

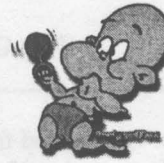
## Tidbits from Congress:

- ❖ The presentation by Martha Malloy on Retirement Benefits went very well. We hope it was helpful to all those who attended.
- ❖ Dr. Votruba announced that a Spring Convocation will be held again this year and they are beginning the budget process for 2001-2002 with staff salaries being one of the top priorities.
- ❖ The need for bus shelters along Kenton Drive has been addressed and NKU has done its part by providing the concrete pads that the shelters will sit on. Now it is up to TANK to get the shelters here. We understand they have been ordered and are due to arrive shortly.
- ❖ Regent Chuck Pettit discussed the Board's approval of the health care contract with Anthem. Also, the Capital Campaign was approved with a goal to raise \$50 million over 5 years. He will give a more in depth presentation and how we can help locally at a future Staff Congress Meeting.
- ❖ All health care applications were turned in and the ID cards have been printed and are in the mail. All cards should be received by January 1, 2001. If you do not receive an ID card by January 1, call Human Resources at 572-5200. **Please note that Anthem will not honor PacifiCare referrals.** So, if you are currently seeing a specialist under a PacifiCare referral, that referral will expire December 31, 2000 and a new referral will be needed from your primary care physician through your new Anthem insurance plan.
- ❖ Committee Reports:
  - The Transportation Committee reported that the new garage is receiving steady use. A left turn signal has been requested by TANK at the Kenton Drive traffic light. The Committee is also looking into other means of mass transit for students.
  - The Benefits Committee continues to research career pathing and a "cafeteria" style benefits plan.
  - The Policies Committee will be addressing termination procedures.

Have a safe and happy holiday!  
See you next year!!

RITA THOMAS  
FACULTY SENATE  
105 LUCAS ADMINISTRATIVE CENT  
MAIN CAMPUS

## Announcements:



Congratulations to Audrey Riffe in the Registrar's Office on the birth of her granddaughter, *Kendall Alana-Lucille Nienaber*. Kendall weighed 9 lbs. 5 oz. and was born on December 13, 2000. Kendall's parents are Bonnie (Audrey's daughter) and Hans Nienaber.

## With Deepest Sympathy:

**Dr. Linda Olasov** Our sympathy goes out to Dr. Linda Olasov in the Education Department on the death of her husband. On December 8th, 2000, Dr. Joseph Olasov, a well known psychologist, died in his home after a long bout with epilepsy. He was 60 years old.

## Retirement:

**Terry Hamm**  
**Barbara Herald**

Physical Plant  
Human Resources

### *Barb Herald Roast*

All welcome!  
Marquise Banquet & Conference  
Center in Wilder  
(off the AA Highway)

Friday, January 26, 2001  
(exact time not yet set)

proposed \$25 per person  
(exact price not yet set)  
cash bar

Submit any written roast to  
Jane Schwierjohann, AC 726

*It is almost certain that the phones in Heaven are in bad shape and they needed a real Tim, the Tool Man, to fix them.*

*Goodbye Tim. You were a good friend and a good man.  
Glad we had you with us for a while.*

Tim Osborne died December 6, 2000

Many of you have seen this tribute to our good friend, Tim Osborne. The morning that I wrote Tim's eulogy tribute, the thoughts came instantly, nearly complete. It seemed as if the words typed themselves. Over the next few days it seemed as if someone was constantly finding me, hugging me and telling me how beautiful the words were. I kept telling people, "Tim wrote it."

I was very surprised when I was asked to write an article about Tim. It was difficult to think that something that so many people related to could possibly be more complete. Then the request to write this article made sense. Those of my colleagues that came to find me, to talk about the little notice, were really coming to share their memory of Tim. Some came to hug and cry. Most came to share a Tim joke. Some came because they realized they had lost something special. My bond with Tim was that we shared a sense for the ridiculous. We shared things that hurt, but we were able to find humor. Tim was always ready to laugh at himself, and help you laugh at yourself. He did so without hurt, malice or ridicule. He did so with respect to you and the events of life. Many came to Tim's visitation and service. Many shared. Many laughed. Many expressed the joy of knowing Tim. On the day of his service, the joy of Tim was there amid the pain of seeing a too soon death. As we sang "How Great Thou Art," my friend, Roberta, cried deeply. I remarked to her in my best Tim accent, "I didn't think Ray was singing all that bad." She laughed and cried. We both knew that was what Tim would say. As we left the services, Tim's wife and two of his daughters, took my hand and hugged me, thanking me, for the eulogy and once again it was beyond doubt, "Tim wrote it, with his life."

*- contributed by Ray Scott, Office of Information Technology*

*Tim Osborne was a Telecommunications Engineer in the Office of Information Technology since 1989. He collapsed and died of an apparent heart attack during the afternoon of December 6 while on a work assignment. Tim, age 54, was a resident of Dry Ridge and is survived by his wife, three daughters, and three grandchildren.*

## Campus Health Services:

As a reminder to all Staff as the weather turns even colder and you find that you don't feel as well as you know you should, there is a Nurse Practitioner in UC 300 who can make a diagnosis, and write a prescription if necessary. The office is open Monday-Friday from 8:30AM-4:30PM, and has some over the counter medications and first aid supplies available. The Nurse Practitioners hours are: Monday 1:00PM-4:00PM, Tuesday 12:00PM-3:00PM, Wednesday 1:00PM-3:00PM, & Friday 9:00AM-12:00PM. They do have some medicines available for purchase, ranging in price from \$4.00 to \$11.00. All patient information is strictly confidential and can only be accessed with the patients signed permission. If you have any questions or need help, please call 572-5650.

## Important Dates to Remember:

<b>January 8</b>	Spring Semester starts
<b>January 15</b>	Martin Luther King Day (University closed)
<b>January 30</b>	Retirement Coffee for Barb Herald and Terry Hamm 8:30 a.m. UC Ballroom

## Newsletter Co-Editors:

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**Call or e-mail us with your news!!**