

STAFF CONGRESS NEWS

SEPTEMBER 1996

Campus Recreation

Jim Parker, Editor
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CONGRESS NOTES- DISCUSSION WITH CARLA CHANCE

"We've got to keep good people here," were the thoughts of Carla Chance, Vice President of Administration in a lengthy discussion concerning salary increases and reclassification at the September Staff Congress meeting.

"We operate in the Greater Cincinnati area with only 4% unemployment, so we've got to find a way to keep good people," she added. One avenue may be addressed by the Salary Review Task Force, which is now back in session. The task force is studying the implementation of performance based salary increases.

Ms. Chance said the view held by many administrators is that after the issue of advancing technology is addressed, staff salaries will become the number one priority. She admitted however, that there was not a clear consensus on the issue.

Concerning the decreasing enrollment, Ms. Chance spoke of a changing educational environment.

"We've got real competition now with Thomas More and Cincinnati State." We took it for granted, she admitted, that enrollment would always be up. Now we must consider issues of convenience and delivery.

Ms. Chance said she had no concrete evidence, but she felt the increased negative media for NKU during the last six months of Dr. Boothe's presidency probably hurt us.

"I can't prove it hurt us, but it couldn't have helped," she said.

The largest problem with enrollment however isn't finding new students, but

keeping students here until they graduate, said Ms. Chance. Last year we had a record Freshman class, but for various reasons, students leave before graduating.

HEALTH ISSUES DAY

Guest speaker Sue Roth, Wellness Coordinator, addressed Staff Congress about the upcoming Health Issues Day. Health testing is Wednesday, October 9, from 7:00-11:00AM and 2:00-4:00PM in UC 108. The annual Health Fair is Wednesday, October 16, from 10:30AM to 3:00PM at AHC.

COMMITTEE REPORTS

Benefits Committee Chair Chuck Pettit announced discussion topics for future committee meetings. Tuition waivers for family members, flex benefits and benefit clarification are first in line.

Liaison Committee Chair Jim Parker has sent a informational questionnaire to student government to get input from students on how staff might improve services.

Health Utilization Chairs Peg Adams and Chuck Pettit urged all to fill out the Health Care Check-Up Survey mailed recently. Expect insurance rates for families to be down this fall while rates for couples will increase.

Naming Committee Chair Shirley Welitzin announce the alumni center has been named the Mark R. Herrmann Alumni Center. Mr. Herrmann's estate paid for the recent renovations to the center.

Q & A WITH STUDENT GOVERNMENT LEADERS

We asked Chris Saunders, Student Government President, to respond to several questions regarding staff effectiveness. What follows are answers compiled by a committee of Student Government leaders.

What is your overall impression of staff members at NKU?

The staff that deals with student customer service have become more friendly and willing to help than in the past. Other staff members are not visible to judge.

Are there particular departments on campus that you feel need improvement?

All of the departments that deal with students are fine, regarding staff. Resources in some of the departments for students need improvement

Are there any departments you feel are doing their best for students?

Financial Aid (improving), Student Activities, Bookstore and Bursar (improving). *In what ways can staff members be more responsive to students?*

To understand the reasons we are here is because we don't know the process or procedures or regulations and to be more patient and not so short.

What services would you like to see added at NKU?

First, advance existing services to that of other colleges and universities. A campus trash recycling program sounds good.

(This program already exists.)

Do student employees have complaints about their on campus jobs?

They wish the pay was better, at least minimum wage, but other problems are either personal problems or personality conflicts.

STRICTLY PERSONNEL:

New Hires

Tina Becker-Admin. Computing
Dan Bondick-Phys. Plant
Ellen Charnay-Admin. Computing
Mitchell Deaton-Media Services
Gena Grigson-Upward Bound
Michael Murdock-Public Safety
Michael Puckett-Public Safety
Mary Ann Quitter-Education
Gary Sitton-Public Safety
Brian Steffen-Public Safety
Paul Weaver-Steely Library
Sandra Wilson-Nursing

Promotions

Janice Rachford-Hist./Geog.

Transfers

Rose Morgan-To African Am. Studies

Departures

Susan Atherton-Chase
Janice Austin-Bookstore
Terry Beal-Public Safety
Peggy Clephane-Campus Planning
Angee Ellis-Admin. Computing
Rita Ferguson-Ky. Mun. Law Cnt.
P. Michelle Hammach-Off. of President
Kelli Seith-Admissions
Angela Taylor-Reenty Ctr.
Joann Marksberry-Chase-*Retiring*

Births

Becky Sittason-Univ. Dev. daughter, 9-25-96,
Anna May Sittason
Lisa Brinkman-Talent Search. son, 8-14-96,
Nicholas Christian Brinkman
Carol Freppon-Bookstore. grandson,
Andrew Thomas McDonald

PARTNERSHIPS UPDATE

Staff Congress President Cheryl Torline is asking for input from as many staff members as possible. As a member of the Partnerships Steering Committee, Ms. Torline encourages staff to get involved, offering their own ideas on improving their departments.

Northern Kentucky University is initiating a new project called NKU PARTNERSHIPS. The NKU PARTNERSHIPS project will create teams of individuals from the Northern Kentucky area to evaluate the University's departmental programs, services and delivery systems as well as to identify the region's future needs for postsecondary education. The goals of the project are to make Northern Kentucky University more effective, more efficient and more responsive to the community it serves. Each of the communication teams will be comprised of NKU faculty and staff members in cooperation with representatives from business, education and community services.

NKU would like to have your participation in this important project.

The following is a list of the various University departments to be reviewed. If you are willing to assist NKU by serving on one of the communication teams, please print your name, address and phone number on this form and mail or fax it to the address listed below. You are asked to indicate the areas in which you would be willing to work by numbering your preferences as 1, 2 or 3. If you have questions or would like additional information, call Peter Hollister at 572-5129.

Office of the President

- ☐ Office of Legal Services
- ☐ Office of the Budget
- ☐ Affirmative Action

University Relations &

Development Division

- ☐ Alumni Affairs
- ☐ University (Public) Relations
- ☐ Development (Fund Raising)
- ☐ WNKU FM Radio (Station)

Administrative Affairs

- ☐ Personnel Services
- ☐ Public Safety
- ☐ Accounting/Budgetary Control
- ☐ Bursar's Office
- ☐ Business Services
- ☐ Purchasing
- ☐ Administrative Computing
- ☐ Facility Management

Student Affairs Division

- ☐ Office of Admissions
- ☐ Int'l Student Affairs
- ☐ Financial Aid
- ☐ Office of the Registrar
- ☐ Intercollegiate Athletics

Dean of Student Office

- ☐ Afr. Am. Student Affairs & Ethnic Svcs.
- ☐ Residential Life
- ☐ Student Development
- ☐ Career Development Center
- ☐ Educational Talent Search
- ☐ Health, Counseling & Testing
- ☐ Student Support Services
- ☐ Upward Bound
- ☐ Campus Recreation
- ☐ Early Childhood Center
- ☐ Student Activities
- ☐ Women's Center

Academic Affairs

Associate Provost

- ☐ Academic Advising Resource Ctr.
- ☐ Academic Computing
- ☐ CCSB/International Programs
- ☐ Community Education
- ☐ Elderhostel & Senior Programming
- ☐ Credit Continuing Education & Distance Learning
- ☐ Developmental Mathematics
- ☐ Graduate Center/Graduate Programs
- ☐ Honors Program
- ☐ Learning Assistance Center
- ☐ Media Services
- ☐ Research, Grants & Contract
- ☐ UNV 101-Academic Orientation

College of Business

- ☐ Accountancy
- ☐ Economics, Finance & Information Systems
- ☐ Management Marketing
- ☐ Small Business Development Center

Chase College

- ☐ College of Law
- ☐ Law Library

Steely Library

College of Professional Studies

- ☐ Allied Health, Human Services & Social Work
- ☐ Communications
- ☐ Education

- ☐ Local School Services
- ☐ Nursing
- ☐ ReEntry Center
- ☐ Technology

College Of Arts & Science

- ☐ Art
- ☐ Biological Sciences
- ☐ Chemistry
- ☐ History & Geography
- ☐ Mathematics & Computer Science
- ☐ Literature and Language
- ☐ Music
- ☐ Physics and Geology
- ☐ Political Science
- ☐ Psychology
- ☐ Sociology, Anthropology & Philosophy
- ☐ Theater

Name: _____

Address: _____

City, State & Zip: _____

Place of Employment: _____

Phone: _____

Fax: _____

Please Return To:

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