



STAFF CONGRESS MEETING

October 8, 1987

University Center Ballroom
1:00 p.m.

AGENDA

- I. Call to Order
- II. Approval of September 10, 1987 meeting minutes.
- III. Vice President Report
- IV. Committee Reports
 - 1) Benefits - Margaret Groeschen
 - 2) Constitution & Bylaws - Committee Member
 - 3) Credentials & Elections - Marjorie Scheller
 - 4) Policies - Janet Krebs
 - a) Review Committee
 - 5) Liaison - Lora Cann
 - a) Newsletter
- V. Ad Hoc Committees
 - 1) Emergency/Evacuation Committee - Donna Gosney
 - 2) University Lobby Committee - Virginia Stallings
 - 3) Distinguished Service Awards - Diane Hunley
- VI. Old Business
- VII. New Business
- VIII. Adjournment

STAFF

CONGRESS

STAFF CONGRESS MINUTES Meeting of October 8, 1987

MEMBERS PRESENT: Lora Cann, Donna Gosney, Marilyn Gosney, Margaret Groeschen, Jeannine Holtz, Diane V. Hunley, Russ Kerdolff, Janet Krebs, Durant Mathis, Darlene Miller, LaVerne Mulligan, Ron Rieger, Sue Roth, Rocke Saccone, Ruth Saccone, Marjorie Scheller, Jack Straus, Nancy Trimbur, Mary Huening.

MEMBERS ABSENT: Jackie Baker, Carla Behymer, Sonda Cummins, Shirley Garrett, Joe Gimpel, Peg Goodrich, Pat Harrington, Don McKenzie, Bonnie Mullikin, Mitch Mullins, Pat Mullins, Rosanne Rowe, Virginia Stallings, Jim Wilson.

GUESTS: Dr. Scholes.

- I. The October Staff Congress meeting was called to order by Vice-President Diane Hunley at 1:15 p.m. in the University Ballroom. A quorum was present.

- II. Diane stated that President McKenzie was on vacation, so bear with her as this was the first meeting she had conducted.

Diane asked if there were any changes in the minutes from the September 10th meeting besides the three found when the minutes were reviewed at the Chairs meeting. Changes found then are as follows:

page 3, no. 4 - change the word "bet" to "get"

page 3, no. 6 - the "Liasion" was misspelled.

page 4, no. 3, second paragraph, line 3 - should read "the committee should start meeting in January of the coming year". Not that year.

There were no more additions or deletions, therefore Janet Krebs motioned for approval of the corrected minutes; Ron Rieger seconded the motion.

- III. President's Report: No report.

- IV. Vice-President's Report - Diane Hunley

Don asked Diane to relay the following information:

The Flexible Benefits Committee reps for faculty are Dr. Margaret Myers, Professor Paul Cooper, Associate Professor Steven Goacher and Professor Lynn Jones. Staff Congress reps are Margaret Groeschen, James Wilson, Sue Roth and Diane Hunley.

Diane mentioned that everyone who purchased optional insurance would be getting a notice with their checks that the insurance premium would be going up from .20¢ per thousand to .24¢ per thousand. Diane also stated that she felt this insurance would be one of the items addressed by the Flexible Benefits Committee.

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V. Committee Reports

- 1) Benefits - Margaret Groeschen
Margaret stated that the benefits committee is still working on the survey. The Ad Hoc Committee on Flexible Benefits has spoken to two companies so far. I.D.S. a division of American Express is a financial planning company. They also stated that for the small group we have, Cafeteria Benefits would be too expensive. The second company was Donahue and Associates. They specialize in financial planning. They said they have worked with non-profit organization employees in the past and could possibly work out cafeteria style benefits for the University. The ad hoc committee still has a couple more companies to talk with before any more information can be passed on.

Diane stated that she was present at both presentations and was upset with the presentations because the people from I.D.S. really pushed investments and financial planning. Diane also felt that some members of the committee were not aware of some of the staff salaries being below the poverty level, that really for a lot of the staff, just paying dependent insurance was a hardship, let alone coming up with money to invest in financial planning.
- 2) Constitution and Bylaws - Donna Gosney for new chair Pat Coleman Mullins, on maternity leave.
Donna stated that Pat accepted the chair position of Sarah Lester, resigned. Diane read Sarah's letter of resignation.
- 3) Credentials & Elections - Majorie Scheller
No report
- 4) Policies - Janet Krebs
The Policy Committee met on September 17th with Gene Scholes and Mike Hickman, as to what the committee wanted the pay consultant to look at. Janet was then appointed to the Salary Administration Policy Committee. She will serve with a member of Faculty Senate and Mike Hickman.
- 5) Liasion - Lora Cann
Lora mentioned that Monday, October 12 is the deadline this month for getting information into the newsletter. Diane mentioned that Pat and Mitch Mullins are the proud parents of a new baby girl, Lauren Michelle, born October 5, 1987.

VI. Ad Hoc Committees

- 1) Emergency Evacuation Committee - Donna Gosney
Donna read a letter of support from Nancy Martin, president of Faculty Senate. She stated that the Professional Concerns Committee was meeting on Thursday, October 8th and if the committee so agreed the recommendation would go on the October 19th Faculty Senate agenda.
- 2) University Lobby Committee - Virginia Stallings, absent
Sue Roth read a letter from the committee stating they have had several

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meetings, one of which was with Robert Bell, president of Kentucky Advocates of Higher Education. They also met with President Boothe. He presented several issues of which he stated the most important was the salaries of faculty and staff and the completion of the Fine Arts Building. Sue mentioned that everyone can help by writing their legislators, letting your views be known.

- 3) Distinguished Service Awards - Diane Hunley
Diane congratulated Lora Cann as well as Debbie Walker and Bonnie King. Diane than thanked the committee for their excellent work and discharged the commmittee.
- 4) Past Presidents Review Committee - Janet Krebs
No report

VII. Old Business

Quality Circles - Margaret Groeschen mentioned that with Mitch Mullins leaving the University, a new facilitator for the Quality Circle project needed to be located. It was stated that because of the good work of the "Green Team", they received the Line Locator they had asked for.

VIII. New Business

It was mentioned that Iris Catron's home burnt again. This time nothing was saved. Everyone should watch the newsletter for more detailed information as the clothing sizes and household items that are needed.

Diane stated that this was now the time to mention that Mary Huening would like to replace Sarah Lester. Mary was asked to leave the room as the members of Staff Congress voted unanimously to accept her into the fold. She will be on the same committee as Sarah.

Durant Mathis thanked everyone for the card he received while off from work with a head injury.

With no more new business, the meeting was adjourned by motion from Ron Rieger, seconded by Jeannine Holtz.

The meeting was adjourned at 2:05 p.m.