



NORTHERN
KENTUCKY
UNIVERSITY

Faculty Senate

HIGHLAND HEIGHTS KY 41099 606-572-6400

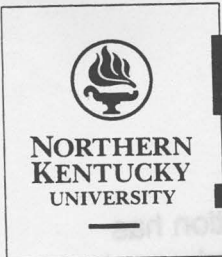
FACULTY SENATE MEETING

Monday, January 24, 2000

3:00 p.m.

University Center Ballroom

- I. Call to Order
- II. Adoption of Agenda
- III. Approval of December 20, 1999 minutes
- IV. Guests Report - Greg Stewart
Associate Vice President for Enrollment Management
- V. President's Report
Regent Election
Faculty Senate Election
Gaut Ragsdale
- VI. Officers' Reports
Vice President
Secretary
Parliamentarian
Carol Bredemeyer
Ted Weiss
Rebecca Kelm
- VII. Committee Reports
Budget & Commonwealth Affairs
Dave Agard
Benefits
Jeff Smith
Cafeteria Style Benefits **Voting Item** (10 minutes) (See attachment)
Guest Pass-Health Center **Voting Item** (10 minutes) (See attachment)
Curriculum
Linda Olasov
Professional Concerns
Chuck Frank
- VIII. Adjourn



Faculty Senate

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Faculty Senate Meeting January 24, 2000

Senators Present: (as per sign-up sheet) D. Agard, R. Brautigan, C. Bredemeyer, J. Churchill, G. Clayton, Y. Datta, A. England, L. Ebersole, P. Fairbanks, C. Frank, P. Goddard, G. S. Grout, C. Hewan, R. Holt, R. Kelm, P. McCartney, R. McNeil, B. Mittal, J. Niewahner, L. Olasov, G. Ragsdale, J. Roeder, M. Roszmann-Millican, C. Ryan, C. Sheng, J. Smith, M. Stavsky, B. Thiel, J. Thomas, S. Weiss, T. Weiss, S. Zachary.

Senators Absent: L. Noyd M. Huelsmann (replaced by J ? Bakes??) R. Kempton

Guests (As per sign up sheet): Rudy Garns, Mary Huening, Barry Andersen and two people with illegible signatures -- perhaps Larry Terrell and Greg Stewart.

President Ragsdale called the meeting to order at 3:03 pm.

The agenda was approved as distributed.

The minutes of the December meeting were approved.

The February Senate meeting will be on the 28th, not the 21st as previously indicated.

The action of the special meeting/ elections of the 2000-2001 Senate held earlier in the afternoon were approved.

President Votruba then addressed the group with "news from the front" i.e. Frankfort. First, he thanked the Senate for its work on the post-tenure review policy and on the intellectual property policy. He anticipates no problems at the Board of Regents meeting regarding these policies. He also said he will review issues of academic freedom and tenure with the Board of Regents.

On the legislative session: President Votruba reported that Governor Patton will recommend all of the recommendations of the CPE and that the package "must stay intact." As indicated previously, NKU stands to benefit substantially from these recommendations. The President also noted that about 25 NKU students visited Frankfort in support of these proposals and that Chris Boggs, Student Government

President, spoke eloquently on their behalf.

On the subject of graduate programs, Dr. Votruba said that the administration has responsibility to see that money is available for such programs and that undergraduate programs won't be robbed to pay for them.

No one knows where the Community College will be based in Northern Kentucky, although Boone County seems like a good bet. It's likely there will be multiple sites for different activities..

The NKU foundation has purchased the Thriftway property on Alexandria Pike. No immediate plans for the site are in the works.

An effort will be made in the next two to three months to keep a focus on Frankfort and to keep the present proposals in the budget.

Gaut then returned to the agenda and introduced Greg Stewart, who spoke to the Senate on the topic of enrollment management. Two important proposals are 1) the submission of final grades via the Web and 2) the granting of mid-term grades for Freshmen. More on both later.

Larry Terrell then gave a presentation on the new Student Data Base system being developed. With April Conrad-Redden at the power point, Mr. Terrell explained the new system ("The Norse Express") will allow students to register for classes remotely and be able to review their grades and curricular progress. Departments will be able to insure that students come for in person advising, if desired by the department advisors. The new system may be available by October.

Mr. Stewart then returned to the question of increasing enrollment and distributed information detailing some strategies to do this.

President Ragsdale then announced the nominees for Faculty Regent: Prince Brown, Nancy Firack, Chuck Frank, Russ Proctor, Bill Recker, and Denise Robinson. He also announced two "meet the candidates" sessions this Thursday and Friday. Ballots will go out on January 31 to be returned by February 15th. To win the election a candidate must have a majority of the vote; if no candidate has a majority a second vote will be taken, the ballot for which consisting of the smallest list of candidates who combined had 2/3 of the total vote on the first ballot.

Gaut expressed thanks to Paul Reichardt for providing coffee for those who worked registration at the start of the semester.

Carol Bredemeyer reported on COSFL activities. As requested by us, that group sent a letter to the State Department of Education on evolution, reflecting the decision of the Senate's December meeting.

Committee Reports:

Budget (Dave Agard). A resolution, adopted at the last Budget Committee meeting, was put forward. It stated: Be it resolved, the Budget and Commonwealth Affairs Committee recommends the Provost form immediately a joint Faculty/Administrative working committee with the objective to develop strategies for dispersing salary pool increases allocated for addressing equity concerns for the 2000-01 budget year.

Since the Executive Committee did not have prior notice of this resolution, a 2/3 vote was needed to waive the notice provision and thus consider the proposal. Vote to consider the proposal passed without dissent. After a short discussion, the proposal was passed by the senate.

Benefits (Jeff Smith) Two proposals: 1) A proposal that NKU explore the option of offering a cafeteria style benefits program to all employees. Such a program could include health insurance, dental insurance, child care, partner benefits, parking and long-term disability insurance. Given its complexity, a consultant should be hired by NKU to study the feasibility of such a program. Passed.

2) That faculty membership privileges to the Health Center to be extended to include a "guest pass" to a person named by the member. Passed.

Curriculum: no report

Professional Concerns (Chuck Frank): The committee is looking at the McNally report on Faculty Evaluations and at the issue of performance review in light of the post-tenure review policy.

Meeting Adjourned at 4:13 pm.

Respectfully Submitted

Ted Weiss, Secretary

VOTING ITEMS--JANUARY 2000 MEETING

VOTING ITEM 1

Resolved, That NKU explore the option of offering a cafeteria style benefits program to all employees. Such a program could include: health insurance, dental insurance, flexible spending accounts, childcare, partner benefits, parking and long-term disability insurance. Given the complexity of such a system a consultant should be hired by NKU to study the structure, cost, and feasibility of such a program.

Faculty Benefits Committee Recommendation: ☒ Adopt ☐ Reject ☐ No Position

Executive Committee Recommendation: ☒ Adopt ☐ Reject ☐ No Position

(The Faculty Task Force has endorsed this resolution)

Wabbe Muller

Consultant to study offering cafeteria-style benefits

(Handwritten signature/initials)

VOTING ITEM 2

Resolved, That the Faculty Senate urges that the Health Center Policy be changed so that membership privileges include a "Faculty/Staff Guest Pass" option.

Note: If adopted the Senate urges the Health Center Policy to read:

... faculty, and staff may purchase family memberships to the Health Center for their spouses and dependent children AND A GUEST PASS.

(New language is underlined)

Faculty Benefits Committee Recommendation: ☒ Adopt ☐ Reject ☐ No Position

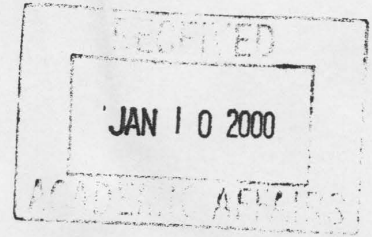
Executive Committee Recommendation: ☒ Adopt ☐ Reject ☐ No Position

(Handwritten signature/initials)



**NORTHERN
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TO: Rogers Redding
Interim Provost

January 10, 2000

FROM: Gaut Ragsdale *Gaut*
Faculty Senate President

RE: Reassigned Time for Chair of Professional Concerns Committee

I am writing to request that the chair of the Faculty Senate's Professional Concerns Committee (PCC) receive 3-hours of reassigned time for each semester served as chair. The PCC has a workload comparable to the Senate's University Curriculum Committee (UCC) and the UCC chair receives 3-hours of reassigned time each semester. Regarding workload, the Post-Tenure Review and Intellectual Property Policies originated in the PCC, and this committee is currently working on issues related to (1) adoption of a student honor code, (2) review of teaching evaluations, and (3) assessment of annual performance reviews. Given the work of this committee, I along with the members of Senate's Executive Committee think it is prudent for the chair of the PCC to receive reassigned time. I know reassigned time for the position will help the Executive Committee recruit highly qualified faculty members to serve as chair. If you have questions or want more information about this request, please let me know.

c/may

Approved

Rogers Redding 1/13/00

Gaut,

I am pleased to approve this request. It is important for the appropriate officers to have this level of support. Thanks for bringing it to my attention -

Rogers

Nunn Drive
Highland Heights, Kentucky 41099

Northern Kentucky University is an equal opportunity institution.

