



# STAFF

LAVERNE MULLIGAN  
LAW LIBRARY  
201 NUNN HALL  
MAIN CAMPUS

# CONGRESS

OCTOBER 1987

Editor: Lora Cann  
Ext. 5577

## STAFF CONGRESS NEWSLETTER

### PLEASE NOTE

#### **Employees enrolled in CHOICE CARE Insurance**

St. Luke Hospital in Ft. Thomas does not participate in Choice Care as of July 1, 1987.

### SYNOPSIS OF STAFF CONGRESS MEETING OF OCTOBER 8, 1987

Vice President, Diane Hunley reported that the extra life insurance fee will be raised from 20 cents to 24 cents per \$1,000 on November 1, 1987.....Constitution and Bylaws Chairperson, Sarah Coburn Lester, has left the university and Pat Mullins has accepted the Chairperson position of this committee.....Policies Committee is in the process of selecting a paid consultant to make up a proposal on benefits.....Emergency/Evacuation Committee has finished their proposal and have sent it to Faculty Senate for their review.....Virginia Stallings, a member of the University Lobby Committee, reported they have had two meetings thus far and attended a Legislative subcommittee meeting directed by eight Legislators. There are plans in the works for including the whole University Community in events to solicit the support of our Legislators for adequate funding for Higher Education. Dr. Boothe stated at the Legislative subcommittee meeting that his highest priority is Faculty and Staff salaries.....Mary Huening, of Student Affairs, was elected unanimously to fill the vacancy occurring from the resignation of Sarah Coburn Lester in the Professional category.....There is a vacancy in the Skilled Crafts category. Please notify Don McKenzie if you are interested in serving on the Staff Congress, and qualify for Skilled Crafts.

### WELCOME

David Dischar-Physical Plant      Beverly Burton-Financial Aid

Sondra Seidman-Communications      Kimberly Haas-Law Library

Correction to a name listed in September:

Eduardo Curry-Law Library

### FAREWELL

Don Thomes-Physical Plant      Mitch Mullins-Personnel

Sarah Lester-Campus Recreation

### TRANSFERS

Pat DeMarsh-Media Services

Marsha Kiefer-Physical Plant

Mike Schuh-Public Safety

Pat Markus-Professional Studies

### BUNDLES OF JOY

John Trapp-Public Safety      Daughter, Katie Marie, born September  
13th, 8 lbs. 2 ozs., 19 inches long  
Donna Gosney-University College - Granddaughter, Mallory Lee Penick,  
born September 25th, 6 lbs. 12 1/2 ozs.  
Sheila Bell-Legal Services      Son, William Howard Bell, born October 1st,  
7 lbs. 12 1/2 ozs.  
Mary Paula Schuh-Campus Planning - Son, J. Michael , born September  
26th, 8 lbs. 8 ozs., 21 inches long.  
Pat Mullins - Career Services and Mitch Mullins - Personnel  
Daughter, Lauren Michelle, born October 5th  
and weighed 8 lbs. 8 ozs.

### CONGRATULATIONS

Congratulations to the following Staff for being the recipients of the  
Distinguished Service Awards presented at the luncheon on September  
28th.

Bonnie King - Registrar's Office  
Debbie Walker - Health Services  
Lora Cann - Accounting & Budgetary Control

### BEST WISHES

Our "Best Wishes" are extended to Karla Kelley, Accounting & Budgetary  
Control, who was united in marriage to Ronald Spaulding on September  
12th.

### UNITED WAY CAMPAIGN

As you are probably aware, this year's United Way Campaign is in full gear.....but did you know:

There are more than 112 agencies ready to help you?.....Only about 6 cents of every dollar given to United Way goes to cover all campaign and year round administrative costs?..... One in every three persons in our community will use a United Way funded service this Year?.....Help is just a phone call away at United Way & Community Chest's Information and referral 24-hour hotline, 721-7900?.....United Way funds agencies serve young people as well as the elderly; families as well as single parents; the mentally disable as well as the physically disabled?.....Counseling (individual and family). emergency services for youths and single parents, health services, protection from abuse, and aging services are but some of the United Way's funded services available to you? .....Your generous gift in 1986 enabled many agencies to expand their programs to serve more people?.....No one is refused a United Way funded service because of an inability to pay?

Synopsis of N.K.P.M.A Newsletter

### LIFE STRESS.....TURNING IT INTO POSITIVE POWER

- 1) Your toddler wakes up with a fever and you're expected at work but are unable to find alternative child care arrangements.
- 2) You're running late and suddenly remember that your car needs gas.
- 3) Your son needs \$10.00 "today" for his yearbook and you're broke until payday.
- 4) Your elderly parent needs transportation to go to the doctor on a day your schedule is full.

Stressful events affect all of us. Taking care of yourself before the events occur can help you cope with the unexpected.

Family Service of the Cincinnati Area recommends the following:

- 1) Set priorities and manage your own time.
- 2) Eat a balanced diet regularly.
- 3) Exercise regularly.
- 4) Build humor into your life.
- 5) Establish a support network.....friends, co-workers, and family.
- 6) Learn to relax. Take time for yourself and do something fun.
- 7) Think positively--positive thoughts can change your behavior.
- 8) Seek professional help if you feel your problems are preventing you from taking care of yourself or are interfering with your daily functions.

Taken from N.K.P.M.A. Newsletter  
Submitted by: Barb Herald, Personnel

## UPDATE

### NKU's Employee Involvement Groups (EIG)

Just a note to update everyone on the status of Employee Involvement Groups at NKU. The Roads & Grounds personnel did receive their Automatic Line Tracer in August which they had recommended for purchase at their presentation on May 8, 1987. This piece of equipment is capable of safely locating underground wiring and utilities, preventing accidents from occurring. The "Green Team" does not currently meet in the same capacity as it did to solve a major problem but as a result of their experience they do regularly meet for a half hour session every Friday morning to discuss problems which may have come up throughout the week or to outline the workload and division of labor for the coming week. This group continues to work well together as a team and is a good example of the benefits of the Employee Involvement Group theory in practice.

The EIG in the Accounting Office has had to suspend their work because of maternity leaves and one resignation in the department. We hope that they will soon be able to continue their efforts but with the resignation of Mitch Mullins, who served as a facilitator for these groups, the future of this and other EIG is in question. A new



facilitator may need to be trained or hired to insure the future of this innovative method of management.

**YOUR HELP IS NEEDED!**

Iris Catron, a Steely Library employee, had the misfortune of a house fire on September 23rd. Everything in the house was destroyed. Her insurance may not cover everything that was lost. She will be needing things such as linens, kitchen items, and furniture but until she's sure where her family will be living, she is primarily in need of all types of clothing, particularly winter items, for the family. At this time the only furniture she is in need of is a table and chairs. Listed below are the sizes of clothes which are needed.

Mens: Size 38 pants, extra large shirts, size 12 shoes.  
Ladies: Clothing sizes 16-20, shoe size 8 1/2 or 9.  
Girl: (age 12) Pants, 33 waist, ladies clothes size 12-14, ladies shoes 10.  
GIrl: (age 8) Size 8-10, shoe size 2-2 1/2.

If you have any of these items available, they can be brought to the Circulation Desk at Steely Library. If you would like to send a monetary donation, it can be sent to Ann Whittle's attention at Steely Library and she will forward it on to Iris. Ann's extension is 5636 will also take your name and number if you have any large items which may need to be picked up at a later date.

Thank you in advance for supporting Iris. You don't know how much she appreciates the help she gets from everyone.

A bridegroom is a guy who has lost his liberty in pursuit of happiness.

An ideal wife is any woman who has an ideal husband.