

Faculty Senate

Northern Kentucky University Highland Heights, Kentucky 41076

FACULTY SENATE MEETING
January 28, 1991
U. C. Ballroom - 3:00 PM

AGENDA

- I. Call to Order
- II. Approval of Minutes of December 17, 1990 meeting
- III. Additions to and/or deletions from agenda
- IV. Senate President's Report - Jim Thomas
- V. Budget Presentation - Chester Arthur
- VI. Committee Reports
 - A. Budget & Commonwealth Affairs - Ljubomir Nacev (5 minutes)
 - B. Curriculum Committee - Phil McCartney (5 minutes)
 - C. Faculty Benefits - Gary Scott (5 minutes)
 - D. Professional Concerns - Ray McNeil
 - Affirmative Action Plan - voting item (20 minutes)
 - Copies of the complete document (with apendages) are on reserve in the library. You will receive an abbreviated copy sometime next week.
- VII. Old Business
- VIII. New Business
- IX. Adjournment

JT/pg

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Minutes of the January 28, 1991 meeting of the Faculty Senate

MEMBERS PRESENT: Michael Avey, Diana Belland, Carol Bredemeyer, Y. Datta, Sudesh Duggal, Randy Holt, Ellen Lytle, Mike King, Vinay Kumar, Nan Littleton, Dennis Lye, Phil McCartney, Ray McNeil, Nancy Hinzman, Bob Mullen, Margaret Myers, James Niewahner, Dennis O'Keefe, Terry Pence, Michael Prioleau, Bill Recker, Vince Schulte, Gary Scott, Jim Thomas, J. Michael Thomson, Bill Wagner, Stephen Walker, Bob Wallace, Emily Werrell

MEMBERS ABSENT: Lawrence Borne, Gary Clayton, Frank Dietrich, Nancy Lee Firak, Ron Hickey, Ljubomir Nacev, L. MacKenzie Osborne

GUESTS: David Jorns, Jerry Legere, Chester Arthur, L. Wallace, Dennis Taulbee,

I. Call to order 3:06pm

II. Approval of minutes of Dec. 17, 1990 meeting
Dennis O'Keefe moved acceptance of the minutes.
Jim Niewahner seconded.
The minutes were approved as read.

III. Additions to or deletions from the agenda
None

IV. Senate President's Report

A. A memo has been sent to Dr. Boothe informing him of the Senate's resolutions on the salary policy and on the issue of University Tenure. The letter requested by the University Tenure resolution is currently being reviewed by the Executive Committee.

B. The Executive Committee has authorized the design of the new NKU ceremonial mace to be used at future graduations.

C. Reciprocity Agreement--An agreement between NKU and Cincinnati Technical College and the 2 year colleges of the University of Cincinnati will be submitted to the Board of Regents at its next meeting for approval.

V. Budget Presentation--Chester Arthur

Chester Arthur came in response to Executive Committee concerns as to what has been done with the additional funds brought into the university due to increased enrollment. He listed and explained the ways discretionary funds were assigned. The details of his presentation were contained in the handout distributed with the minutes and agenda. Dennis Taulbee reported that this information would have been brought before the faculty much sooner, but that the Budget Committee had been heavily involved in salary considerations.

VI. Committee Reports

A. Budget and Commonwealth Affairs

No Report

Jim reported that Chester Arthur will meet with the committee next week to discuss issues in the preliminary budget.

B. Curriculum Committee--Phil McCartney

Phil reported he had just received the paperwork on the new Bachelor of Organizational Studies program. This program is involved in the new reciprocity agreement. Phil acknowledged Bob Appleson's efforts to keep the committee current with the agreement.

C. Faculty Benefits--Gary Scott

Gary reported that 23 sabbaticals, 15 project grants, and 15 summer fellowships had been awarded. Questions were raised as to whether or not new faculty were given preference over more senior faculty in the considerations of the subcommittees. Committee members reported that as far as they knew, this had not been the case. Gary was asked to find out what the source of these concerns were, and whether or not any such preference had existed.

D. Professional Concerns--Ray McNeil

Ray discussed the Affirmative Action Plan. The document analyzes the makeup of the workforce of NKU and compares it with the community. It identifies areas where minorities are under-utilized and provides a timetable for correcting these situations. Several forms supporting the document have been on reserve in Steely Library. Ray traced the history of the document's history in committee, explaining the abbreviated timetable the committee was given. The subcommittee which reviewed the plan has recommended further consideration, but the document needs to go to the Board of Regents for its next meeting. Bob Appleson has affirmed that it is possible to affirm the document in principle, send it to the Board of Regents, and then forward specific concerns and recommended changes later. A motion to this effect was distributed at the meeting.

Some of the subcommittee's concerns were:

Departmental involvement in setting goals.

Timeliness of the data used by the report.

The definition of "white."

During discussion, it was discovered that the document had not been distributed to the senators as intended. Dennis O'Keefe was opposed to passing a document in principle when the Senate did not have it for perusal. He was opposed to allowing deadlines from external agencies to rush the work of university governance institutions. It was stated that due to commitments by the state of Kentucky, the University was under compulsion to meet the timetable.

The resolution was passed, with objections noted by the chair.

VII. Old Business

The revised articulation of the Strategic Plan was not submitted for Senate approval but for consideration. Every department should have a copy. The administration is still anxious for faculty response. Jim charged the senators to bring feedback to the administration or to the Senate for consideration.

VIII. New Business

None

IX. Meeting was adjourned at 4:30pm

Submitted by Michael King, Secretary

**REVENUE RESERVE ANALYSIS
SUMMER/FALL/SPRING 1990-91**

Owing to the substantial increase in enrollment for the summer and fall terms that became apparent by last June, Revenue Reserves were anticipated and released so as to facilitate the resultant increased needs. \$1,529,000, representing an approximate 10% sustained summer, fall, spring enrollment increase, was released as follows:

| | |
|------------------------------|---------------------|
| Academic Affairs - | |
| Part-time Faculty, Lecturers | \$ 800,000 |
| Early Retirement Buyouts | 97,500 |
| Library Automation | 50,000 |
| Faculty Office Space | 30,000 |
| Other | 65,500 |
| Subtotal | <u>\$ 1,043,000</u> |

| | |
|----------------------------|------------------|
| Student Affairs - | |
| Enrollment Support | \$ 40,000 |
| Resident Housing Inspector | 40,000 |
| Subtotal | <u>\$ 80,000</u> |

| | |
|---------------------------------|-------------------|
| Administrative Affairs - | |
| Fine Arts Completion Supplement | \$ 161,000 |
| Parking Lot Construction | 150,000 |
| Computer Networking - SIS | 75,000 |
| Enrollment Support | 20,000 |
| Subtotal | <u>\$ 406,000</u> |

| | |
|-------|---------------------|
| Total | <u>\$ 1,529,000</u> |
|-------|---------------------|

Adding the Fund Balance Target Shortage (\$29,800) to this figure brings the total Revenue Reserve needs for the year to \$1,558,800.

Thus far we have projected Revenue Reserves of \$68,500 for the summer term and \$728,500 for the fall term. This leaves a requirement of \$761,800 which can be realized through a combination of projected spring tuition growth and increases in other revenues such as investment earnings and parking receipts.

FUND BALANCE ANALYSIS
UNRESTRICTED CURRENT FUND
AS OF JUNE 30, 1990

Discretionary Balance \$ 1,748,800

Discretionary Commitments -

| | | |
|-----------------------------------|---------------|------------------|
| Property Bond Match | \$475,000 | |
| Property Acquisition (1989-90) | 110,000 | |
| Fibre Optics Network | 110,000 | |
| Library Automation (residual) | 70,000 | |
| NSF Grant Match | 45,200 | |
| Printing Reserve | 43,000 | |
| Continuing Legal Education | 16,200 | |
| Special Carry Forward Approvals - | | |
| Academic Affairs | 119,900 | |
| Student Affairs | 32,600 | |
| Relations/Development | 29,300 | |
| Administrative Affairs | <u>27,400</u> | |
| Subtotal | | <u>1,078,600</u> |

Net Discretionary Balance \$ 670,200

Fund Balance Target -

| | |
|-------------------------------|----------------|
| Original | \$ 480,000 |
| Property Acquisition Addition | 120,000 |
| Systems Development Addition | <u>100,000</u> |

Revised Fund Balance Target \$ 700,000

Fund Balance Target Shortage \$ 29,800

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