

Faculty Senate

Northern Kentucky University Highland Heights, Kentucky 41076

FACULTY SENATE MEETING
Monday, September 21, 1987
Ballroom - 3:05 p.m.

AGENDA

- I. Approval of Minutes of May 11, 1987 and August 24, 1987
(minutes of 12:15 p.m. and 3:05 p.m. May meetings distributed on August 24th)
- II. Agenda Deletions and/or Additions
- III. Guests: Dr. Lew Wallace, Faculty Regent
Mike Baker, United Way Coordinator
- IV. Senate Committee Reports
 - A. Benefits - Bill Wagner
 - B. Budget & Commonwealth Affairs - Macel Wheeler
COSFL Report: Carole Bredemeyer
 - C. Curriculum - Mike Klembara
 - D. Professional Concerns - Dennis O'Keefe
- V. Faculty Senate and Senior Faculty
(report by Tom Cate enclosed)
- VI. Status of 1986-87 Senate Recommendations
 - A. Salary Policy Consultant
Report presented to Senate on May 12, 1986 (enclosed)
Recommendation approved by Senate on May 12, 1986
 - B. Salary Distribution Policy
 - 1) Senate recommendation of May 11, 1987 (enclosed)
 - 2) Administration's response draft of September 10 (enclosed)
 - C. Tuition Waiver recommendation approved April 20, 1987
 - D. Advising recommendation approved January 26, 1987 (enclosed)
- VII. President' Report
- VIII. Old Business
- IX. New Business
- X. Adjournment

NOTE: (Enclosures mentioned above for Faculty Senators only)

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FACULTY SENATE MINUTES September 21, 1987

MEMBERS PRESENT: Rebecca Britton, Carol Bredemeyer, David Dunevant, Lynn Ebersole, Allen Ellis, Andrea Gauthier, Jim Gray, MaryCarol Hopkins, Lynn Jones, William Jones, Mike Klembara, David Lavery, Nan Littleton, Nancy Martin, Margaret Myers, Susan Hollis Nakao, Lou Noyd, Dennis O'Keefe, Jan Prickett, Tom Rambo, Fred Rhynhart, Fred Schneider, Linda Sheffield, Dennis Sies, David Thomson, Robert Vitz, Bill Wagner, Bob Wallace, Ted Weiss, Donald Welti, Macel Wheeler, Geraldine Williams.

MEMBERS ABSENT: Gary Cole, Sharlotte Neely.

GUESTS: Jim McKenney, Math Sciences; Mike Baker, United Way; Dan Alford, Media Services; Bob Bussom, Business; Jerry Legere, Registrar.

I. Nancy called the meeting to order at 3:05 p.m. Minutes from May 11, 1987 (12:15 and 3:05 p.m.) and August 24, 1987 were approved.

II. Mike Baker, United Way Coordinator, reported the NKU goal is \$28,000 and 75% participation. October 12 - 16 is United Way Week. October 7 - 8 departmental campaigners will be trained. October 13 - 14 United Way film will be shown throughout the day in the UC theater. Jim McKinney, assistant coordinator of United Way, asked for support. Fred Schneider distributed a resolution supporting United Way and moved it's adoption. Motion passed unanimously.

III. Status of 1986-87 Senate Recommendations

A. Salary Policy Consultant

The administration has met with the Faculty Senate executive committee and Staff Congress. Several names of consultants have been received and the executive committee will meet further on this.

B. Salary Distribution Policy

Acting Provost Poole has submitted a policy which differs from the Faculty Senate recommendation of May 11, 1987. This policy has been discussed three times with the Faculty Senate Executive Committee and also discussed with the deans. Dr. Poole presented the five guidelines of his proposal which was distributed to the senate and presented as a

voting item by the Executive Committee with no recommendations. The College of Business faculty was added to Item 5 to allow them to use a college-wide salary policy they have already developed. Discussion of Item 3 on allowing deans to allocate money differently to departments was held. The possibility of setting priorities for departments using criteria such as credit hours generated, research, teaching, service, and good citizenship was questioned. Questions about feedback for the deans from chairs and faculty were raised. It was noted that the Budget Committee of Faculty Senate has not looked at the issues of the Provost retaining money for market considerations or the deans distributing money differentially to departments. Questions about the differences between equity and market adjustment and the effects of different policies in different departments on equity were raised.

Tom Rambo moved that we amend the draft with the addition to point #3 of the policy developed by the "dean in consultation with the department chairs". This amendment was approved with a vote of 22 for, 6 opposed and 1 abstention.

Following further debate on the policy as amended, Bill Jones moved that we table the motion and refer the policy back to the Budget Committee. Susan Hollis Nakao seconded. Motion carried 117 yes, 9 no.

C. Tuition waiver recommendation - no change

D. Advising Recommendation - no change

V. Faculty Senate and Senior Faculty Report from Tom Cate was accepted.

VI. Senate Committee Reports

A. Benefits - Bill Wagner
Benefits Subcommittee working with Dr. Scholes on health benefits; looking at sabbaticals, fellowships, grants, early retirement and scholarships. Next meeting is September 28th at 3 p.m.

B. Budget & Commonwealth Affairs - Macel Wheeler
The committee has met, formed subcommittees and will meet again Monday. Carol Bredemeyer reported on state COSFL meeting, its reception for senators, and its membership drive.

- C. Curriculum - Mike Klembara
The committee has met several times and set up subcommittees. General Studies subcommittee has two items for Thursday committee meeting to change bylaws of subcommittee from two members from each college to five from Arts & Sciences, three from Professional Studies and two from Business and to allow members who are not members of the Curriculum Committee. Any bylaw changes would have to be approved by Faculty Senate.
- D. Professional Concerns - Dennis O'Keefe
Has met and set up three subcommittees.
1) Employment of part time faculty.
2) Sexual Harrassment and faculty rights.
3) Who's Who Among College Students

VII. President's Report - Nancy Martin

Fred Schneider moved we accept Linda Olasov's resignation and commend her for her service.
Motion was seconded by Margaret Myers and carried by acclamation.

Lynn Langmeyer has resigned from the Faculty Study Committee and has been replaced by Macel Wheeler.

Nancy reported on a meeting with the Budget Review Subcommittee on Education of the Interim Committee on Appropriations and Revenue responding to how budget cuts have affected faculty, etc.

Tom Kearns has been appointed chair of the Provost Search Committee.

VIII. Adjournment

Meeting adjourned at 4:35.