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January 2

Tidbits from Congress:

- The Campus Work Environment survey should be distributed by the end of the month. Your serious attention and participation in filling out and returning this survey is encouraged.
- Community Care Week was hard work, and a success. Plans are underway for our involvement again this year.
- Staff Congress received a letter expressing concerns against the University's involvement in selling tobacco products. The matter was deferred to the Board of Regents.
- Cheryl Volpenhein, Nursing, was welcomed to Staff Congress to replace an out going member. She
 will serve on the Liaison Committee.
- · We welcomed our guest speaker Greg Stewart, Assoc. VP for Enrollment Management.
- The next Board of Regents Meeting will be January 26, 2000.
- The Parking Garage construction is progressing. The contractual completion date remains as
 February 28, 2000. Stop signs were placed at either end of the tunnel in an effort to slow traffic. The
 speed limit is 20 mph. Eventually crosswalks and sidewalks will be added to ensure pedestrian
 safety.
- Sgt. Allan Thomas Jr. will retire from NKU on January 31, 2000. Staff Congress thanks him for his
 dedication and wishes him well in his future endeavors. There will be a retirement coffee in honor
 of Sgt. Thomas on January 27, 2000.



Debbie Billiter, University Relations, on the untimely death of her beloved husband Phillip Billiter, December 27, 1999. Judy Hester, Credit Union, her brother; Mike Baker, Administrative Affairs, his brother-in-law; and Tim Baker, Public Safety his brother-in law.

Michelle Wray, Admissions, on the death of her father Rudolf Bziadek in January.



Roberta Andrews, Information Technology (previously Administrative Computing), is a proud grandmother of Kylie Marie Wells, born on December 8, 1999 and weighing 6 lbs., 13 oz. She is welcomed by her parent, Missy, and sister, Mackenzie.

Human Resources Report for June 30, 1999 through January 10, 2000

New Hires 6/30/99-9/14/99 Diane Arnold, Bookstore Melissa Barker, Registrar
Jennifer Burns, AARC
Cathy Dewberry, Upward Bound
John Draud, School/Univ Partnerships
Barb Garza, Mappes, Elderhostel
Garda Ghista, Comptoller
Barbara Homan, Steely Library
Barbara Longland, Early Childhood Center
Tiffany Mayse, Student Life
Paul Melville, Physical Plant
Brian Neal, Athletics
Marc Ridder, Physical Plant
Kathleen Ruck, Vice Provost
Kathleen Steffen, Registrar
Helen Thorwarth, Math & Computer Science

Danita Turpin, Admissions Kathy VonStrohe, School/Univ Partnerships

9/15/99-11/3/99

Douglas Algie, Printing Services Donald Duwel, Physical Plant John Fiasco, Public Safety Paul Frazier, Physical Plant Jane Garry, Community Education Danielle Greene, Human Resources Jeff Hoppenjans, Public Safety Wanda Igo, Human Resources Natalie Jackson, Public Safety Johnny Kennedy, Copying Services Paul Kramer, Physical Plant Lisa LeMar, Admissions Dixie Leather, Admissions Sallie Parker Lotz, Women's Center Marilyn McGinley, Accountancy Karen O'Brien, Fine Arts Rose Petruzzi, Bookstore Michael Puckett, Public Safety Joshua Scarpaci, Physical Plant Judy Smith-Wilson, Steely Library Ronald Vasko, Physical Plant

11/4/99-1/10/00

Gennine Brewer, New Student Orientation Maureen Cruse, Chase Instruction Lisa Davis, Public Safety

New Hires cont.

Dana Freer, VP Student Affairs & Enrollment Johnny Lee, Physical Plant Cynthia Losey, Upward Bound Tonya Skelton, History & Geography Serafina Williams, Chase Devel. & Alumni Affairs

Temporary/Contract to Regular 6/30/99-9/14/99

Brenda Barnes, Physiscal Plant
Jennifer M. Cornett, Business/Aux. Services
Brenda Faulkner, Steely Library
Amy Fries, Campus Planning
Kelly Harper, Career Development Cntr.
Jeff Jordan, African American SA
Glenna Reis, Physical Plant
Paul Reis, Physical Plant
Linda Riffe, Physical Plant
Cynthia Valetta, Steely Library
Donna Watts, African American SA

9/15/99-11/3-99

Brenda Hall, Physical Plant

11/4/99-1/10/00

April Hicks, Financial Assistance Sherry Hinkle, Physical Plant Lawrence Schabell, Physical Plant Janet Wilkins, Physical Plant

Reclassifications 6/30/99-9/14/99

John Bailey, Acct. & Budgt. Cntrl.
Jackie Baker, Bookstore
Carol Beirne, Alumni Affairs
Kathy Bryan, Registrar
Carmella Buechel, Human Resources
Carol Butcher, Arts & Sciences
Lenore Chambers, VP-Academic Affairs
Mary Chesnut, Business/Aux. Services
Joyce Couch, Student Support Services
Kathy Dawn, Printing/Copying Services
Jack Dawn, Physical Plant
Scott Eaton, Athletics
Melissa Gorbandt, Admissions
Joseph Greene, University Development

Reclassifications Cont.

Leonard Hall, Physical Plant Daniel Henry, Athletics Aaron Jeter, Copying Services Viki Kimball, International SA David Knight, Fine Arts - Art Pam Kremer, Steely Library Jackie Marshall, Financial Assistance Regina McKinney, Academic Advising Karen Merkle, Bursar Rick Meyers, University Relations Donald Miller, Bookstore Linda Nesbitt, Community Education John O'Neill, Physical Plant James Ogle, Physical Plant Lisa Pons, Bookstore Tony Powell, Physical Plant Robert Riffe, Physical Plant Brenda Rigg, VP Univ. Relations & Dev. William Rossell, Mail/Distribution Services Don Ruehl, Mail/Distribution Services Terri Schierberg, Alumni Affairs Michael Schuler, Physical Plant Kathy Stewart, University Relations Rick Sumner, Physical Plant Carolyn Walsh, Bursar Todd Walton, Steely Library Deborah Webb, Mail/Distribution Services Theresa Westlund, Human Resources Michelle Wray, Admissions Linda Wright, Bookstore

9/15/99-11/0/99

Candace Sellers, Perkins Technology

11/4/99-1/10/00

Sally Allen, Accountancy
Ronda Baker, Management & Marketing
Mary Baxter, Art
Mary Becker, Theatre
Susan Bushey, Nursing Administration
Linda Gee, Physics & Geology
Janice Harden, Chase Law library
Julie Hess, communications
Kathy Heupel, Management & Marketing
Yolanda Houston, Socio, Anthro, & Phil.
Heath Jones, Chase Law Library
Vanessa Johnson, Literature & Language
Leva Kidd, Psychology
Barbara Korpik, All Hlth, Hum Srv, Soc Wk

Reclassifications Cont.

James B. Losey, Social Work
Barbara Martin, Music
Janet Neltner, Math & Computer Sci
Janice Rachford, History & Geography
Betty Reinke, Chase Law Library
Debra Ross, Biological Sciences
T. Brian Simmons, Bookstore
Diane Smith, Political Science
Dona Stallard, Technology
Deborah Sumpter, School of Education
Donna Trenkamp, Chase Law Library
Gayle Vaughn, Chemistry
Laura Walter, Econ, Fin. & Info Sys

Farewells/Retires 6/30/99-9/14/99

Melissa Barker, Registrar Wilmer Bennett, ReEntry Center Dan Bondick, Physical Plant Mary Bucklin, ReEntry Center Margaret Burlew, Vice Provost Rosiland King, ReEntry Center Pamela Kremer, Steely Library Leslie Deaton, Financial Assistance Charles Dickison, Printing Services Katherine Dirr, Admissions Gena Grigson, Upward Bound Richard Hatchell, Fine Arts - Theatre Jeniece Jones, Financial Assistance Tonia Korte, Admissions Karen Malott, ReEntry Center Rebecca Myers, Budget Patricia Norman, Physical Plant M. Anthony Powell, Physical Plant John D. Sanders, Administrative Computing Daniel Snow, Physical Plant Annette Schuchart, Physical Plant Carissa Schutzman, ReEntry Center Jeremy Stevenson, Steely Library Andrew Vonderharr, Public Safety Angela Walter, Athletics Douglas Wells, Administrative Computing James Whitaker, Administrative Computing Gail Wight, ReEntry Center

9/15/99-11/3/99

Heather Bailey, Human Resources Brenda Barnes, Physical Plant

Farewells/Retires cont.

Romaine Carr, Public Safety
Arden Geers, VP Student Affairs &
Enrollment
Brenda Hall, Physical Plant
Rose Herzog, Chase Instruction
Wanda Igo, Human Resources
Jeff Jordan, African Amer. SA
Clark Kyle, Public Safety
Larry Leap, Physical Plant
James Mathews, Public Safety
John Robinson, Public Safety
Rose Robinson, Educational Talent Search
Marshall Welitzkin, Bookstore
Bryan Wells, Public Safety

11/4/99-1/10/00

Lonnie Baker, Public Safety
Barb Faeth, Physical Plant
Kevin Deemer, Residential Life
Jeffrey Hoppenjans, Public Safety
Aaron Jeter, Copying Services
Virginia Lambert, Office of Comptroller
Mary Lloyd, Bookstore
Roberta Sandy, History & Geography
Joshua Scarpaci, Physical Plant
Charity Thomas, Physical Plant
Nancy Trimbur, University Development

Transfers, Reassignments, Title Changes 6/3/99-9/14/99

A. Dale Adams, Disability Services to HCT Jackie Alexander, Admin Comp. to Admin Comp.

Karen Chinetti, Student Devel. To Student Life

William Davis, Physical Plant to Physical Plant

Bradley Day, Physical Plant to Physical Plant

Peggy DeJaco, Chase Law to Public Safety Nicole Frilling, ReEntry Cntr to Tech. Perkins Paulette Justus, Physical Plant to Physical Plant David Kime, ReEntry Cntr to AARC Michelle Peterson, Residen. Village to AARC Transfers, Reassignments, Title Changes cont. Connie Hurst, College of Bus to METS Terry Linkugel, Physical Plant to Physical Plant Patricia Markus, Psychology to ASP Strategic Out



For friends and family...

There once was a little boy who had a bad temper. His Father gave him a bag of nails and told him that every time he lost his temper, he must hammer a nail into the back of the fence. The first day the boy had driven 37 nails into the fence. Over the next few weeks, as he learned to control his anger, the number of nails hammered daily gradually dwindled down. He discovered it was easier to hold his temper than to drive those nails into the fence.... Finally the day came when the boy didn't lose his temper at all. He told his father about it and the father suggested that the boy now pull out one nail for each day that he was able to hold his temper. The day passed and the young boy was finally able to tell his father that all the nails were gone. The father took his son by the hand and led him to the fence. He said, "You have done well, my son, but look at the holes in the fence. The fence will never be the same. When you say things in anger, they leave a scar just like this one. You can put a knife in a man and draw it out. It won't matter how many times you say I'm sorry, the wound is still there." A verbal wound is as bad as a physical one. Friends are a very rare jewel indeed. They make you smile and encourage you to succeed. They lend an ear, they share words of praise and they always want to open their hearts to us."



William Reed, Allcard to Admin. Comp. Doris Russ, Admissions to Admissions Candace Sellers, ReEntry Cntr to Tech. Connie Smith, Admin. Comp. to Student Fin. Julie Wagner, Residential Life to Residential Life Gail Wight, ReEntry Cntr to Tech. Perkins

09/15/99-11/3/99

Mary Baker, College of Bus to College of Bus