

STAFF CONGRESS MEETING

Thursday, January 13, 1994

University Center #108

Meeting at 1 PM

- I. Call to Order
- II. Approval of December 9, 1993 minutes.
- III. Higher Education Review Commission (HERC) Discussion
Dr. Leon E. Boothe and Elzie Barker
- IV. President's Report - Linda Wright
- V. President-Elect's Report - Chuck Pettit
- VI. Standing Committee Reports
 - Benefits - Cheryl Torline
 - Constitution & Bylaws - Elaine Shafer
 - Credentials & Election - Marilyn Henderson
 - Liaison - Jay Stevens
 - Policies - Claire Newman, Jay Stevens
 - Salary & Budget - Allen Bloomhuff
- VII. AdHoc Committee Reports
 - Food Service Advisory:
 - Health Utilization: Cheryl Torline
 - Legislative Liaison:
 - Naming Committee: Janet Krebs
 - Scholarship Committee: Glenn Strausbaugh
 - Temporary Disability/Family Medical Leave: Claire Newman
Jay Stevens
 - Titling: Chuck Pettit
 - Transportation: Angie Tolle
- VIII. Old Business
- IX. New Business
- X. Announcements
- XI. Closed Session
- XII. Adjournment

STAFF CONGRESS

Northern Kentucky University Highland Heights, Kentucky 41076

STAFF CONGRESS MINUTES

January 13, 1994

UNIVERSITY CENTER 108

Members Present: Peg Adams, Judy Birkenhauer, Allen Bloomhuff, Terri Bridewell, Judy Brueggen, Barb Culp, Donna Gosney, Tony Hall, Chuck Harmon, Marilyn Henderson, Gail Jewell, Claire Newman, Chuck Pettit, Jeanne Pettit, Audrey Riffe, Diana Schneider, Elaine Shafer, Annette Simpson, Marilyn Siry, Jay Stevens, Glenn Strausbaugh, Allen Thomas Jr., Angie Tolle, Cheryl Torline, Gayle Vaughn, Carolyn Walsh, Gail Wight, Linda Wright.

Members Absent: Wilma Daugherty, Ruth Enzweiler, Tawny Hardebeck, Janet Krebs, Harriet Krumpelman, Shirley Raleigh, Robin Wright.

Liaison: Margo Ferrante.

Guests: Peg Goodrich, Elzie Barker, Carla Behymer.

- I. Call to order - The meeting was called to order at 1:05 p.m. with a quorum present.
- II. Minutes of the December 9, 1993 meeting were approved with correction of "at" rather than "as" under Legislative Liaison.
- III. Guest Speaker - Elzie Barker reported results of the Higher Education Review Commission (HERC) activity. The University's mission statement has been revised. Linda Wright will represent Staff Congress on an ad hoc planning group to address strategic advancement planning. For the next biennium, Kentucky universities will be funded on the basis of performance criteria. Additional changes in the funding process will occur. The complete HERC report is available for review from Linda Wright.
- III. President's Report - Linda Wright. No report.
- IV. President-Elect's Report - Chuck Pettit. No report.
- V. Standing Committee Reports:
 - Benefits - Cheryl Torline. No report.
 - Constitution and Bylaws - Elaine Shafer. No report.
 - Credentials and Elections - Marilyn Henderson. No Report.
 - Policies - Claire Newman. No report.
 - Liaison - Jay Stevens. New SC member Barb Culp did an excellent job putting together the November/December Newsletter. Request that Committee Chairs submit statement of purpose and present committee issues in writing to the Liaison Committee by the next SC general meeting.
 - Salary and Budget - Allen Bloomhuff reported that the committee met with Elzie Barker on January 7. The committee met again on January 12, and appointed Chuck Pettit Co-Chair. Because of the HERC meetings, Elzie Barker's response to questions has been delayed.

VI. Ad Hoc Committee Reports:

Food Service Advisory - No report. Linda Wright reported that Tony Hall has agreed to represent SC on this committee.

Health Utilization - Cheryl Torline. No report. Linda Wright reported that the expected migration of employees to the HMO has occurred, so that the percentage in 100/75 and HMO essentially reversed. SC should consider how health savings could be utilized.

Legislative Liaison - Donna Gosney. Donna and Virginia Stallings met with other Kentucky universities on January 6. House Bill 154, provision for a staff regent, is in committee and may make it to the floor for a vote, but the Senate bill will have difficulty in coming out of committee.

Naming of Facilities and Endowments - Janet Krebs. No report.

Scholarship Committee - Glenn Strausbaugh. No report.

Temporary Disability/Family Medical Leave - Claire Newman. The task force met on January 12, and received information on policies from other state institutions; and committee is reviewing wording of controversial passages.

Titling - Chuck Pettit. The Titling project is complete; staff members will be notified by letter tomorrow (Jan 14) of their current titles.

Transportation - Angie Tolle reported that the committee will meet next week.

VII. Old Business - No old business.

VIII. New Business - No new business.

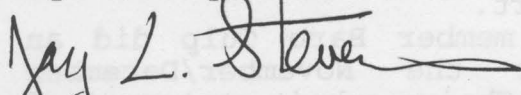
IX. Announcements - Additional emergency telephones have been installed on campus; posters and Campus Digest will contain further information. The Governor's State address is scheduled for January 20. The next Board of Regents meeting is January 26.

X. Closed Session - SC did go into closed session at 1:52 p.m.

XI. Adjournment - There being no further business, the meeting adjourned at 2:09 p.m.

Next Staff Congress meeting - February 10, 1994.

Respectfully submitted;


Jay L. Stevens, Secretary