STAFF CONGRESS

Northern Kentucky University ■ Highland Heights, Kentucky 41099 -

STAFF CONGRESS MEETING

AGENDA November 8, 2001

1:00 PM IN THE UC BALLROOM

1.	Call to Order
11	Approval of October 11, 20

- Approval of October 11, 2001, minutes
- III. President-Elect's Report—J.B. Losey
- IV. Staff Regent's Report—Chuck Pettit
- V. Standing Committee Reports:
 - A. Benefits-Chair-Leland Bennett, Co-Chair-LaVerne Mulligan
 - B. Constitution & Bylaws—Chair-Suzanne Ritchie
 - C. Credentials & Elections-Chair-Diana Schneider
 - D. Policies—Chair-Arnold Duncan
 - E. Salary/Budget—Chair-John Bailey
 - F. Liaison—Chair-Donna Grey
- VI. Ad-Hoc Committees:
 - A. Health Utilization-Linda Parks
 - B. Transportation—Kim Yelton
- VII. Old Business
- VIII. New Business
- IX. Announcements
- X. Closed Session
- XI. Adjournment

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Staff Congress Minutes November 8, 2001 UC Ballroom

Members Present: John Bailey, Bev Beck, Leland Bennett, Debbie Billiter, Jay Brock, Jeff Chestnut, Jeff Cox, Peggy DeJaco, Arnold Duncan, Cheryl Edelen, Lois Fox, Gail Goedel, Rachel LeJeune, J. B. Losey, Jim McCully, La Verne Mulligan, Jeanne Papania, Linda Parks, Kathy Perkins, Peggy Vater

Members Absent: Lisa Brinkman, Donna Grey, Kim Linkel, Marilyn Siry, Shirley Welitzkin

V.P. Administration: Absent, Liaison: Martha Malloy, Staff Regent: Chuck Pettit, Office Secretary: Rita Thomas

Call to Order: The meeting was called to order by J. B. Losey at 1:02 p.m.

Minutes: Minutes of the October 11 meeting were approved.

President's Report: No report.

President Elect's Report: No report.

Staff Regent's Report: No report. Board meeting on Wednesday, November 14.

Standing Committees:

Benefits: No report.

Constitution and By-Laws: The Campus Climate Task Force dealing with diversity could become a permanent committee which would be available to staff to share concerns and ideas related to diversity.

Credentials and Elections: No report.

Policies: No report.

Salary/Budget: No report. November 26, 2001 is the first strategy meeting. Contingent on funding from the state the committee recommended 2% toward market and 3% for merit. Concerns were expressed about the upcoming budget but the President supports increase salaries for the staff. Assuming money is available phase 5 will take place. Grades 10 through 15 market target finished. Phase 5 for grades 16 through 18 will come to target and 19 through 26 will be brought up to market target.

Liaison: No report. Apologies for no newsletter. Committee will try to help with newsletter. No calls on births, etc.

Ad-Hoc Committees:

Health Utilization: Deadline for health care forms due at 4:30 p.m. on November 9, 2001. Delta Dental extended deadline to November 11, 2001.

Transportation: There are no longer reserved spaces in Lot J. Lot G is now an open lot, not just a student lot. Administrated pay parking will only be for visitors, no longer paid spots. Delta reserve parking spots will be removed when the lease is up. This will make more room for visitor parking. It was suggested that cameras be put in parking lots for security reasons. Also suggested were the signs to be put up for where to go for visitor's passes. Committee will look into this.

Old Business: Regarding the proposal J. B. Losey had presented to Mike Baker on the distribution of used computers to staff members, J. B. learned MTTC in Louisville, KY has a program which provides three hours of hands-on training for computer novices for \$350 and at the end of the training the students take the computers home with them. Some KTAP participants are taking training, which is also available to NKU staff and students. Chuck Pettit reported that many of the University's used computers are donated to Computers and Crayons.

New Business: No report.

Announcements:

- Professional Development Recognition Program applications are due to Human Resources on November 30.
- NKU Benevolent Fall dance "Share Our Bounty" on Friday, November 9, 2001 from 8-11:30 p.m. at Ft. Thomas Community Center.
- Festival of Lights ticket deadline is November 9. The cost is \$4.50 each and can be picked up at the Bursar's Office.
- Flu shots available through Anthem beginning November 13, 2001 in UC 232 from 1-3:30 p.m. Bring Anthem card for free shot.
- Stephen Boyd, Department of Communication, will present "Communication in the Workplace." Call HR for reservations.
- "What's the Difference Program" on Islam/Muslim Culture is November 15, 2001 at noon in UC 108. Call HR for reservations.

Closed Session: Staff Congress did not go into closed session.

Adjournment: The meeting was adjourned at 1:54 p.m.

Respectfully submitted, Jeanne Papania (Filling in for the Secretary)