

INFORMATION FOR THE FACULTY

Dr. Compton Allyn, Associate Professor of Management, was elected faculty representative at large to the Presidential Search Advisory Committee at a special faculty meeting on Tuesday, 7 October 1975. The Executive Committee regrets very much any confusion or delays in getting the initial nomination ballots to the departments or the announcement of the top six nominees to each faculty member. Every attempt was made to insure that the information would be received in good time, but some unavoidable delays occurred and the campus mail system did not prove quite as efficient as the Committee had hoped.

Dr. Michael Adams, Assistant Professor of History, has resigned from the Faculty Senate. He has been replaced by the next highest vote-getter in last spring's at-large elections, Dr. Michael Hur, Associate Professor of Political Science.

The regular Faculty Senate meeting for October will take place at 3:00 p.m. on Monday, 20 October 1975, in Room 407 Nunn Hall. The agenda is as follows:

- I. Election of new Executive Committee member to replace Dr. Adams
- II. President's Report
 - A. Report on Institutional Goals Inventory
 - B. Report on Presidential Search Advisory Committee
 - C. How to insure better communication of Senate with faculty and with other professional organizations
- III. Committee Reports
 - A. Faculty Affairs
 - B. Academic Affairs
 - C. Student Affairs
 - 1) Subcommittee report on honor code
 - D. Budget Committee report
- IV. New Business

Minutes of the Faculty Senate Meeting of 20 October 1975

Senators in Attendance: Allyn, Boyd, Carter, Cochran, Corbin, Dolive, Hur, Lindsey, Miller, Mullen, Niewahner, Pinelo, Rehnke, Sarakatsannis, Satterfield, Stallings, Tatalias, Tetzlaff, Vitz, Wallace, Williams

Senators Absent: Goggin, Grosse, Peterson, Rambo

The meeting was called to order at 3:05 p.m. when the first order of business was the election to fill the vacancy in the Executive Committee caused by the resignation from the Senate of Dr. Michael Adams. The only nomination being that of Dr. Niewahner, seconded by Mr. Lindsey, on behalf of Dr. Kosmo Tatalias, the election of Dr. Tatalias to the Executive Committee was made by acclamation. It was then moved by Dr. Williams, seconded by Dr. Tatalias, that the Senate President write a letter to Dr. Adams in appreciation for his services in the Senate. The motion passed unanimously.

Dr. Pinelo began the President's Report by expressing his appreciation to the Executive Committee of the Senate for its recent work and in particular to Mr. Goggin who so frequently took the time and trouble to come over from the Covington campus for various Senate-oriented meetings and deliberations. Dr. Pinelo also took the occasion to express his gratitude for the extraordinary efforts on behalf of the faculty by the faculty's legal counsel, Mr. Taliaferro. The President reflected upon the better communication between administration and faculty lately and urged the faculty to attend the discussions with Dr. Tesseneer as long as those discussions continued. Dr. Pinelo summarized the activities so far of the advisory committee on the institutional plan of which he is a member. He announced that the results of the Institutional Goals Inventory that the faculty completed a year ago are now available on reserve in the Library. He mentioned that among other things the advisory committee was considering the balance between teaching and research at the College and the amount of time faculty spent on campus and in their offices. Reporting on another committee on which he serves, Dr. Pinelo announced that the Presidential Search Advisory Committee had the responsibility of drawing up the ads for candidates, drafting criteria and contacting individuals who might be able to recommend candidates. Both Dr. Pinelo and Dr. Allyn stressed that they welcomed the opportunity to meet informally with departments to share with the entire faculty the important questions involved in the process of selecting a new president. Later in the meeting, they distributed copies of a possible questionnaire which might be used to test faculty feeling on various criteria; they asked the Senators to suggest improvements and changes if they felt them desirable.

In other matters, Dr. Pinelo related the Executive Committee's concern that some faculty were not receiving copies of Senate material. It has been suggested that address labels be attached to particularly important material such as ballots and that regular Senate materials be sent in a bunch to each departmental Senator for distribution to his department. In an effort to keep Senators well informed, the Executive Committee plans to continue the recently initiated policy of contacting all Senators through a telephone relay system of any important decisions that the Executive Committee might reach independently of the Senate. Dr. Pinelo mentioned the possibility of setting up an informal committee of these Senators with contacts with other professional organizations (such as A.A.U.P., K.E.A., other Kentucky Faculty Regents and Senate Presidents) in order to facilitate the exchange of ideas with these organizations and to keep abreast of their activities. Dr. Pinelo also stressed the importance of

the faculty informing local state legislators of the needs of the College and also expressing support for their efforts on behalf of the College. In two conversations that Dr. Pinelo had had recently with Gov. Carroll, the Governor had made assurances that Northern's funding would not be adversely affected by recent events. Finally, the President announced that Dr. Rehnke was the chairperson of the Senate's Budget Committee and that Mr. Goggin was the chairperson of the committee set up to establish procedure for appeal of dismissal for cause. The other members of the latter committee are Drs. Corbin, McKim, O'Keefe and Pinelo.

The first committee report was by Dr. Satterfield on Student Affairs Committee business. He moved the acceptance of the Joint Sub-Committee's report on an N.K.S.C. Community & Code of Ethics. After considerable discussion, the motion was defeated unanimously.

Dr. Corbin, chairperson of the Faculty Affairs Committee, announced the formation of five sub-committees to deal with issues of outstanding concern to faculty. They deal with a grievance procedure for the College, a review of the College committee system, faculty benefits, administrators' evaluation, and procedural guidelines regarding College leaves policy.

There was no report from the Academic Affairs Committee.

Dr. Rehnke commented upon a meeting with Mr. DeMarcus and the Senate Budget Committee (other members: Dr. Allyn, Mr. Grosse, Mr. Lindsey, Dr. Niewahner). She reported that copies of the budget and building requests sent to the Council on Public Higher Education are on reserve in the Library. Although concerned in general with the overall budget-making process, the Committee's immediate function will be meeting with Mr. DeMarcus in the near future to establish priorities for the next biennial budget. The Committee was pleased to report that Mr. DeMarcus accepted the involvement of faculty in the decisions regarding future budgets.

Under new business, the following motion offered by a group of eleven Senators was amended and, after discussion, approved unanimously:

According to Dr. A.D. Albright, the present biennial budget of the N.K.S.C. reflected the highest per cent of salary increase among the institutions of higher learning in Kentucky. Since this was not reflected on the faculty salary increment and because of the confidentiality surrounding the salary schedule, we request that the 1974-1975 and 1975-1976 salary schedules of all personnel in administration and faculty members be published by the N.K.S.C. administration as a public record on reserve at the Library at the earliest possible date.

Dr. Pinelo told the Senate that Dr. Price has requested that the Senate elect a faculty representative to the Student Publications Board. It was agreed that this matter would be put on the agenda for the next Senate meeting and that Dr. Price be asked to attend to answer questions about the Board.

The meeting adjourned at 4:22 p.m.

Respectfully submitted,

Jeffrey Williams
Jeffrey Williams, Secretary