

STAFF CONGRESS

Northern Kentucky University Highland Heights, Kentucky 41076

NEWSLETTER
NOVEMBER 1988

EDITOR: Rosanne Rawe
202 Steely Library

SYNOPSIS OF STAFF CONGRESS MEETING:

- Dr. Jorns addressed the Congress on the topic of the University Strategic Plan.
- Dr. Scholes fielded questions concerning the Reserve Fund monies. A future meeting on this topic was set for Thursday November 17.
- Everyone will receive a letter explaining the new tax law covering tuition waiver's. The amount of your tuition waiver may no longer be tax exempt from the Tax Reform Act.
- The SACS Self Study Implementation Plan has been published. If you wish to view a copy, contact Diane Hunley at x5202.
- Women's Week is the week of March 20. Those who are interested in working on the Women's Week Committee please contact Peg Smith--BEP Rm 239
- Performance Evaluations are due to be completed by December 1.
- The Women's Association Luncheon honoring women athletes is open to all, and everyone on campus is welcome. Date - November 23, Price - \$4.00. If you are interested in sponsoring lunch for one or more of the athletes, the price is still \$4.00 per person. Deadline for the reservations is November 20, send your check to Peg Goodrich Rm 105.

Praise loudly - blame softly. Criticism never yet built a house, wrote a play, painted a picture or built a business.

When you find it necessary to criticize another's work these words by John Watchmaker should prove valuable:

"Whatever you have to say to people be sure to say it in words that will cause them to smile.

When you find it necessary to criticize someone, put your criticism in the form of a question which the other person is practically sure to have to answer in a manner that he becomes his own critic."

Identification Badges were ordered in September and as of Noember 8 have not arrived. The company has promised delivery by the first week in December.

FAREWELLS:

Albert Burton - Student Affairs
Andrew Abas - Psychology
Beverly Chester-Burton - Registrar
Susan Pedigo - WNKU
Ed Hehman - Physical Plant
Donna Warr - Residential Life
Bruce Poor - Computer Services
Kurt Lammrish - Communications
Jayne Treinen - ACT Center

TRANSFERS:

Mary Pat Reinert - Personnel Services
Ruth Enzweiler - Accreditation and Assessment
Glenn Strausbaugh - ACT Center

NEW HIRES:

Betty Bernard - ReEmployment Center
Larry Leap - Physical Plant
Ben Egen - Physical Plant
Patricia Wilson - Women's Equity Program
Mary Chestnut - Public Safety
Diane Jewell - Central Stores
Marilyn Siry - Athletics
Nancy Ramsey - Biological Sciences
Carol Kessler - Graduate Equity Program
Donna Giglia - Early Childhood Center
Marcella Harris - Computer Services
Rodney Isbell - Physical Plant
Tamara Curry - Affirmative Action



HAPPY THANKSGIVING



*****SOUND RESPONSE*****

The first phase of Northern Kentucky University's wellness program has provided an Albright Health Center Membership to all employees at no cost. This generous benefit is a real bargain. For more information concerning this benefit, call Campus Recreation at x6308. A total of 45 people responded and the breakdown is as follows.

Have you taken advantage of this benefit since it went into effect on August 16, 1988?

YES...31 NO...14 N/A...0

Have you ever had a tour of the facilities to know what recreational opportunities are available to you?

YES...30 NO...14 N/A...1

If you have never seen the facilities, would you like a tour?

YES...5 NO...2 N/A...7

I have included a sample of portions of quotes as space would allow, hoping to cover all ideas.

If you do not plan to participate, can you give reasons why?

10 responses

8 quotes provided

"facilities are too crowded at noon" "activity I wanted was filled immediately" "too many rules" "children can't use pool while parents play racquet Ball" "I live too far away" "I belong to Athletes(sic) Anonymous. If I feel like exercising I call someone and they talk me out of it." "Great for those whose needs it fits." "Too much to do at home, not a long enough lunch hour."

Can you state positive reasons why you use the Albright Health Center Recreational facilities? 29 responses

17 quotes provided

"convenient - low cost" "receive all the benefits of a health club without the outrageous expense" "Gives renewed energy for the afternoon if you workout during lunch." "I have back problems & swimming keeps me agile" "Healthy body = Healthy mind & attitude." "equipment in good condition; facility clean...no extra charge to use courts; staff friendly and helpful" "accessible" "Best indoor track in the city!" "good variety of activities available" "Especially helpful during wet months and bad weather" "Excellent facilities - bright, clean, kept in good working condition. Extensive variety of activities/equipment." "for fitness and hopefully, weight loss" "nice atmosphere" "Activities provide opportunity to meet people" "one of Northern's major benefits." "to help reduce stress from work and to have fun" "I like to run several days each week"

Further comments: 18 responses

13 quotes provided

"I would like a 7:00 am aerobics class scheduled for Tuesdays & Thursdays to accommodate the night shift employees" "It would be helpful to offer these classes(dancercise and aquafitness) on a regular basis instead of just for 10 weeks each semester which interferes with continuity of exercise." "I think it's a great benefit!" "Nice first step for university - but it was a long time in coming. Curious to see if there will be a step #2." "I'm happy with the free membership!" "Need more evening sessions or a larger room, for aerobics class." "Thanks for making this opportunity available!" "The pool's purpose seems to be lap swimming or competition instead of fun & relaxation." "I would have a family membership for use on the weekend if it weren't so far to drive." "It's a great benefit for those interested." "no exercise classes other than aerobics. Also - there is no calendar published of classes" "a tour may give me the initiative to start" "I would suggest a more liberal guest policy"