



STAFF CONGRESS MEETING  
Thursday, February 12, 1987  
1 p.m. Landrum 506 \*\*

At 1:00 p.m. we would like for all committees to meet in groups and select one member to chair and one member to vice chair each committee.

#### AGENDA

- I. Call to Order
- II. Approval of January 15, 1987 minutes of meeting
- III. President's Report
  - Appointment
    - Parliamentarian
    - Standing Committees
    - Faculty/Staff Picnic Committee
    - Scholarship Committee
    - Vacancies
- IV. Vice President's Report
  - January Board of Regents Meeting
- V. Secretary/Treasurer Report
  - Staff Congress Meeting Room Locations
- VI. Old Business
- VII. New Business
  - Chairs Meeting
  - March Meeting
- VIII. Adjournment

\*\* Note room location

# STAFF CONGRESS

## STAFF CONGRESS MINUTES

February 12, 1987

Members Present: Jackie Baker, Carla Behymer, Lora Cann, Sarah Coburn, Sonda Cummins, Shirley Garrett, Joe Gimpel, Peg Goodrich, Donna Gosney, Marilyn Gosney, Margaret Groeschel, Pat Harrington, Jeannine Holtz, Diane V. Hunley, Russ Kerdolff, Janet Krebs, Kathy Lyon, Durant Mathis, Don McKenzie, Darlene Miller, LaVerne Mulligan, Ron Rieger, Rocke Saccone, Ruth Saccone, Marjorie Scheller, Jack Straus, Jim Wilson

Members Absent: Michael Martin, Vicki May, Mitch Mullins, Pat Mullins, Sue Roth, Nancy Trimbur

Guests: Garrison M. Hickman, ex-officio; Tom Rambo, SACS; Tony Mazzaro, Human Services/Social Work; Bonnie Mullikin, Printing Services

### I. Call to Order

At 1:00 p.m. committees met and selected a chair and vice chair for each committee.

President Don McKenzie called the February meeting of Staff Congress to order at 1:20 p.m. A quorum was present.

### II. Minutes

The minutes of the January 15, 1987 meeting were approved as read. A motion was made by Joe Gimpel, seconded by Durant Mathis.

### III. President's Report

Dr. Tom Rambo from the SACS committee informed Staff Congress members that they will be receiving a survey from SACS. SACS will be asking for comments and questions regarding staff attitudes and perceptions of the University. Each staff employee of the University will be receiving a copy of the survey.

Diane Hunley noted that it is important that everyone fill out the questionnaires. SACS does not usually ask for input from staff and our input is very important to the University.

### Appointments

Parliamentarian - Marjorie Scheller

Benefits Committee - Margaret Groeschel, Chair; Darlene Miller, Vice Chair

Constitution & Bylaws - Sarah Coburn, Chair; Donna Gosney, Vice Chair  
Credentials & Elections - Marjorie Scheller, Chair; Jeannine Holtz, Vice Chair

Policies - Janet Krebs, Chair; Ron Rieger, Vice Chair  
Liaison - Kathy Lyon, Chair; Lora Cann, Vice Chair

Faculty/Staff Picnic - Margaret Groeschen will Chair the committee along with faculty member, Tom Cate. They would like to set up a meeting soon to decide on the site, date, etc. Please contact either Tom or Margaret to volunteer on this committee.

Darlene Miller reported that there was good response from the Picnic Survey which was done last year.

Albright Scholarship Committee - Members include: Dale Adams, Special Services; Debbie Walker, Student Nurse; Cathy Dewberry, Financial Aid; Lora Cann, Budget and Accounting; Kim Roseberry, student.

Vacancy - Bonnie Mullikin from Printing Services was introduced to Staff Congress. She was recommended to fill the Skilled Crafts vacancy and was unanimously approved to fill this position.

Interfaith Site Center - Sarah Coburn will represent Staff Congress on the Interfaith Committee.

Tony Mazzaro talked about the University Volunteer Corp in cooperation with the faculty, staff and students here at NKU. John Cahill from the University Newman Center is also involved. Agencies involved in the program are: Citizens Advocacy; Women's Crisis Center; Lakeside Place Nursing Home; Covington Community Center; and Welcome House Shelter. If you would like to volunteer, or if you know of someone who would like to volunteer, please contact Tony or John.

#### IV. Vice President's Report

Diane Hunley reported on the January Board of Regents meeting which the Executive Council attended on January 28, 1987.

#### V. Secretary/Treasurer Report

Kathy Lyon distributed the schedule for chair's meetings. They will be two weeks prior to the Staff Congress meetings at 2:00 p.m. in the designated room assignments.

#### VI. Old Business

Janet Krebs stated that a person from Physical Plant attended the Chair meetings last year. Joe Gimpel will attend the meetings for Physical Plant this year.

Don McKenzie said that there was a misunderstanding on the additional monies from HMO's. Don checked past minutes and there was a possibility of additional monies if Northern went to the State Health Plan. We were not accepted into this plan, so the issue of extra money from HMO's does not apply.

Ron Rieger questioned when employees can change health care plans. Diane Hunley reported that there will be a re-opening period in May, 1987 for effective coverage to begin July 1, 1987. Another Health Fair is also being planned for employees to preview health care plans.

LaVerne Mulligan questioned when using the St. Elizabeth Family Practice Center, who do you report as the primary care physician. Mike Hickman said Personnel can check into this. Mike also said with the problems arising with Choice Care, any employee who is having problems with Choice Care should document any problems in writing.

On the issue of benefits, Jim Wilson wondered if Northern could get on the State Health Care Plan again. Diane Hunley said the State Health Plan is more expensive than our current health coverage and not feasible. Jim was also concerned with the tuition reimbursement policy, and if it was being revised to include use by other family members. Janet Krebs said this tuition issue went to the Benefits Committee about three years ago. After investigation into other policies in the area it was agreed that our policy was more liberal than other colleges in the surrounding area. However, the Benefits Committee could look into this matter.

#### VII. New Business

Don McKenzie read a letter from Student Government advising us of the first Annual Spirit Week from February 16-20, 1987.

Donna Gosney thanked everyone for their concern regarding her son. She said he is doing fine.

Don McKenzie said Vicki May is now out of the hospital. If anyone is aware of Staff Congress members who are sick or hospitalized, please contact Peg and we will send them a card.

#### VIII. Adjournment

President Don McKenzie adjourned the meeting at 2:10 p.m.