Mazis stated that although his department favors the idea of an area of concentration it too opposes the corollary that all upper level courses will no longer receive General Studies credit. He claimed that there are upper level courses in his department that it feels are not more advanced than the intention of General Studies. Jerry Warner explained that the corollaries are not binding but will be decided by the UCC. Joe Ohren stressed that the Task Force felt that these corollaries were essential to the purpose of the minor. There was a voice vote and the proposal passed. A count was called for with the following results: 22 affirmative, 3 negative, 4 abstentions.
2. "Introduction to Non-Western Literature" was passed by voice vote with 3 abstentions with no discussion.
3. Freshmen Orientation Proposal: Dean's services, Registrar's Office, Financial Aid, Career Development Center and other areas of service could be explained to incoming freshmen during an orientation course. Norleen Pomerantz who has been in charge of orienting students for Student Affairs supports the idea. This program would take the form of a one credit course. Dennis O'Keefe asked how students would be evaluated for this course. Jerry Warner explained that there could be a testing or not, there could be a grade or pass/fail. These details would be worked out when the course is proposed. Lynn Langmeyer spoke in favor of the socialization and personal contact it would promote. Proposal passed with 3 abstentions.

B. Budget Committee

1. Report on University Budget (see handout to your senator--which summarizes Provost Gray's report).
2. In response to this report, the Budget Committee asked the previously passed recommendation instead be implemented for 1985-6. Glen Mazis asked whether it was being considered recommending that next year's merit increases would be based on a two year performance review. Charles Hawkins explained that the committee is considering this proposal, but had been waiting to see first if indeed there would only be an across the board increase this year (as has been decided now). A proposal to this effect will probably be forthcoming. The motion passed 20 in favor, 4 opposed, and 4 abstentions.

Dennis O'Keefe asked about the item under "mandated desegregation programs" in the new budget. Charles Hawkins and Provost Gray explained that this was money mandated by the state to directly implement desegregation goals that the University was deficient in (administrative and faculty makeup, for example).

C. Faculty Benefits Committee

1. Benefits Cost Containment Committee: our insurance program rates keep rising, so this issue is problematic, explained Mack Osborne. He stated some simple charges can help out costs such as 1) second opinion rider 2) birthing clinics, et al. These ideas will be proposed at a later date.
2. The standardization of forms for the 3 faculty development programs is proceeding and will be proposed soon. Also Lynn Langmeyer will be directing a workshop for writing such in-house grant proposals in the fall. Fred Schneider asked the Provost if the budget for the faculty development programs will be maintained. The Provost assured the Senate that the budget for these programs is considered "inviolable"!

D. Professional Concerns Committee

1. The proposal for revising the handbook to give written response regarding Tenure and Promotions decisions when desired was considered. Lynn Langmeyer proposed that on the bottom of page 3 the language is jarring. Lois Sutherland stated after being on the receiving end of a lawsuit, she doesn't want her name on written reasons for decisions. Ted Weiss explained that many lawyers feel a faculty member would be less vulnerable with written reasons offered. The motion passed with 27 affirmative votes, none opposed, and one abstention.

- E. Administrative Evaluation Report: a form for evaluating administrators has been drawn up by Dennis O'Keefe, will be taken back to the Executive Committee and will be distributed to the Senate, hopefully, at the next meeting.

VI. Old Business

- A. Kay Cooper Rosenthal stated that there has been a very positive response from the faculty for the need of a faculty meeting place. It appears that the special committee will recommend to the President the creation of a faculty center for the fall.

VII. New Business

1. COSFL report: At the April 1, 1984 meeting, it was recognized that higher education did not do well in the budget (1.5 % increase next year, 6% increase the following year contingent on increased revenues, which will probably not occur). There is also the likelihood that there will be a \$85 million shortfall in state revenues and will be further budget cuts. The legislature also appropriated \$50,000 for a study in the next year of duplication of programs in the state system. Murray State has performed an evaluation of administrators, suspended student evaluations of faculty (pending finding

better methods of measuring teaching effectiveness), and a restructuring of their faculty senate reported George Goedel.

VIII. The meeting adjourned at 4:22 pm.

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