

# **Faculty Senate**

Northern Kentucky University Highland Heights, Kentucky 41076

FACULTY SENATE MEETING  
March 19, 1990  
UC Ballroom  
3 p.m.

## **AGENDA**

- I. Approval of Minutes of February 26, 1990 meeting.
- II. Agenda Additions and/or Deletions
- III. Senate President's Report
  - A. Salary Policy Recommendation
  - B. Convocation Center
- IV. Committee Reports
  - A. Budget - No voting items
  - B. Curriculum - No voting items
  - C. Faculty Benefits - No voting items
  - D. Professional Concerns - No voting items
- V. Old Business
- VI. New Business
- VII. Adjournment

DO/pg

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## **FACULTY SENATE MINUTES** **Meeting of March 19, 1990**

**MEMBERS PRESENT:** Diana Belland, Lawrence Borne, Carol Bredemeyer, Tom Cate, Andrea Cornuelle, Y. Datta, Frank Dietrich, Sudesh Duggal, Nancy Firak, W. Vernon Hicks, Nancy Hinzman, Dennis Lye, Phil McCartney, Art Miller, Bob Mullen, Margaret Myers, Dennis O'Keefe, Terry Pence, Denise Robinson, Frank Stallings, James Thomas, J. Michael Thomson, Bill Wagner, Steve Walker, Robert Wallace, Mike Washington, Emily Werrell, Geraldine Williams.

**MEMBERS ABSENT:** Kevin Booher, Jim Gray, Don Kelm, Mike King, Margaret Myers, Ljubomir Nacev, Phil Obermiller, Michael Prioleau and Bill Recker.

**GUESTS:** Jerry Legere, David Jorns, John Johnson, Darryl Poole and Chester Arthur.

Meeting was called to order at 3:05 p.m.

I. Carol Bredemeyer moved to approve the minutes. Bob Mullen seconded.

Under Faculty Benefits report, the spelling of the outside counsel was changed to "Buechel".

Minutes were approved as amended.

II. There no additions or corrections to the minutes.

III. Senate President's Report

A. Salary Policy Recommendations

In December, Dennis O'Keefe, John Johnson and Paul Reichardt were appointed as a committee to make recommendations on market adjustment based on the Fortunato report. A document based upon CUPA data was submitted to the Provost. Document before Senate for discussion was the Executive Committee's response to the ad hoc committee report.

A copy of the February 22 document will be available in the Senate Office and for Senators to make copies.

Discussion was held on the Executive Committee response. Discussion included areas where CUPA data unavailable, use of other tools, emphasis on individual rather than averages, danger of moving away from ad hoc committee report, and possible loss of overall picture if move away from CUPA data report.

B. Convocation Center

It appears a compromise has been reached in the legislature and prospects for the Convocation Center appear good.

IV. Committee Reports

A. Budget Committee - Dennis Lye

No voting items.

Next meeting is March 26 at 3 p.m. in the Faculty/Staff Dining Room.  
Dennis Taulbee will review budget with the committee.

B. Curriculum Committee - Phil McCartney

No voting items.

The next meeting will be on March 29th where General Studies courses review for 1990/91 will be discussed.

C. Faculty Benefits - Bill Wagner

No voting items.

Early Retirement Policy is under revision and hopefully can be presented at next Senate meeting.

Faculty Senate scholarship information should be available.

Next meeting is March 26 at 3 p.m.

D. Professional Concerns - Jim Thomas

No voting items.

Subcommittees are working on:

Sexual harrassment policy

Review of handbook revision

Coordinative Planning Documents

1) Advising

2) Part time faculty

Next meeting is next Wednesday in the Faculty/Staff Dining Room.

Forms for faculty evaluation of administrators will be out soon.

V. Old Business (none)

VI. New Business (none)

VII. Meeting adjourned at 4:10 P.M.