

**STAFF CONGRESS NEWSLETTER
OCTOBER/NOVEMBER 1995**

Campus Recreation
6

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GREETINGS FROM YOUR STAFF CONGRESS PRESIDENT, CHUCK PETITT:

This month we have a combined October and November Newsletter. My apologies for missing last month's Newsletter.

GOALS AND OBJECTIVES:

The 1995 - 1996 Staff Congress held its annual Orientation in September. Historically, our goals for the year are discussed. Several of our goals from the previous academic year are still being worked on. One of our main concerns has been, and will continue to be, the Healthcare Alliance. Besides the regular committees and representative duties that congress members hold, Ad Hoc committees are formed to handle any new goals.

GOAL #1 Supervisory Training and Employee Assistance Program

Over the past 18 months Congress has worked with Administration and Personnel to accomplish these two programs. Supervisory Training was to assure that any person chosen to become a Supervisor, Manager, etc. would follow a particular program to assure that principles of management, and University policies and procedures were understood so as to assist that person. At the same time an Employee Assistance Program to help the employee with personal problems is also being worked on.

GOAL #2 Procedures for the Office of Affirmative Action and Multicultural Affairs as it relates to the Discrimination Complaint Process

The draft of this procedure has now reached the constituency groups on campus and we hope to have Board of Regents approval after the first of the year. The document will assure everyone involved in a complaint of rights, procedures, and timelines.

VETERANS DAY CEREMONY

I would like to thank Allen Thomas, Jr. from Public Safety for his help in organizing this year's Veterans Day Ceremony. It is always a special time for many of us and a special time to recognize those individuals who afford us the privilege of living in a free society. Thanks also goes out to Student Activities, Gardner Merchant Food Services, and the Xavier ROTC.

HEALTHCARE

The ever popular and sometimes controversial Healthcare Alliance is in full swing. **Please remember that November 30th is the last day to enroll for health insurance.** If you have questions about what is going on, **PLEASE**, call someone on the Healthcare Utilization committee or Personnel Services.

We have had a number of questions concerning articles in the press regarding STATE employees receiving \$175.50 for their employers contribution level. If you have any questions call me at #6502 or Personnel Services.

STAFF CONGRESS:

WHO

WHAT

WHEN

WHY

WHO: We represent employees who are classified as supervisory, professional, managerial, clerical and service maintenance as defined in the Personnel Policy and Procedure Manual.

WHAT: Staff Congress is a governance group which consists of 35 members elected from specific employment areas and categories as described in the by-laws. All support staff members with a minimum of one year continuous University employment are eligible to seek election to the Congress for a term of two years.

WHEN: General Staff Congress Meetings are held once a month and are open to non-members. Visitors from the University community are welcome. Those who wish to introduce a topic at the meeting must contact the Executive Council prior to the meeting to be placed on the agenda.

WHY: To create a stronger bond within the staff, the Congress solicits and expresses the opinions, suggestions and recommendations to the Vice-President of Administration and to the Director of Personnel Services. The Staff Congress also seeks representation in all aspects of Northern Kentucky University governance.

REMINDER

If at anytime a staff or faculty member has a comment or concern, he/she would like to share, contact your Staff Congress representative or call me directly at X6502. We are here to serve one another.

Chuck Pettit

New Hires

Todd Bennet - Public Safety
Keith Bricking - Biological Sciences
Richard Bruno - Physical Plant
Theresa Combs - Public Safety
Linda Davis - Administration
Jeffery Dektas - Public Safety
Kathleen Dodrill - Small Bus. Dev.
Kameron Hanselman - WNKU
Ronald Hoskins - Physical Plant
Pamela Koeninger - Physical Plant
Timothy Lawrence - Steely Library
Joseph Maier - Public Safety
Cheryl McClain - Registrar
Joyce McIntosh - Admissions
Cheryl Nunez - Administration
Lisa Pons - Bookstore
Rebecca Warnke - Arts and Sciences
Deborah Webb - Bulk Mail Center

Departures

Elizabeth Collins - Physical Plant
Ken Covey - Physical Plant
Terri Guthier - Financial Aid
John Heckman - Biological Science
Joyce McIntosh - Admissions
Diane Miller - Physical Plant
Amy Neidenbach - Business Affairs
Paul Reis - Physical Plant
William Ries - Public Safety
Thomas Skinner - Accounts Payable
Barbara Wells - Chase Law

Promotions

Yolanda Houston - Soc/Ant/Phil (Tech. Typist to Acad. Secretary)
Roberta Sandy - Physical Plant (Secretary to Admin. Secretary)
Linda Wright - Bookstore (Buyer II to Assoc. Dir.III)

Transfers

Carol Maegley - Acctng/Bdgt. Control
(from Fin/Oper. Auditing)

Births...

Kevin Mathews, Public Safety, and wife Michele, on the birth of his son, Justin Darral, born Nov. 14, 1995, weighing 6 lbs. 4 oz.

David Plvan, Printing Services, and wife, Belinda, on the birth of his son, Dylan Ray, born Aug. 21, 1995, weighing 11 lbs. 2 oz.

HAPPY THANKSGIVING

