



# Staff Congress Newsletter



August 1998

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## Tidbits from Congress:

Beth Warren will return to campus to work with Personnel to refine the Merit Pay Policy.

Phase I for bringing salaries to market will include @ 30% of the staff and affect 12 pay grade levels. The proposal is looking at an October implementation date, and should be retroactive back to July 1, 1998.

Health care bids were sent out and seven companies have responded. A contract for one carrier should be awarded by mid October.

The Emergency Sick Bank will soon be a reality. Sick and/or vacation time may be donated with a maximum of ten days. Participation is voluntary and the program will be evaluated after two years. In order to qualify for withdrawal you will need to be in a NO PAY status for ten days. You may then apply to the Benevolent Association and if accepted receive thirty days of sick pay. You may apply one additional time for a total of sixty days. Complete information will be sent out soon.

Supervisory training will take place in late October / early November. It will be a shared effort by the Consortium of Colleges and Universities.

Staff Congress Orientation was held August 18, 1998, in the Baptist Student Center. Thanks to Carla Chance for her efforts in helping to cover the costs for this event.

NKU employee life insurance is up for rebid in 1999.

NKU has decided its Program of Excellence to be Science & Math, which generates additional funding from the state.

Barry Cole, Public Safety is now serving on the Liaison Committee.

Jackie Haubner, Health, Counseling and Testing is now serving on the Benefits Committee.

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*In Sympathy*



**Dan Henry**, Campus Recreation, on the death of his father Tom Henry and Grandmother Claire Henry. They passed away within one week of each other.



*Get well wishes*



**Nancy Utz**, Accounting and Budgetary Control, is on indefinite medical leave.

## REGENTS REPORT for April, 1998 through June 30, 1998

### New Hires

Carol Beirne, Alumni Affairs  
Susan Bushey, University Development  
Mayme Chow, Office of the Budget  
Robin Crigler, Office of the President  
Scott Danes, Public Safety  
Cynthia Eastham, Admission  
Susan Kane, Biology  
Randy Kelley, Physical Plant  
Linda Meagher, Arts & Sciences  
Stephen Neace, Steely Library  
John Robinson, Public Safety  
Chad Williams, Accountancy

### Temporary to Regular

Susan Chenot, Physical Plant  
Mary Dawn, Registrar  
Tommie Gilbert, Physical Plant  
Kenneth Goins, Physical Plant  
Leonard Hall, Physical Plant  
Alfred Martin, Physical Plant  
Bonnie Nagel, Physical Plant  
Tera Ross, Public Safety  
Rusty Smart, Physical Plant  
Tammy Stephens, Physical Plant  
Nathan Webster, Physical Plant

### Promotions

Lonnie Baker, Public Safety  
Sharon Cucchiara, Residential Life  
Julie Hess, Communications  
Robin Jones, Financial Assistance  
Donald McKenzie, Public Safety  
Carolyn Popham, Accounting & Budget Control.

### Transfers & Reassignments

Leslie Deaton	Financial Assistance Scholarship Specialist to Financial Assistance Loan Specialist
Heath Jones	Chase Law Library Circulation to Chase Law Library Technical Services
Leva Kidd	WNKU to Psychology
Tera Royse	Residential Life to Accounting & Budgetary Control
Laura Walter	Communications to University Development

### Departures

David Baker, Physical Plant  
Tina Becker, Administrative Computing  
Robert Bove, Intercollegiate Athletics  
Patricia Bray, Technology  
Keith Bricking, Biology  
Glenna Clark, Childhood Center  
Jason Craig, Physical Plant  
Harry Creamer, Chase Law Library  
Sean Donelan, Public Safety  
Chris Gramke, Intercollegiate Athletics  
Susan Grover, University Development  
Sandra Hardin, Psychology  
Bryan Helton, Physical Plant  
Marilyn Henderson, Physical Plant  
Barbara Hoyle, Health, Counseling, Testing  
Mary LaTurco, Accounts Payable  
Alfred Martin, Physical Plant  
Melanie McNeil, Financial Assistance  
Fred Otto, Public Safety  
Nancy Porras, Chase Law Library  
Mary Pranger, Steely Library  
Evelyn Rath, Childhood Center  
Terress Reid, Residential Life  
Angela Reider, AARC  
Paula Schumate, Technology  
Rusty Smart, Physical Plant  
Paula Somoir-Arnold, CCSA  
Brian Steffen, Public Safety  
Jack Von Handorf, Intercollegiate Athletics  
Linda Wiley, Childhood Center  
Karen Williams, Physical Plant

### Retiree

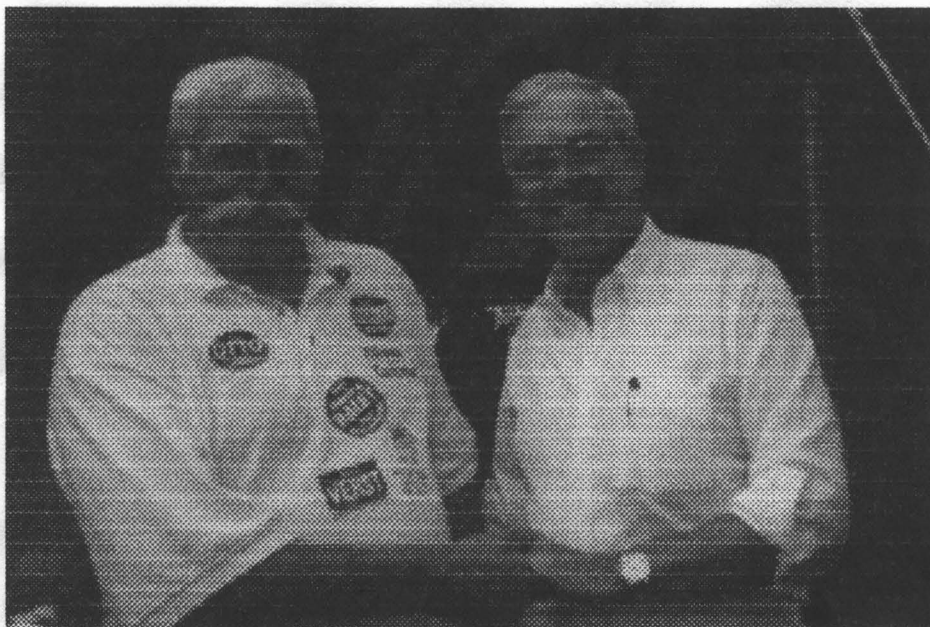
Robert Ross, Public Safety

### Hindu Proverb

The Three great mysteries: air to a bird, water to a fish, mankind to himself.

The Fifth Annual Staff Congress Orientation Breakfast was a success. The invited guests were as follows; James Votruba, President, Paul Gaston, Provost & Executive VP, Mark Shanley, VP Student Affairs, Carla Chance, VP Administrative Affairs, Paul Reichardt, Vice Provost, Bill Nester, VP University Relations, Elzie Barker, Budget Director, Staff Regent Martha Malloy and Staff Congress Liaison, Margo Ferrante. It was well attended by thirty-three Staff Congress members who were seated at round tables and our guests rotated around the room visiting with each table for a 15-minute question and answer period. It was a very positive meeting with all of our questions and concerns addressed to everyone's satisfaction. Dr. Votruba's parting words were to remind all staff of the benefits available to them. Vacation time is not only good for you, but also your taking your vacation is good for the university. Staff who are able to get away from the work environment and renew their energies can function more effectively when they return.

In checking the history of the Orientation Meetings they were organized by two past presidents of Staff Congress, namely, Don McKenzie ('87-'88), the Director of Public Safety, and Diane Hunley ('88-'89), of Personnel. The first official meeting was convened under the leadership of Donna Gosney in the fall of '89 as she started her term as president of Staff Congress. Donna is now the Administrative Assistant on the Covington Campus.



Dr. Votruba presented a copy of this picture to Chuck Harmon during the Staff Congress Orientation meeting. Chuck has served on staff Congress since 1988. This picture of Chuck and Governor Paul Patton was taken during the annual Campbell County Senior Citizen's Picnic on August 5.

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**Personnel Services** will be updating their files on employees. A new typing test will be required. It has not yet been decided whether this will need to be updated once a year or every six months.