

# **Faculty Senate**

Northern Kentucky University Highland Heights, Kentucky 41076

FACULTY SENATE MEETING  
March 25, 1991  
U. C. Ballroom - 3:00 PM

## **AGENDA**

- I. Call to Order
- II. Approval of Minutes of February 25, 1991 meeting
- III. Additions to and/or deletions from agenda
- IV. Senate President's Report - Jim Thomas
- V. Committee Reports
  - A. Budget & Commonwealth Affairs - Jim Niewahner (5 minutes)
  - B. Curriculum Committee - Phil McCartney (20 minutes)
    - 1. General Studies credit for JUS 101-Voting Item (5 minutes)
    - 2. MSN/BSN proposal - Voting Item (15 minutes)
  - C. Faculty Benefits - Gary Scott (5 minutes)
  - D. Professional Concerns - Ray McNeil (15 minutes)
    - 1. Publications guidelines - Voting Item (10 minutes)
- VI. Old Business
- VII. New Business
- VIII. Adjournment

JT/pg

# **Faculty Senate**

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## MINUTES OF THE MARCH 25TH, 1991 MEETING OF THE FACULTY SENATE

MEMBERS PRESENT: Michael Avey, Lawrence Borne, Carol Bredemeyer, Gary Clayton, Y. Datta, Frank Dietrich, Sudesh Duggal, Nancy Lee Firak, Randy Holt, Mike King, Vinay Kumar, Dennis Lye, J. Ellen Lytle, Phil McCartney, Ray McNeil, Nancy Hinzman, Bob Mullen, Margaret Myers, Ljubomir Nacev, James Niewahner, Dennis O'Keefe, Terry Pence, Bill Recker, Vince Schulte, Gary Scott, James Thomas, J. Michael Thomson, Bill Wagner, Stephen Walker, Bob Wallace, Emily Werrell

MEMBERS ABSENT: Nan Littleton, Michael Prioleau

GUESTS PRESENT: Lew Wallace, Darryl Poole, Peter Hollister, Jerry Legere, David Jorns, Dennis Taulbee

I. Meeting was called to order 3:05pm

II. Approval of minutes of February 25, 1991 meeting  
Minutes were approved as read.

III. Additions to and/or deletions from the agenda

Phil McCartney moved that JUS 101 be removed from the agenda under "Committee Reports" B.1.

Mike Avey objected, necessitating a 2/3 majority to remove the item from the agenda. Mike Avey then moved to suspend the rules to allow for discussion. This motion carried.

Phil McCartney was recognized to give the background on this issue. According to Phil, when JUS 101 was proposed, the General Studies indicator was removed at the request of its proposers in order to expedite passage of the Justice Studies package. At the January meeting of the General Studies Subcommittee, the course was approved for General Studies credit. The University Curriculum Committee concurred. Phil discovered, however, that there is no current paperwork on the course and the Dean's office has intimated that it may not approve JUS 101 for General Studies credit. For this reason, Phil recommends removing the course from the agenda.

Mike Avey was recognized to present his understanding of the situation. He distributed the form for JUS 101 to senate members. He expressed the department's belief that since it has been voted on and approved by both the General Studies subcommittee and the University Curriculum Committee, it should be passed without further paperwork.

Phil maintained that the signers of the original document did not sign off on the course as a General Studies course. He did not want the course to leapfrog past the usual course of procedure.

Darryl reaffirmed that he does have reservations about the course as a General Studies course.

The motion to remove the item from the agenda passed.

IV. Senate President's Report

A. Status of Senate Resolutions

1. Request for extended salary information has now been sent on to Dr. Jorns.



2. Library funding request has been passed on--  
no reply as of yet

3. University Tenure--Dr. Boothe has taken our  
statements under further consideration.

4. Market/Equity Policy

Jim attended a meeting which included  
Ljubomir Nacev, John Filasetta, Gary  
Graff, and Deans Easton, Poole, and Johnson  
concerning the policy and its  
implementation. Jim has had further  
contact with Dr. Jorns on the policy  
implementation. The implementation plan is  
awaiting approval. Dr. Jorns reported that  
time constraints had prevented going back  
to the committee, so he sought Jim's input.

B. Search Committee for Associate Provost

Gary Scott has been nominated to serve

C. Jim attended the recent retreat on the Strategic Plan for  
Higher Education in Kentucky and gave recommendations on the document.

D. Jim has met with Bob Appleson. Bob is creating  
committees that will work on implementing the issues mentions in the  
revised Strategic Plan Articulation Document.

E. Faculty Regent--ballots were being counted during the  
meeting.

F. Peg Goodrich has broken her hand. Jim requested that  
senate members be patient and acknowledged that she is doing an  
incredible job under the circumstances.

G. Jim introduced David Tukey, associate dean of Arts and  
Sciences as of March 1st.

H. Peter Hollister reported that the University is looking  
into the possibility of an Alumni/Faculty Center to replace the  
Pompilio House. Peter is seeking faculty members to serve on an ad  
hoc committee to look at the proposed facility from a programmatic  
standpoint. Interested faculty should contact Jim.

V. Committee Reports

A. Budget and Commonwealth Affairs--Ljubomir Nacev

During the last meeting the committee considered 2  
proposals by Terry Pence. Though they did not pass, Ljubomir  
considered them important enough to report to the Senate. The  
proposals were:

1. Upon the granting of rank promotion the  
faculty member will be compensated at  
at least the CUPA average (or other  
relevant data) for the rank the person  
is leaving plus the customary fixed  
dollar amount for rank promotion.
2. Except in cases of early retirement, the  
money realized in hiring a replacement  
faculty at a lower salary shall remain  
in the department's salary base and be  
used for market adjustments within the  
department. If no market adjustments  
are needed, or funds remain after  
adjustments have been made, they may  
revert to the discretionary use of the  
Provost or Dean.

Ljubomir reported that Terry has done an extensive study of the University with regard to CUPA data. Ljubomir recommended putting this study up for public perusal.

Ljubomir also reported that the committee had met with Chester Arthur. The concerns raised by this meeting, such as the small size of the increase to operating budgets, were passed on to Dr. Jorns, but no formal proposals were recommended. Ljubomir recommended that in the future a 2 year term for Budget Committee members be considered in order to better track the 2 year budget process. Ljubomir also reported that the committee did not attend to the issue of the annual salary review process because it is so late in the year. He expressed his belief that this should be coordinated with the Faculty Handbook revision.

B. Curriculum Committee--Phil McCartney

1. MSN/BSN proposal--changes made in response to a request from the Kentucky Council on Higher Education. The lack of social sciences in the listed prerequisites was pointed out. The motion to approve the proposal carried.

C. Faculty Benefits Committee--Gary Scott  
A voting item on the Singh proposal is expected for the next meeting.

D. Professional Concerns--Ray McNeil

Phil reported on the progress of the committee's work on the Faculty Handbook Revision. He feels there is a good chance that the PCC's work could be completed by the end of this academic year. Phil encouraged members of the PCC to return to the committee next year in order to expedite the discussion.

The previously distributed proposal on Publications Guidelines was then brought forward for discussion. The guidelines are recommended to produce a consistent presentation of the University in non-academic publications. Ljubomir expressed concerns that academic freedom was being trampled with these guidelines. The proposal's supporters noted that the guidelines are voluntary--no sanctions are involved. Further, only non-academic documents such as newsletters and recruiting documents are subject to these guidelines. A motion to extend discussion failed. The motion to accept the guidelines carried.

VI. Old Business  
None



VII. New Business

Jim reported the results of the first ballot of the Faculty Regent election.

193 Ballots were turned in--one was not counted due to a failure to follow directions.

Joe Conger	13
Rosetta Maulden	46
Tom Rambo	46
Alice Rini	11
Bob Wallace	44
Mike Washington	32

Ballots will go out Wednesday with a 1 week turnaround deadline of April 3rd.

The meeting was adjourned.

Submitted by Michael King, Secretary