

Faculty Senate

HIGHLAND HEIGHTS KY 41099 859-572-6400

FACULTY SENATE MEETING

Monday, September 22, 2003

UC Ballroom

3:00 PM

AGENDA

Call to Order, Adoption of Agenda

Approval of Minutes – August 25, 2003 Meeting

Guests

- Paul Reichardt, Vice Provost for Academic Affairs-Transferability of D Grades

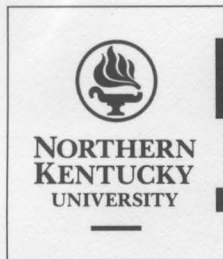
Officer Reports

- | | |
|-------------------|------------------|
| • President | Steven Weiss |
| • Vice-President | Carol Bredemeyer |
| • Parliamentarian | Ed Brewer |

Committee Reports

- | | |
|---|----------------|
| • Professional Concerns | Phil McCartney |
| • Curriculum | Ron Shaw |
| ➤ Voting Item: UCC by-law changes | |
| ➤ Voting Item: Gen-ed Re-certifications | |
| ▪ The 'G' forms can be found at the following web site | |
| ▪ http://access.nku.edu/ucc/2003/reviewall/AppendixGList.asp | |
| ▪ The Syllabi can be found at the following website | |
| ▪ http://access.nku.edu/ucc/2003/reviewall/syllabuslist.asp | |
| • Benefits | David Hogan |
| ➤ Domestic Partner Proposal | |
| • Budget | Dennis Lye |

New Business
Announcements
Adjourn



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NKU Faculty Senate--Minutes of the September Meeting--2003

The meeting was called to order at 3:00 PM, by President Steven Weiss.

Guests Laurie DiPadova-Stocks and Joe Wind reported on efforts to "democratize" the campus, by preparing students to be involved in voting and other civically engaged activities. Laurie previewed some events on the campus. Joe previewed the gubernatorial debate at NKU, and encouraged attendance.

Associate Provost Paul Reichardt reported on the CPE's policies affecting acceptance of D grades at NKU. Discussion followed. Jim Thomas suggested that it would be undesirable to accept D's without admission standards [or without transferring in GPA's from other institutions, so long as a 2.0 GPA entrance requirement was enforced]. Provost Warner commented further on the degree to which CPE is requiring this change. Provost Warner was unaware of other institutions in Kentucky that require a 2.0 in order to transfer in D grades. The policy will take effect in fall 2004.

A discussion ensued about whether this policy was adopted under the rubric of shared collegial governance, and whether that is being followed. Randy Holt indicated that President Votruba had not signed the collegial governance agreement, and that collegial governance is not being followed in some areas.

President Weiss thanked David Hogan for holding two benefits committee workshops.

Carol Bredemeyer reported on the conference COSFL is cosponsoring with AAUP; she also talked about efforts to adopt a cigarette tax to pay for education. Carol reported that Jim Ramage received the ACORN award.

Phil McCartney discussed the ongoing efforts to study/implement on-line teaching evaluations.

Ron Shaw presented the proposed bylaw changes for the UCC. With editorial revisions, the changes PASSED (by 2/3). (See September agenda for wording of proposed bylaw changes.)

Ron Shaw presented a large group of general studies courses for certification. PASSED (see September agenda for list of courses).

David Hogan reintroduced the Benefits for Domestic Partners proposal. Motion to Postpone until the October meeting PASSED.

David Hogan is looking at a handbook change relative to benefits reporting deadlines.

Dennis Lye previewed the next budget committee meeting.

Meeting adjourned at 4:10.

PROPOSED CHANGES TO THE UCC BY-LAWS

Proposed changes are in italics, changes to be struck are struck through

Article III. MEMBERSHIP

Section 2. Ex officio: The ex officio membership of the UCC is *are* the NKU Registrar, *a representative of Curriculum, Accreditation and Assessment*, and the President of Student Government or their designated representatives.

Article VI: STANDING SUBCOMMITTEES

Section 4 General Studies/Remedial Work Committee: This subcommittee shall consist of ~~two members from each college offering undergraduate degrees~~ *four members* (membership may be open to any faculty member interested in serving on the General Studies/Remedial Work Subcommittee not just to UCC members) and a chairperson from among the members of the UCC. The individual members as well as the chair will be elected by the UCC.

Section 5 Experimental/Non-Traditional Course Committee (ENTC); This subcommittee will have ~~six~~ *three* members. The chairperson will be elected from the membership of the UCC. The other members will be selected either from the UCC or from the faculty at large following the solicitation of nominations. The Chairperson of the UCC will be an ex officio member of this subcommittee.

Change all references to General Studies in the document to General Education

Article II: PURPOSE

Section 6.

Article IV: OFFICERS AND DUTIES

Section 5.

Section 6

Subsection (a)

Subsection (b)

Article VI; STANDING SUBCOMMITTEES

Section 4.

ANT 201	World Cultures	Non-Western	
ANT 270	Native Australia & Oceania	Non-Western	NEW
ART 100	Art Appreciation	Fine Arts	
ART 101	Survey of Western Art I	Fine Arts	
ART 102	Survey of Western Art II	Fine Arts	
ART 103	Survey of Western Art III	Fine Arts	
ART 104	Survey of Asian Art	Non-Western	
BIO 120, 120L	General Biology and Laboratory	Natural Science	
BIO 121	Systems Biology	Natural Science	
BIO 123	Human Ecology	Natural Science	
BIO 125	Biological Perspective of Wellness	Natural Science	
BIO 126	Human Nutrition	Natural Science	
BIO 150 ,150, 150R	Introduction to BiologyI, Laboratory, and Recitation	Natural Science	
BIO 151, 151L, 151R	Introduction to BiologyII, Laboratory, and Recitation	Natural Science	
BIO 208, 208L	Human Anatomy and Physiology I with Laboratory	Natural Science	
BIO 209, 209L	Human Anatomy and Physiology II with Laboratory	Natural Science	
BIO 211	General Botany	Natural Science	
BIO 211L	General Botany Laboratory	Natural Science	
CHI 101	Elementary Chinese I	Humanities	
CHI 102	Elementary Chinese II	Humanities	
CHI 201	Intermediate Chinese I	Humanities	
CHI 202	Intermediate Chinese II	Humanities	
ECO 200	Principles of Macroeconomics	Social Science	
ECO 201	Principles of Microeconomics	Social Science	
ECO 215	Contemporay Economic Issues	Social Science	
ENG 151	Honors Freshman Composition	Written Comm II	
ENG 202	Survey of British Literature I	Lit or Hum	
ENG 206	Western World Lit I	Lit or Hum	
ENG 207	Western World Lit II	Lit or Hum	
ENG 208	Survey of American Literature I	Lit or Hum	
ENG 209	Survey of American Literature II	Lit or Hum	
ENG 265	Literature and the Human Experience	Lit or Hum	
ENG 266	Forklrod & Literature	Lit or Hum	
ENG 300	American Women Poets	Lit or Hum	
ENG 301	The American Novel	Lit or Hum	
ENG 302	Literature and Film	Lit or Hum	
ENG 311	Tragedy	Lit or Hum	
ENG 312	Comedy	Lit or Hum	
ENG 315	The Bible as Literature	Lit or Hum	
ENG 318	The Short Story	Lit or Hum	
ENG 320	Satire	Lit or Hum	
FRE 101	Elementary French I	Humanities	
FRE 102	Elementary French II	Humanities	

FRE 201	Intermediate French I	Humanities	
FRE 202	Intermediate French II	Humanities	
FRE 320	Survey of French Literature	Lit or Hum	
GEO 101	World Regional Geology	Social Science	
GEO 103	Geography of the Third World	Social Science	
GEO 107	Diversity Mapped	Social Science	
GER 101	Elementary German I	Humanities	
GER 102	Elementary German II	Humanities	
GER 201	Intermediate German I	Humanities	
GER 202	Intermediate German II	Humanities	
GER 320	Survey of German Literature	Lit or Hum	
GLY 110	The Face of the Earth w/Lab	Natural Science	
GLY 220	History of the Earth	Natural Science	NEW
GLY 230	Geology of National Parks	Natural Science	NEW
HIS 100	History of Europe to 1713	Hist or Hum	
HIS 101	History of Euopre, 1713 to the present	Hist or Hum	
HIS 102	History of the United States through 1877	Hist or Hum	
HIS 103	History of the Unites States after 1877	Hist or Hum	
HIS 106	History of African Americans through 1877	Hist or Hum	
HIS 107	History of African Americans since 1877	Hist or Hum	
HIS 108	World History to 1500	Hist or Hum	
HIS 109	World History since 1500	Hist or Hum	
HIS 194	Seminar: Honors	Hist or Hum	
HIS 431	Historical Themes in African American History	Race & Gender	
HIS 444	History of Women in the United States to 1900	Race & Gender	
HIS 445	History of Women in the United States since1900	Race & Gender	
ITA 101	Elementary Italian I	Humanities	
ITA 102	Elementary Italian II	Humanities	
ITA 201	Intermediate Italian I	Humanities	
ITA 202	Intermediate Italian II	Humanities	
JPN 101	Elementary Japanese I	Humanities	
JPN 102	Elementary Japanese II	Humanities	
JPN 201	Intermediate Japanese I	Humanities	
JPN 202	Intermediate Japanese II	Humanities	
JUS 231	Race, Gender and Crime	Race & Gender	
LAT 101	Elementary Latin I	Humanities	
LAT 102	Elementary Latin II	Humanities	
LAT 201	Intemediate Latin I	Humanities	
LAT 202	Intermediate Latin II	Humanities	
MAT 110	Introductory Probabilities	Mathematics	
MAT 111	Intoductory Linear Mathematics	Mathematics	
MAT 112	Calculus for Business Applications	Mathematics	
MAT 113	Introductory Probability and Statistics	Mathematics	

MAT 115	Mathematics for Liberal Arts	Mathematics	
MAT 119	Pre-Calculus Mathmatics	DECERTIFY	
MAT 220	Calculus II	DECERTIFY	
MAT 221	Calculus IIA	DECERTIFY	
MUS 100	Music Appreciation	Fine Arts or Hum	
MUS 107	Survey of African -American Music	Fine Arts or Hum	
MUS 108	History of Rock and Roll	Fine Arts or Hum	NEW
MUS 109	History of American Popular Music	Fine Arts or Hum	NEW
MUS 230	History of Music I: Antiquity through Early Baroque	Fine Arts or Hum	
MUS 231	History of Music II: Late Baroque to Mid 19th Cent	Fine Arts or Hum	
MUS 234	Appreciation of Jazz	Fine Arts or Hum	
PHY 110	Introduction to Physics with Labortory	Natural Science	
PHY 211	General Physics with Laboratory I	Natural Science	
PHY 213	General Physics with Laboratory II	Natural Science	
PHY 220	University Physics with Laboratory I	Natural Science	
PHY 222	University Physics with Laboratory II	Natural Science	
PSC 100	American Politics	Social Science	
PSC 100H	American Politics	Social Science	
PSC 102	Comparative Politics	Social Science	
PSC 103	International Politics	Social Science	
PSC 215	Race, Gender, and the Law	Social Science	
PSC 291W	Writing in Political Science	Written Comm II	
RTV 105	Race, Gender and the Mass Media	Race & Gender	
RTV 205	Introduction to Popular Culture	Social Science	
RUS 101	Elementary Russian I	Humanities	
RUS 102	Elementary Russian II	Humanities	
RUS 201	Intermediate Russian I	Humanities	
RUS 202	Intermediate Russian II	Humanities	
SOC 110	Introcution to Race and Gender	Race & Gender	
SPE 101	Principles of Speech Communication	Oral Communication	
SPI 101	Elementary Spanish I	Humanities	
SPI 102	Elemenatry Spanish II	Humanities	
SPI 201	Intermediate Spanish I	Humanities	
SPI 202	Intermediate Spanish II	Humanities	
SPI 320	Survey of Peninsular Spanish Literature	Lit or Hum	
SPI 321	Survey of Spanish- American Literature	Lit or Hum	
SWK 203	Social Welfare Contemprary Society	Social Science	
TAR 100	Theatre Appreciation	Fine Arts or Hum	
TAR 102	Survey of Race and Gender in Dramatic Literature	Race & Gender	
TAR 111	Creative Expression through Acting	Fine Arts or Hum	

Domestic Partner Benefits Proposal

Definition

A domestic partner is a person who is neither married nor related by blood or marriage to the employee; is the employee's sole spousal equivalent - has lived together with the employee in the same residence for at least six consecutive months and intends to do so indefinitely; is at least 18 years of age and legally competent to contract; is responsible with the employee for each other's common welfare and financial obligations, as evidenced by at least two of the following:

- Joint mortgage or rental agreement
- Joint bank accounts or credit cards
- Designation as beneficiary for life insurance or retirement contract
- Designation as primary beneficiary in will
- Power of attorney for property and/or health care
- Mutual legal responsibility for the care of a child

Proposal

We propose that the University amend contracts and/or policies to include "soft" benefits, such as bereavement leave, access to university facilities, and tuition remission for same-sex domestic partners.

Rationale

We, the community of Northern Kentucky University, are a loving and caring community that has a strong tradition of non-discrimination. The official policy of the University prohibits discrimination on the basis of sexual orientation. As non-traditional families are becoming more common in society, we suggest that the University now extend its long-standing policy of support for traditional families to non-traditional families as well. With the adoption of this policy, the University is continuing its tradition of non-discrimination, equity and fairness and strengthening its support of the family unit.

This proposal recognizes the financial implications of adding full domestic partner benefits. Cost benefit analysis indicates that inclusion of health and dental benefits for domestic partners would impact the University budget; therefore, they are not part of this proposal.

Precedents can be quoted from industry, universities, and state and local governments that extend benefits to domestic partners. This proposal has been written to reflect the desire to extend benefits to domestic partners at our institution and at the same time recognize the current University financial situation.

DECLARATION OF MARRIAGE / SAME-SEX DOMESTIC PARTNERSHIP

Declaration of Marriage

We, _____, employee, and _____, spouse, declare that we are legally married and agree to provide a copy of our marriage license upon request.

Declaration of Same-Sex Domestic Partner Status

We, _____, employee, and _____, domestic partner, declare the following to be true and agree to provide supporting documentation for items described in "F" upon request:

- A. We are both at least 18 years of age and are legally competent to contract.
- B. We are the same sex.
- C. We are not married to anyone else.
- D. We are not related by blood to a degree of closeness which would prohibit legal marriage in Kentucky.
- E. We are each other's sole domestic partner and have lived together for at least six consecutive months.
- F. We are responsible for each other's common welfare and financial obligations, as evidenced by at least two of the following:
 - Joint mortgage or rental agreement
 - Joint bank accounts or credit cards
 - Designation as beneficiary for life insurance or retirement contract
 - Designation as primary beneficiary in will
 - Power of attorney for property and/or health care
 - Mutual legal responsibility for the care of a child

Termination of Marriage or Same-Sex Domestic Partnership

The employee has an obligation to notify the Human Resources Department of Northern Kentucky University if there is any change in marital or domestic partnership status that makes this Declaration invalid or erroneous. This notification shall be provided to the Human Resources Department within 31 days of such change.

Acknowledgments

We understand that Northern Kentucky University's cost for providing domestic partner benefits and the employee's payroll contribution will generally be taxable income to the employee unless the domestic partner and partner's dependent children are qualified tax dependents of the employee.

We understand that the information provided in this Declaration will be treated as confidential by Northern Kentucky University and will be used for the sole purpose of determining eligibility for benefits, and as required or permitted by law.

We understand that legal implications under state and/or federal law may exist as a result of signing this Declaration.

Employee signature: _____

Date:

Printed name: _____

Date:

Spouse/
Domestic partner
signature: _____

Date:

Printed name: _____

Date: