STAFF CONGRESS

Northern Kentucky University
Highland Heights, Kentucky 41099

STAFF CONGRESS MEETING AGENDA February 14, 2001 Meeting in UC Ballroom

- I. Call to Order
- II. Approval of January 10, 2001, minutes
- III. Leo Calderon- Coordinator of Office of Latino Student Affairs
- IV. Staff Regent's Report-Chuck Pettit
- V. Standing Committee Reports:
 - A. Benefits-Chair-Leland Bennett, Co-Chair- LaVerne Mulligan
 - B. Constitution & Bylaws-Chair-Suzanne Ritchie
 - C. Credentials & Elections-Chair-Diana Schneider
 - D. Policies-Chair-Arnold Duncan
 - E. Salary/Budget-Chair-John Bailey
 - F. Liaison-Chair-Donna Grey
- VI. Ad-Hoc Committees:
 - A. Health Utilization-Linda Parks
 - B. Transportation-Kim Yelton
- VII. Old Business
- VIII. New Business
- IX. Announcements
- X. Closed Session
- XI. Adjournment

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STAFF CONGRESS MINUTES FEBRUARY 14, 2002 UNIVERSITY CENTER BALLROOM

Members Present: John Bailey, Beverly Beck, Debbie Billiter, Jay Brock, Lisa Brinkman, Jeff Chesnut, Jeff Cox, Peggy DeJaco, Cheryl Edelen, Donna Grey, J. B. Losey, La Verne Mulligan, Jeanne Papania, Linda Parks, Shirley Raleigh, Suzanne Ritchie, Diana Schneider, Royleen Seibert, Marilyn Siry, Denise Taylor, Ron Vasko, Peggy Vater, Carolyn Walsh, Maureen Woods, Michelle Wray, Kim Yelton

Members Absent: Leland Bennett, Arnold Duncan, Lois Fox, Gail Goedel, Rachel LeJeune, Kim Linkel, Jim McCulley, Kathy Perkins, Glenn Strausbaugh

V.P. Admin.: Mike Baker, Liaison: Martha Malloy, Staff Regent: Chuck Pettit, Secretary: Rita Thomas

Guest: Leo Calderon - Coordinator of Latino Affairs in the Academic Support office (UC 352) Purpose: To relate Hispanic issues to community outreach (students in business, classes, etc.); to insure they have a good college experience; Latino students expect to grow in future.

Call to Order: The meeting was called to order @ 1:05 p.m.

Minutes: Minutes of the January 10, 2002 meeting were approved.

President's Report: No report.

President Elect Report: No report.

Staff Regent Report: Board of Regents met in Frankfort in January for Partnership for Progress. Governor visited with Board for about 45 minutes; standard meeting.

Standing Committees:

Benefits: Checking into adoption for staff members. Waiting for information from Maria Chisholm.

Constitution and By-laws: Proposals presented to Staff Congress members for possibility of administrative staff to attend and be represented on Staff Congress. Proposals to be studied and possibly voted on at next month's meeting. If proposals pass they could go into effect in the new fiscal year.

Credential and Elections: Staff Congress needs to recruit new members. Discussed part-time employees (10 months) missing Staff Congress meetings.

Policies: Committee is still working on the sexual harassment policy.

Salary/Budget: State may reduce available budget with pricing strategy on tuition (raising in-state 9.5% and out-of-state with a smaller 2% raise). Targeted enrollment increase of 5% in head count and 10% in credit hours. 1% reallocation to department budget which can be used in expansion budget.

Mike stated:

- Governor shows no increase in 2002-03 budget.
- 2.6 million to NKU (for bench market and enrollment growth)
- there will be no money for new construction projects
- renovation for old science building on hold
- Special Events Center on hold
- retirees will pay higher premiums for insurance Mike checking on plan
- President still has high priority for staff payroll in the final year toward marketing
- housing project still on schedule for fall of 2003
- Budget committee will meet next Tuesday.

Liaison: Donna Grey was complimented on the Newsletter. The Treasure Hunt, announcements and new hires will be added. Staff Congress minutes will go on line with newsletter. Discussion for Staff Congress to donate a tree with spending money out-of-pocket and departments doing more for people on Staff Appreciation Day.

Health Utilization: No report.

Transportation: No report.

Old Business: "Dress for Success" program is March 18-22, 2002. All donations are to be taken to Linda Parks' office. Staff Congress members can make copies of the flyers to post in their offices. Donations must be clean and on a hanger (no bags of clothing are accepted). They are also requesting old cell phones and toner cartridges. If you have any questions, call Linda Parks (X 5575).

New Business: Signs are needed to direct visitors where they need to go to get parking permits. Transportation committee will discuss at their meeting.

Announcements: Royleen and Diana thanked everyone for donations in the Chili Cook-off. \$827.00 was collected for the Benevolent Fund.

Closed Session: Staff Congress did not go into closed session.

Adjournment: The meeting was adjourned at 2:48 p.m.

Respectfully submitted by: Marilyn Siry Secretary