
STAFF CONGRESS

Northern Kentucky University ■ Highland Heights, Kentucky 41099

STAFF CONGRESS MEETING

AGENDA

May 9, 2002

Meeting in UC Ballroom

- I. Call to Order
- II. Approval of April 11, 2002, minutes
- III. Staff Regent's Report—Chuck Pettit
- IV. Liaisons Reports—Martha Malloy and W. Michael Baker
- V. Standing Committee Reports:
 - A. Benefits—Chair-Leland Bennett, Co-Chair- La Verne Mulligan
 - B. Constitution & Bylaws—Chair-Suzanne Ritchie
 - C. Credentials & Elections—Chair-Diana Schneider
 - D. Policies—Chair-Arnold Duncan
 - E. Salary/Budget—Chair-John Bailey
 - F. Liaison—Chair-Donna Grey
- VI. Ad-Hoc Committees:
 - A. Health Utilization—Linda Parks
 - B. Transportation—Kim Yelton
- VII. Old Business
- VIII. New Business
- IX. Announcements
- X. Closed Session
- XI. Adjournment

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STAFF CONGRESS MINUTES MAY 9, 2002 UNIVERSITY CENTER BALLROOM

Members Present: Leland Bennett, Jeff Chesnut, Peggy DeJaco, Cheryl Edelen, Lois Fox, Donna Grey, Rachel LeJeune, J. B. Losey, Jim McCulley, La Verne Mulligan, Jeanne Papania, Linda Parks, Kathy Perkins, Diana Schneider, Marilyn Siry, Glenn Strausbaugh, Denise Taylor, Ron Vasko, Peggy Vater, Carolyn Walsh, Marueen Woods, Michelle Wray

Members Absent: John Bailey, Debbie Billiter, Jay Brock, Lisa Brinkman, Jeff Cox, Arnold Duncan, Gail Goedel, Suzanne Ritchie, Royleen Seibert, Kim Yelton

V. P. Admin.: Mike Baker, Liaison: Martha Malloy, Staff Regent: Chuck Pettit, Secretary, Rita Thomas

Call to Order: The meeting was called order at 1:05 p.m.

Minutes: Minutes of the April 11, 2002 meeting were approved.

Staff Regent: Chuck Pettit reported:

- NKU grad students listed on front of U.S. News magazine.
- Ground breaking to begin next month for the new student housing.
- President mentioned risk budget this year, nothing taken out or added.
- Enrollment up in percentage for all students; enrollment up from 670 to 1190 at off-site campus.
- Student Affairs (through Kent Kelso) put together an excellent presentation since September 11, 2001; over 3,000 people attended the 9-11 Ceremony on the plaza, which is the largest gathering in NKU's history.
- Next week will be the ground breaking for the Mets Center.
- President is committed to salary pay.

Liaison: Martha Malloy reported:

- Salary letters will go out June 12. Compared to other universities in state (UK & U of L not giving salary but a one-time bonus for merit, Kentucky State giving none, Eastern 2.7%, and Western 3%) NKU at the top for staff raises.

V. P. Admin.: Mike Baker reported:

- With 3% for merit and 2% market pay, this brings the market target to date.
- There will be an e-mail regarding the housing project which was omitted from the 8 construction projects mentioned in Mike's previous e-mail.
- It was recommended to keep Bev Beck and Royleen Seibert as Staff Congress representatives to the Human Resources Advisory Committee (Mary Ryan, William Davis, Linda Marquis, Kent Kelso, Jackie Marshall, and Shirley Raleigh) for next year's committee.
- There is no money in budget for capital construction; however, there is some hope for the Special Events Center (SEC).

STANDING COMMITTEES:

Benefits: No report.

Credential and Elections:

- With more people (126) voting on line this year than last year, a motion was proposed for the new year for the Constitution and By-Laws, Credential and Elections, and Policy Committees meet for the bylaws to be assessed regarding past paper voting to on-line voting.
- All support staff after 90-day probation period are eligible to vote.

Policies: Waiting for Sara Sidebottom's input regarding Sexual Harassment Policy.

Salary/Budget: No report.

Liaison: No report.

Ad-Hoc Committees:

Health Utilization: No report. Will meet this summer.

Transportation: No report.

Old Business: No report.

New Business: Bev Beck and Royleen Seibert were approved by Staff Congress to serve on the Human Resources Advisory Committee for next year.

Announcements:

- Tuesday, May 14 is Employee Fitness Day.
- NKU watches are still available for graduation, Mother's Day, etc.
- Starting next week there will be Xerox training for staff through Business Operations.
- Retirement coffee May 31 at 1:00 p.m.
- May 21 and 22, KERS will be on campus in BEP 200 to answer any questions. This is a whole day affair and you must make arrangements with supervisors to take day off work.
- Graduation is Saturday, May 11, 2002
- Next Staff Congress meeting will be luncheon for incoming new members on June 6.

Closed Session: Staff Congress went into closed session.

Adjournment: The meeting was adjourned at 2:22 p.m.

Respectfully submitted by:
Marilyn Siry
Secretary