

Memo

TO: Faculty Senators  
FROM: Dennis O'Keefe, Senate Secretary  
DATE: March 30, 1978  
RE: Special Faculty Senate Meeting

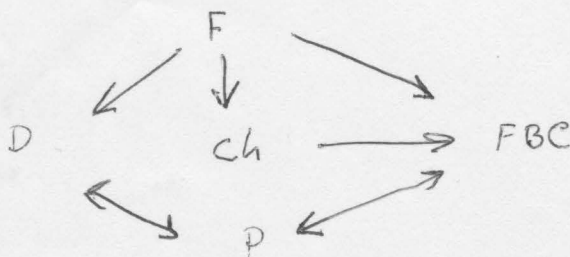
A special Senate Meeting will be convened on Monday,  
April 3, 1978 - 3:30 Pm

Agenda

I. Faculty Benefits Committee Reports on the Following Policies:

- ③ A. Sabbatical leaves
- ① B. Project grants
- ② C. Summer Fellowships
- ④ D. Reassigned Time
- ⑤ E. Leaves other than sabbaticals

II. Announcement of senate reorganizations referendum



SPECIAL FACULTY SENATE MEETING  
April 3, 1978

Senators present: Doris Brett, Jonathan Bushee, Larry Giesmann, Beth Gwynn, Bill McKim, Arthur Miller, Peter Moore, Sharlotte Neely, Steve Newman, Dennis O'Keefe, Debra Pearce, Ralph Peterson, Al Pinelo, Tom Rambo, Rose Stauss, Don Taplits, Chris Tetzlaff, Robert Vitz, Rose Zeiser

Other faculty: Lynn Ebersole

Revised Senate Constitution

President Vitz announced that the new Senate Constitution was approved by the faculty 90-51. The election for the new Senate, however, cannot be held until after the Constitution has been approved by the Regent's. Larry Giesmann suggested that an election under the new system be held before the Regent's meeting, but that the results not be announced until after the Regents approved the Constitution. President Vitz was receptive to this idea and would talk to Dr. Albright about it.

Performance Review of Full-Time Faculty

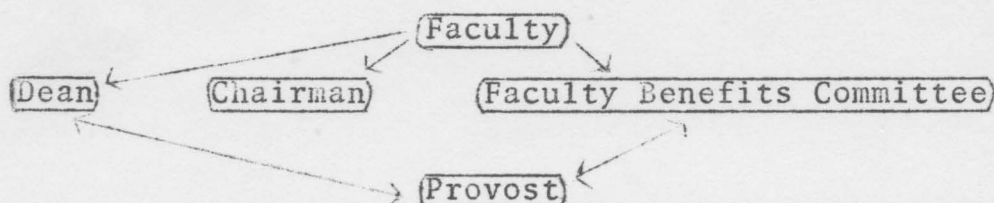
Provost Travis distributed the Performance Review document and indicated three changes had been made since the last meeting. Jonathan Bushee wanted the faculty to be informed about the correlation between their performance evaluations and the raise they had each received. The Provost answered that she is agreeable to having Faculty salaries published according to rank, if not by name. She would support such publication beginning next year. Tom Rambo moved to vote on the Faculty Performance Review document. It was seconded by Rose Zeiser. The document was approved 16-1-2.

Student Affairs Committee

Chris Tetzlaff presented a resolution calling for the establishment of an academic honor society at NKU. The Student Affairs committee recommended Alpha Chi because of its predominance of small college and university members, the relative ease with which a chapter can affiliate with the national organization, its comparative inexpensiveness, its emphasis on the local chapter as an academic forum, and its emphasis on scholarship as the primary criterion for membership. Arthur Miller supported the establishment of an honor society and asked about the possibility of bringing Phi Beta Kappa to campus. Tetzlaff replied that Phi Beta Kappa would cost \$750, take three years to establish and must be founded by Phi Beta Kappa members (presumably faculty) already on campus and not by the Administration. Rose Zeiser asked about the eligibility for membership in Alpha Chi. Tetzlaff responded that juniors and seniors who were in the upper 10% of their class would be eligible. Tetzlaff moved: That the university administration establish an honor society and that it consider Alpha Chi as a possible organization to join. The resolution was approved 16-0.

## Faculty Benefits Committee

Arthur Miller presented five proposals from the Faculty Benefits Committee. Lynn Ebersole explained the first one, which was the policies and procedures governing faculty project grants. He stated that a basic process was set up and will be used in an application and review of all of activities that have to do with faculty project grants, faculty summer fellowships, and faculty sabbatical leaves. The following diagram explains this process.



A vote was then taken on the Faculty Project Grants Policy and it was approved 14-0-1.

The second proposal to be voted on was the Faculty Summer Fellowship Policy. This was approved 15-0.

Jonathan Bushee presented the Policies and Procedures governing Faculty Sabbatical Leaves. A statement is included in this proposal which reads: The beginning for accrual of time toward sabbatical leaves is the academic year 1970-1971 or the initial date of appointment whichever is later. Ralph Peterson and Rose Zeiser wished to see this amended to: The beginning for accrual of time toward sabbatical leaves is the initial date of appointment. The amendment was introduced to protect the seniority of Faculty associated with the community college. The amendment was accepted. The amended Policies and Procedures Governing Faculty Sabbatical Leaves was then approved 14-0-0.

Next, a vote was taken on a draft from the Faculty Benefits Committee on Reassigned Time. The Senate accepted this draft 13-0-1.

The next proposal was the Policies and Procedures Governing General Laws. After some discussion, Larry Giesmann offered the following as an amendment to the proposal which will appear at the beginning of the proposal as a general statement: If a faculty member is unable to make arrangements for his class, it is the program chairpersons responsibility to make such arrangements. The proposal was voted on with the amendment and was passed unanimously.

## Curriculum Committee

Ralph Peterson presented a motion to require the Curriculum Committee to consult with the Budget Committee on new programs which would involve addition of faculty, staff, or other expenditures. This consultation would take the form of an attached recommendation from the Budget Committee commenting upon the proposed program in light of university-wide budget priorities. Neither committee shall reject a proposed program for budgetary reasons; however, the Budget Committee may recommend rejection of a program to the Faculty Senate on budgetary grounds. This was seconded by Arthur Miller. It was approved unanimously.

The meeting was adjourned at 5:30.