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# *STAFF CONGRESS*

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Northern Kentucky University Highland Heights, Kentucky 41076

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## STAFF CONGRESS MEETING

Thursday, May 13, 1993

1 p.m.

University Center 108

- I. Call to Order
- II. Approval of April 8, 1993 minutes
- III. President's Report - Linda Wright
- IV. President-Elect's Report - Chuck Pettit
- V. Standing Committee Reports
  - Benefits - Cheryl Torline
  - Constitution & Bylaws - Elaine Shafer
  - Credentials & Election - Ruth Enzweiler
  - Liaison - Gayle Vaughn
  - Policies - Allen Bloomhuff
  - Salary & Budget - Sue Roth
- VI. AdHoc Committee Reports
  - Food Service Advisory: Sandy Flora
  - Health Utilization: Cheryl Torline
  - Naming Committee: Janet Krebs
  - Parking & Traffic Control: Gail Jewell
  - Scholarship Committee: Donna Gosney
  - Smoking Policy: Ruth Enzweiler/Claire Newman
  - Titling: Chuck Pettit
- VII. Old Business
- VIII. New Business
- IX. Announcements
- X. Closed Session
- XI. Adjournment

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# STAFF CONGRESS

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STAFF CONGRESS MINUTES  
May 13, 1993  
UNIVERSITY CENTER ROOM 108

Members Present: Judy Birkenhauer, Judy Brueggen, Ruth Enzweiler, Sandy Flora, Jack Geiger, Donna Gosney, Chuck Harmon, Marilyn Henderson, Gail Jewell, Pat Morris, LaVerne Mulligan, Claire Newman, Chuck Pettit, Shirley Raleigh, Sue Roth, Diana Schneider, Elaine Shafer, Annette Simpson, Jay Stevens, Angie Tolle, Cheryl Torline, Peggy Vater, Gayle Vaughn, Carolyn Walsh, Gail Wight, Linda Wright.

Liaison: Margo Ferrante.

Members Absent: Sandy Arn, Allen Bloomhuff, Steve Derrick, Janet Krebs, Cheryl Lippert, Carol Maegly, Joyce Moore, Shirley Scharf.

Guests: Peg Goodrich, Glenn Strausbaugh, Dennis Taulbee.

- I. Call to order - The meeting was called to order at 1:05 p.m. with a quorum present.
- II. Minutes of the April 8, 1993 meeting were approved.
- III. President's Report - Linda Wright reported that the Board of Regents met on May 5, and materials from that meeting are available.
- IV. President Elect's Report - Chuck Pettit. No report.
- V. Standing Committee Reports.
  - Benefits - Cheryl Torline. No report.
  - Constitution and Bylaws - Elaine Shafer. The committee will meet on wording of amendment on election procedures before the next Board of Regents meeting.
  - Liaison - Gayle Vaughn. No report.
  - Policies - The committee met last Wednesday with Margo Ferrante, and discussed the Family Leave policy and compared it with the NKU leave policy. Further work is delayed until after new Federal regulations go into effect June 5.
  - Salary and Budget - Sue Roth. The committee is developing a response to the Budget Office on the procedure manual. The committee is still waiting on a response from the Budget Office regarding the amount of health utilization savings.
  - Credentials and Elections - Ruth Enzweiler. The committee will soon distribute the ballots for the upcoming SC elections.
- VI. Ad Hoc Committee Reports.
  - Food Service Advisory - Sandy Flora. No report.
  - Health Utilization - Cheryl Torline. No report.

Dennis Taulbee reported that under the Governor's health bill, all health profession programs at universities in the state will be grouped together under a chancellor; the concern at NKU is for our nursing and radiologic technology programs. Dennis also reported that all public employees will be covered by the State "mega-pool", including NKU employees; under the "mega-pool", cost will go down, but so may coverage; it will likely be implemented in 1994-5 time-frame. However, there will be tiers of coverage that might allow for coverage beyond basic.

Naming of Facilities and Endowments - Janet Krebs. No report.

Parking and Traffic Control - Gail Jewell. No report. Linda Wright was informed by Dennis Taulbee that proposed changes in parking and traffic regulations for the upcoming year will go through committee.

Scholarship Committee - Chair Glenn Strausbaugh reported the committee recommendation that an ad hoc committee be formed to review the current awards guidelines. One issue for discussion is whether or not scholarship awards are determined by need or by academic excellence. It was announced that Kurt Drake will be awarded the A.D. Albright scholarship; and James Pross the Staff Congress award.

Smoking Policy Committee - Ruth Enzweiler. No committee report. Dennis Taulbee noted that we will have a smoking policy arrangement by May 21.

Titling - Chuck Pettit. The committee will present a draft to Personnel Services sometime next week.

VII. Old Business - No old business.

VIII New Business - The possibility of a tuition waiver for spouse and dependents was once again raised. It will be discussed again as a possible cafeteria benefit after the health insurance changes are implemented.

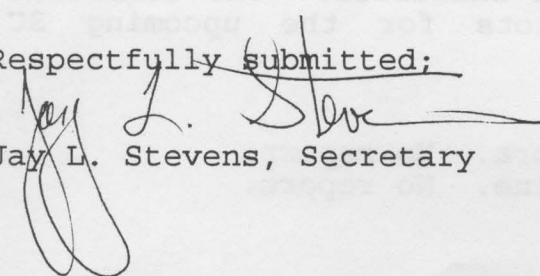
IX. Announcements - Smoking Cessation sessions are being offered by Personnel Services. The "Commit to be Fit" walk is Wednesday, May 19. Patricia Norman in Physical Plant had a devastating fire; to make contributions contact Jerry McLafferty.

X. Closed Session - SC did not go into closed session.

XI. Adjournment - There being no further business, the meeting adjourned at 2:03 p.m.

Next Staff Congress meeting - June 10.

Respectfully submitted;

  
Jay L. Stevens, Secretary