STAFF CONGRESS

- Northern Kentucky University Highland Heights, Kentucky 41076-

NEWSLETTER

December, 1990/January, 1991

Editor: Shirley Scharf

<u>DECEMBER</u>, <u>1990</u>: The regularly scheduled monthly meeting of the Staff Congress was called to order December 13, 1990 at 1:00 p.m., University Center 108.

SYNOPSIS OF STAFF CONGRESS MEETING:

A. A clarification of the November Staff Congress minutes which reported a delay in the annual budget process. The Budget process will continue as per the master calender issued in November, 1990. Only the staff salary increase phase will be delayed to work in conjunction with the Classification Consultant and the Personnel Department.

B. Staff Congress representatives for the classification consultant committee will be Janet Krebs and Ron Rieger. Other committee members are designates from the areas of Academic Affairs, Administrative Affairs, Student Affairs, Legal Affairs, University Relations, and the Personnel Department. This committee will review the final rankings made by the Classification Consultant and the Personnel Department, asking questions and citing potential problem areas prior to implementation. Once the rankings have been finalized this committee will be dissolved.

C. The emergency evacuation procedures which were practiced recently were discussed by the executive committee of congress with Dennis Taulbee. It was agreed that ongoing evaluations and improvements were to be added to the procedures.

D. The new faculty/staff directory will be delivered soon. Telecommunications was slowed this year by the influx of new faculty.

STANDING COMMITTEES:

Policies Committee: Recommended for Congress approval of the Vacation/Annual leave policy as it was proposed. The policy was unanimously approved.

The congress adjourned with a wish of HAPPY HOLIDAYS TO ALL AND A FRESH START IN THE NEW YEAR.

<u>JANUARY</u>, <u>1991</u>: The regularly scheduled monthly meeting of the Staff Congress was called to order January 10, 1991 at 1:00 p.m., University Center 108.

STANDING COMMITTEES:

Benefits Committee: Recommended approval of the University's draft Affirmative Action plan. The plan was approved by Congress.

Emergency Evaluation Committee: A follow up on the current procedures has been placed on hold temporarily until the University's preliminary budget phase has passed.

Classification Consultant Committee: The staff Congress representatives Ron Rieger and Janet Krebs have had their initial meeting with the consultant and committee on January 3, 1991. Further meetings will follow after the personnel department has completed their classification of the bench mark positions. Personnel Director, Margo Ferrante has agreed to address the Congress at the next February meeting. At that time she will explain in depth the process of classification that will be effecting NKU staff.

CONGRATULATIONS

BIRTHS

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Krebs, Janet, Mathematics/Computer Science, a Granddaughter, Heather Marie. Born on December 4, weighing 7 pounds 4 ounces. Krebs, Robert, Mailroom is Heather's Uncle. The proud parents are Donald and Tina Krebs.

SYMPATHIES

Sincere sympathy is extended to the family of Mike Teal, Work Control, on the loss of his mother, Ethel Teal. Her husband Jim Teal retired from the mail room in 1986.

Sincere sympathy is extended to the family of Nancy Winstel, Intercollegiate Athletics, on the loss of her father, William F. Winstel, 79.

GET WELL WISHES

Terry Hamm, Physical Plant. Terry was hospitalized but has returned to work and is doing well.

Ruth Enzweiler, Planning and Assessment. Ruth fell down a flight of steps but is doing well.

Annette Simpson, Physical Plant. Annette will be off until at least March following an operation on her feet.

THANK YOU NOTES

Thank you for your kind expressions of sympathy to me and my family at the time of my father's death.

DONNA GOSNEY

NOTES

Staff Congress Minutes: For the past several years a copy of the Staff Congress minutes have been sent to all Departments with the hope that they are being shared with the employees, faculty and staff in the departments by posting on bulletin boards or made available in some way. If your department is not receiving a copy of the minutes contact the Staff Congress Office, X6400.

Pru Care Changes: Here are the most recent changes to our provider network:

Providers Added to the PruCare Network

Daniel Kroeger, MD has joined Pediatric Associates of Mt. Carmel
Joseph Caligaris, MD (gynecology only) and Marianna Vardake, MD

have joined Dr. Aichholz and Stinger's Group

Providers Accepting New Patients

-Pediatric Care of Kentucky

James Kelly, MD

Ronald Lubbe, MD

Keith Stowers, MD

Michael Vossmeyer, MD

Lisa Miller, MD

Carol Moore, MD

Kevin Kelly, MD

Providers Accepting Current Patients Only

- Seutholz & Middendorf - Covington Office

Providers Terminating Their Contract with PruCare

- Dr. Betty Lou Eilers, MD

Providers who have retired

-Dr. Louis Sommer, MD

-Dr. Safdi, MD

HOUSE FOR RENT: Furnished house, North Ft. Thomas Area, Tower Hill, from April to October. \$400 plus utilities. 1 bedroom, LR, kitchen and bath, large basement. Call 781-3488.

WELCOME TO NEW HIRES:

Allen Bloomhuff Karen Bolte Gwendolyn Gentry John Klink Jennifer Kluener Janet Pierce Deborah Poweleit James Toner James Trenkamp Deanna Tully Connie Walker Ann Wethington

Admissions Public Safety Public Safety Psychology Physical Plant

Physical Plant

Steely Library

Maureen Wieland

Community Ed and Serv.

Accounting/Budget Control Small Business Development

Technology

Theatre

Registrar

TEMPORARY TO PERMANENT:

Ken Covey Dianna Ohmer Physical Plant Physical Plant

FAREWELLS:

Dewey Barkhau Lisa Cropper Allison Marks Carrie Seidman James Trenkamp, Sr.

Belle Zembrodt

Physical Plant Registrar

University Development

Reentry Center Public Safety Psychology

DID YOU KNOW? A computer printout of staff employees shows that 266 will have five or more years of service at NKU as of September 31, 1991. The total number of employees is approximately 535, therefore, almost 50% seem to enjoy their employment and continue working at NKU.