

# *Faculty Senate*

Northern Kentucky University

Highland Heights, KY 41099  
(606) 572-6400

## **1992-93 FACULTY SENATE MEETING**

**Monday, April 19, 1993**

UC Ballroom, 3 PM

- I. Call to Order
- II. Approval of Minutes of March 29, 1993 meeting (Enclosed)
- III. Additions to and/or deletions from the agenda
- IV. Committee Reports:
  - A. Curriculum - Linda Olasov (General Studies Voting Items)
    - 1. Race/Gender Perspective - Ad Hoc committee report rec'd last month
      - a. Pence Amendment (proposed; enclosed)
    - 2. New Courses: SOC 110 & SOC 210 (enclosed)
  - B. Benefits - Cheryl McKenzie
    - 1. Faculty Senate Brochure
    - 2. Graduating Senior Research Award Update (Approved at March Meeting)
    - 3. Faculty Senate Scholarship Report
  - C. Budget & Commonwealth Affairs - Sudesh Duggal
    - 1. Subvention Policy - (Voting item - enclosed)
  - D. Professional Concerns - Clinton Hewan
    - 1. Faculty Handbook (Update)
- V. Senate President's Report
- VI. Old Business
  - A. Non-Western Historical Perspective for double majors (re-enclosed)
- VII. New Business
- VIII. Adjournment

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## Faculty Senate Minutes

April 19 1993

"...now the field is not far off where we must give the world proof of deeds, not words." Butler

"Positions of moral superiority are lonely outposts, demanding faultless lives." Russell

Members present : Amburgey, Artzer, Avey, Bushee, Clayton, Datta, Dessner, Duggal, Frank, Goacher, Hewan, Holt, Jang, Kelm, Kempton, McCartney, McKenzie, McNeil, Metz(Wheeler), Mittal, Pence, Rosenthal, Scharlott, Scott, Smith, Stavsky, Thomas, Thomson, Wood. (29 of 37)

Guests: D. Anderson, I. Boothe, J. Bowles, P. Brown, S. Easton, J. Gillum, A. Gumm. J. Henry, C. Jackson, P. Knepper, Y. Kuwuhara, J. Leger, A. Luggen, K. Meyer, R. Mauldin, L. Olasov, G. Phelia, S. Phillips, M. Ryan, L. Shipp, N. Smith, B. Trundle, M. Washington.

- I. **Call to Order:** 3:06 p.m.
- II. **Minutes approved** as distributed.
- III. **Additions or Deletions:** Item IV.A.2 (SOC 110/ SOC 210) was deleted from consideration for lack of having gone through the complete process.
- IV. **Committee Reports**

### **A. University Curriculum : Linda Olasov, chair**

#### **1. The U.C.C. voted down the Integrated Studies Proposal.**

##### Rationale:...

- a. Committee felt the proposal was burdensome; that no more could be done by faculty ( and staff we must assume as well) already working at the maximum given the resources presently available and likely in the future.
- b. Given the lengthy process involved in introducing Integrated Studies, the Committee felt changes should be made when next General Studies are considered for revision.

#### **2. Race/Gender Perspective Report :**

[ Before discussion and vote on the report was held, time was given for Leon Boothe to address the Senate. The essence of his message was that he supported wholeheartedly the report and a positive response to it. He also informed the Senate that Paul Gaston had been offered and did accept the position of Academic Vice President/Provost. He also assured the Senate that the 5% salary increase pool would not be effected by any budgetary deferrals.]



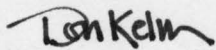
Mike Thomson publicly acknowledged and congratulated **Prince Brown** and **Paul Knepper** for their considerable and sustained efforts in the matter of the Race/Gender Report. At the request of Linda Olasov Paul Knepper summarized the document and the issues it addressed. Discussion then began. A summary/overview of the proceedings follows.

1. **Jonathan Bushee** cautioned against approving the report stating that the better course would be to wait and add a Race/Gender component to General Studies at the time of the next revision, given that the addition of a single item now would complicate further the already complicated condition in which General Studies presently exists.
2. **Nathan Smith**, Student Body President, expressed concern that the course might not be truly multicultural, stressing particular concern for the treatment and perception of students of Appalachian origin. On the basis of obtaining wide student response, he proposed delay in implementing the course
3. **Randy Holt** asked that the title be changed to Human Diversity rather than Race/Gender, citing that Human Diversity was more inclusive of the variety of conditions and situations in which people find themselves. **Clinton Hewan** stated that this was simply a way of continuing to fail to face the Race/Gender issues. **Prince Brown** stated that the committee had stayed away from such terminology since it broadened the issues of concern too greatly for the course to be effective.
4. The opinion was also expressed that the university would be wise to respond to the times if only in a pragmatic sense, because industry was actively seeking diversity and educating their own employees in this area.
5. Stating plainly that he felt the university to be "...at a level of moral bankruptcy of an astonishing nature.", **Clinton Hewan** further observed that the university should not operate in a moral vacuum and there should then be no delay in implementing the Race/Gender requirement.
6. **Bob Trundle**, acknowledging the serious moral issues involved, read a prepared statement which appeared to suggest that until scholarship had properly defined the areas of concern and the methodologies for teaching them in an objective manner that we should move with deliberate caution in approving such a course.
7. **Prince Brown** objected to what he perceived to be the intellectual arrogance inherent in B. Trundle's remarks. Further, he stated that he resented the attitudes he perceived to be in the documents submitted to the Senate by T. Pence and P. McCartney.
8. Stating the intent of his memo was simply to lay out issues that came before the committee, **Phil McCartney** motioned to Table the matter. Chuck Frank seconded the motion. The motion failed.

9. **Ray McNeil** sought to amend the document with the statement "This category should be added as an initial step in the general review and revision of the University General Studies requirements." This failed for lack of a second.
10. **Randy Holt** made the motion to change the document by replacing the use of "Race/Gender" with the phrase "Human Diversity". This was seconded by Margo Jang. The Question was called. The motion to amend failed.
11. **Terry Pence**, referring to his concerns, asked that the Race/Gender document be amended by striking everything from the list of criteria with exception of the first sentence in Item 1. This was seconded by Chuck Frank. The motion to amend failed.
12. Mike Avey called for the Question on the document presented to the Senate by the U.C.C. The question passed. 17 Vote s For 3 Votes Against 3 Abstentions.

Noting the time, Mike Thomson suggested that the Senate might want to table any further business until the May meeting. Agreement was unanimous. The meeting was adjourned at 4:05 p.m.

Respectfully submitted,



Don Kelm, Secretary, Faculty Senate

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## **Memorandum**

**TO: Faculty Senators**  
**FR: J Michael Thomson, Senate President**  
**DT: April 12, 1993**  
**RE: Upcoming April 19 Senate Meeting**

The Senate Committee are adding material to the agenda as I write this memo, so I apologize that we did not get this to you earlier. There are a few items to note:

- 1) Dr. Boothe will attend the meeting and will have remarks concerning faculty salary and the proposed race-gender report.
- 2) The race gender item is scheduled for a vote. The ad-hoc committee report (given to you at the last meeting was approved by the UCC on April 1. Two courses (SOC 110 & 210) also are on the plate. Terry Pence has an amendment the UCC has not seen, and it is also enclosed. I will reinforce my comments of the March meeting that the moratorium on General Studies is reflected in your individual voting preferences. As chair, I will rule that a "moratorium" does not prevent our discussion and or voting on this item.
- 3) The subvention policy will also be voted on, and is enclosed.

I look forward to seeing you at our meeting.

**J Michael**



MEMORANDUM

NOVEMBER 5, 1992

TO: Linda Olasov, Chair, University Curriculum Committee

FR: Terry Pence<sup>JP</sup>, Philosophy & Religious Studies

RE: CLARIFICATION TO THE NON-WESTERN AND HISTORICAL  
PERSPECTIVE REQUIREMENTS

The current catalog now reads as follows (p.16):

- d. Non-Western Perspective. At least 3 semester hours must be taken in a Non-Western Perspective subject area and must be in a discipline other than the student's major. ....
- e. Historical Perspective. At least 3 semester hours must be taken in a Historical Perspective subject area and must be in a discipline other than the student's major. ....

This wording has been interpreted to mean that a double major has to satisfy these requirements outside the two majors or reduce the offending major to a minor. Surely the UCC never intended to penalize double majors in this way.

I wish to suggest the following clarifications for the next Catalog (or welcome something more elegant):

- d. Non-Western Perspective. At least 3 semester hours must be taken in a Non-Western Perspective subject area. This requirement may *not* be satisfied by a course in the student's major unless the student has more than one major. ....
- e. Historical Perspective. At least 3 semester hours must be taken in a Historical Perspective subject area. This requirement may *not* be satisfied by a course in the student's major unless the student has more than one major. ....

Making this clarification will aid advisors and students double majoring in the following affected disciplines: Anthropology, Art, English, Geography, History, Music, Philosophy, Political Science, and Sociology.