



# Staff Congress Newsletter



February 1999

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## Tidbits from Congress:

- Royleen Seibert and Beverly Beck will serve on the Market Adjustment Committee.
- Sites for the Suggestion Boxes have been selected and will appear on campus soon.
- Staff Congress meeting time will remain at one o'clock.
- Due to the workload involved with the Benefits Committee and the Salary & Budget Committee, they will remain as separate committees.
- The answer to the question of whether employees accrue vacation time when working overtime is as follows. You accrue up to and including the first 40 hours of the week only. Any overtime beyond 40 hours does not accrue vacation time.
- It was noted that even though we have had severe weather this winter, fewer accidents have been reported than last year. Whenever a severe weather warning is issued by the Weather Bureau it is the individual's responsibility to decide whether it is safe for them to drive in to work or not. This is when our Personal Days come in handy.
- The Rewards & Recognition Committee reported that the awards presented at the Staff Awards Banquet would no longer be only pins. Next year we will have the added choice of a certificate redeemable at the NKU Bookstore. The value will increase incrementally with the years of service. Another change you will see is that the Perfect Attendance Awards will be subdivided by part-time and full-time. The Committee is also working on alternative benefits to recognize length of service to NKU.
- The New Employee Orientation Program is being revamped. It will be a full day including lunch and tours of campus. It will be open to any existing employee who needs a refresher course on his/her benefits package.
- Arnold Duncan was welcomed to Staff Congress and will replace Barry Cole on the Liaison Committee.
- The Human Resources RED BOOK is now on-line for your use!!!! It can be accessed from the Human Resources homepage or by typing the address <http://access.nku.edu/hr/policy>.
- Good News from Frankfort--- the funding formula (which was never fully implemented) is being revamped. This should be advantageous for NKU!!!
- The Albright Health Center Food Cart is only available on Tuesday and Thursday because they were the only days that are profitable. The BEP Food Cart has extended its hours during the week.
- One health benefit with PacifiCare that may have been overlooked is the **Mail Service Pharmacy**. If you are taking maintenance drugs you are able to request a 90 day supply for just 2 copays. This

could be big savings for some employees. If you are still without your proof of insurance card---call Human Resources TODAY. This is not acceptable under our present contract and the Human Resources Department will assist you in correcting the problem.

- The Chili Cook Off was a spicy success which brought in a profit of approximately \$800 for the Benevolent Association. It was well attended by Faculty, Staff and Students alike. Congratulations to the winners: Cincinnati Style--Judy Strange & Barb Herald; Vegetarian Style—Pat Landrum & Kelly Beers; TexMex Style—Bill Herald & Bill Hoeb; and Other Style—Linda Wright & Rachel Votruba.
- A plaque from the Juvenile Diabetes Walk for Staff Congress' involvement was presented and will be hung in the Staff Congress for all to enjoy.
- Shannon Mundy will be leaving Staff Congress. She has accepted a position at UK. We wish her well and offer our thanks for her service on Staff Congress.
- The date is set. Our **FACULTY/STAFF FOLLIES** will be presented on Sunday April 18<sup>th</sup>. The theme for 1999 is Country Western. Talents of any degree and participants of all ages are actively recruited. So plan to join your fellow co-workers on or off stage. But mark your calendar NOW!
- This year's NKU Women's Walk will be dedicated to the memory of Carlie Schulenberg. Peggy DeJaco, Chase, will chair a team. Call her at x5340 for details.
- Judy Birkenhauer was appointed to the Naming Committee.



## In Sympathy



**Dan Drake**, Physical Plant, on the death of his mother.

**Rodney Elmore**, Administrative Computing, on the death of his father-in-law.

**Ed Lear**, Telecommunications Services, on the death of his uncle and father-in-law.

**Holly Terry**, Telecommunications Services, on the death of her aunt.

**James Whitaker**, Administrative Computing, on the death of his father.

## New Arrivals

**Duane Pontius**, Physical Plant, and his wife Chris are first time parents. They now have a beautiful baby girl, Kylie Grace. She weighed in at 6 lbs. 3 oz, on January 25, 1999.

**Royleen Seibert**, Steely Library, is celebrating the birth of her tenth grandchild. Jackson Ryan Seibert was born on February 10, weighing in at 6 lbs 10 oz. The proud parents are Ryan and Shari Seibert.

**Farewell** to **Mary Ann Quitter**, originally from the Re-Entry Center, but most recently the School of Education. She joined the NKU family in August of 1987 and is now retiring due to a long illness. Anyone wishing to send letters or cards may do so to the following address: 202 East First Street, Silver Grove, KY 41085.

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*"If you think education is expensive, try ignorance." - Derek Bok*