

# **Faculty Senate**

Northern Kentucky University

Highland Heights, Kentucky 41076

## **FACULTY SENATE MEETING**

August 28, 1989

3:00 p.m.

BEP 461

**NOTE: Meeting Location due to unavailability of UC Ballroom**

### **AGENDA**

- I. Election of Curriculum and Faculty Benefits Chairs
- II. Approval of Minutes of May 11, 1989  
(Previously sent to you in May '89)
- II. Agenda Deletions and/or Additions
- III. Senate President's Report
  - A. Letter soliciting faculty representatives on the Admissions Committee.
  - B. Call for workshop proposals at the Kentucky Consortium for Faculty Development, November 13-14, Louisville.
  - C. Ray Fortunato's study of faculty salaries will be finished by September, 1989.
  - D. Report of COSFL meetings.
  - E. Phil Obermiller is serving as the Senate's representative on the the Search Committee for the Dean of Business.
  - F. Appointments of Jack Bywater, Political Science; Jim Luken, Biological Sciences; and Frank Stallings, Literature & Language to the Student Code Revision Committee.
  - G. President Boothe approved the Wellness Program costing \$30,000 to cover salary of a wellness coordinator and equipment.
- IV. Committee Reports
  - A. Benefits - Bill Wagner, Acting Chair
    - 1) Health Insurance Utilization Review Committee
    - 2) Development Grants Workshop on August 30, 4 p.m., Faculty/Staff Dining Room
    - 3) Early Retirement Plan
  - B. Budget & Commonwealth Affairs - Dennis Lye, Chair
    - 1) \$565,000 in reserves will be distributed according to the three year plan.
  - C. Curriculum - Phil McCartney, Chair
    - 1) Assessment
  - D. Professional Concerns - Jim Thomas, Chair
    - 1) Sexual Harassment
    - 2) Drug Free Workplace
    - 3) Handbook Revision
- V. Old Business
- VI. New Business
- VII. Adjournment

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## **FACULTY SENATE MINUTES Meeting of August 28, 1989**

**MEMBERS PRESENT:** Carol Bredemeyer, Bob Mullen replacing Steve Brooks, Tom Cate, Andrea Cornuelle, R. Kent Curtis, Y. Datta, Frank Dietrich, Nancy Lee Firak, James Gray, W. Vernon Hicks, Nancy Hinzman, Don Kelm, Dennis Lye, Phil McCartney, Art Miller, Margaret Myers, Ljubomir Nacev, Phil Obermiller, Dennis O'Keefe, Bill Recker, Denise Robinson, Frank Stallings, James Thomas, J. Michael Thomson, Bill Wagner, Robert Wallace, Richard Ward, Ted Weiss, Emily Werrell, Geraldine Williams.

**MEMBERS ABSENT:** Diane D. Belland, Lawrence Borne, Sudesh Duggal, Mike King, Michael Prioleau.

**GUESTS:** Jerry Legere, Lew Wallace, Ron Ellis, David Jorns, Darryl Poole, Peter Hollister, Bill Oliver.

The Senate President, Dennis O'Keefe, welcomed everyone to the first meeting of the 1989-90 Faculty Senate.

- I. Phil McCartney and Bill Wagner were elected Curriculum Chair and Faculty Benefits Chair respectively.
- II. The May 11, 1989 minutes were corrected under the general studies discussion on historical perspective from "writings of the era" to "original works across time." Phil Obermiller requested this as a point of clarification.

The correction was passed and the motion to accept the minutes as amended passed unanimously.

- III. There were no corrections or additions to the agenda.

- IV. Additional comments to items listed on agenda included:

- A) Return names of faculty interested in serving on the Admission or Election Committees to Dennis O'Keefe by September 20.
- D) Dennis O'Keefe and Carol Bredemeyer attended the recent COSFL meeting. COSFL is a representative faculty body from Kentucky Public Universities to exchange information. COSFL also lobbies state legislators. This is very important due to the budgetary situation in the state. The next legislative session is January, 1990. It is estimated the state needs 500 million in additional money. The lottery is expected to raise about 83 million. An additional demand on state revenues is the Kentucky Supreme Court decision on K-12 education in which funding throughout the 183 school districts needs to be on basis of equality.

COSFL is on record for 1) full formula funding, 2) state institutions other than UK, U of L, and NKU go to other retirement plan rather than state retirement, and 3) backing of a committee or commission to fill regents openings on state university boards which would remove politics from process.

- H. Nancy Martin has resigned from the Senate for personal and professional reasons. Lynn Ebersole was next in Arts and Sciences election. He will decide in a few days.
- I. In future, time limits or discussion will be allocated on issues presented to Senate.
- J. A speakers' list of outside people who wish to speak on certain issues will be established. Interested parties should get in touch with either Dennis or Peg Goodrich prior to Senate meetings.

Peter Hollister and Ron Ellis did a presentation on a new university logo. This was a result of the marketing study by the Phoenix Group. Feedback is being obtained from several groups. It will gradually be phased in with university supplies, documents, signage, and bookstore items. The university seal will stay the same and will be reserved for formal purposes. A new logo is to present a distinctive, more progressive, modern, corporate image. Extensive meetings have been held with athletic groups in relation to change of school colors. This will be applied consistently on all applications. Concerns were expressed that NKU is not a corporation and that other eras other than 21st Century should not be forgotten. Suggestion was made that business cards should not be horizontal.

#### IV. Committee Reports

##### A) Benefits - Bill Wagner

- 1) Health Insurance Utilization Review Committee has been meeting. Dick Ward is the faculty representative. They have met twice and will meet again September 13. The University is within six weeks of receiving premium information.
- 2) The Development Grants Workshop will be held on August 30 at 4 p.m. in the Faculty/Staff Dining Room. All faculty should have received the memo. Cliff Shisler will attend the workshop to discuss research and development awards. Eight to ten such awards are possible this year.
- 3) Dick Ward, Lynn Jones, and Bill Wagner are serving on a committee to work on the Early Retirement Plan. They are getting close to a viable plan. Great cooperation has been received from the administration. They are scheduled to meet again on September 6, 1989.

The first Benefits Committee meeting will be September 18 at 3 p.m. in NS 319.

##### B. Budget & Commonwealth Committee - Dennis Lye

Questions about the budget should be given to Dennis Lye or any committee representative.

Process is beginning to get faculty input into biennial budget.



Four subcommittees include salary policy, budget review, budget priorities, and commonwealth affairs.

One of the first items discussed will be the reserve distribution.

The first meeting will be September 18 at 3 p.m. in the Faculty/Staff Dining Room.

Budget will be driven by the long range plan.

A faculty database has been requested.

Fortunato report is due September 15.

C. Curriculum - Phil McCartney

Bob Appleson, Assistant Provost, is working with temporary subcommittee to comprise the Assessment Planning Committee. Contact Phil if faculty wish to express concerns or are willing to serve on subcommittee.

D. Professional Concerns - Jim Thomas

- 1) Discussion on the Sexual Harrassment Policy is still active. Some negotiation was held over the summer. Compromise proposal is in Professional Concerns.
- 2) A Drug Free Workplace Policy is in effect university wide. This was necessary to meet federal guidelines. It is now in review in Professional Concerns.
- 3) The handbook revision will be brought to Senate soon.
- 4) The Strategic Plan is now in the coordinative planning state and will come back through Senate.
- 5) COSFL document on governance has been worked on over the summer by a joint faculty/administrative committee. Faculty representation includes Dennis O'Keefe, Jim Thomas, Ted Weiss and Nancy Martin.

Question was raised about faculty representation on Coordinative Planning Committees of Student Affairs and Administrative Affairs. Faculty representation will be possible on all committees.

V. There was no old business.

VI. Jim Gray moved that the Senate look into the issue of food service hours and facilities and form some suggestions. Margaret Myers seconded. Motion passed unanimously.

Suggestion was made that this be passed on to faculty members on the Food Service Advisory Committee.

The Senate President welcomed Bob Mullen as the senator from Communications.

Meeting adjourned at 4:05 p.m.