

STAFF CONGRESS MEETING

AGENDA

Thursday, February 9, 1995

UNIVERSITY CENTER 108

Meeting at 1 pm

- I. Call to Order
- II. Approval of January 12, 1995 minutes. (Previously sent)
- III. President's Report - Chuck Pettit
- IV. President Elect's Report - Claire Newman
- V. Standing Committee Reports:
 - A. Benefits - Cheryl Torline
 - B. Constitution & Bylaws - Glen Strausbaugh
 - C. Credentials & Election - Diana Schneider
 - D. Liaison - Shirley Welitzkin
 - E. Policies - Claire Newman
 - F. Salary & Budget - Linda Wright
- VI. AdHoc Committee Assignments
 - A. Food Service Advisory - Mary Chesnut/Carolyn Walsh
 - B. Health Utilization - Cheryl Torline/Peg Adams
 - C. Naming Committee - Shirley Welitzkin
 - D. Transportation - Chuck Pettit
 - E. Salary Policy Review Task Force - Pettit/Daugherty
 - F. Flextime Policy - Doug Childs
 - G. Staff Support Program - Diana Schneider
 - H. Procedures for OAAMA - Mary Chesnut
 - I. Supervisor Training Policy - Cheryl Bloomer
- VII. Old Business
- VIII. New Business
- IX. Announcements
- X. Closed Session
- XI. Adjournment

STAFF CONGRESS

Northern Kentucky University ■ Highland Heights, Kentucky 41099

STAFF CONGRESS MINUTES

February 9, 1995

University Center 108

Members Present: Cheryl Bloomer, Lisa Brewer, Terri Bridewell, Mary Chesnut, Doug Childs, Barb Culp, Wilma Daugherty, Katrina Deck, Ruth Enzweiler, Donna Gosney, Nancy Hands, Chuck Harmon, Marilyn Henderson Gail Jewell, Pat Lindsay, Claire Newman, Chuck Pettit, Audrey Riffe, Barb Scheben, Diana Schneider, Charlene Schweitzer, Elaine Shafer, Annette Simpson, Marilyn Siry, Glenn Strausbaugh, Allen Thomas, Jr., Cheryl Torline, Carolyn Walsh, Shirley Welitzkin, Linda Wright **Members Absent:** Peg Adams, Lorrie Kohli, Peggy Vater.

Liaison: Margo Ferrante **Office Secretary:** Peg Goodrich

Staff Regent: Barbara Herald **Student Government President:** Paul Wingate

- I. Call to order - The meeting was called to order at 1:07 p.m. with a quorum present.
- II. Minutes of the January 12, 1995 meeting were approved. Margo made a correction to the SC Newsletter.
- III. President's Report - Chuck thanked everyone for wearing school colors of Black and Gold in celebration of Homecoming week. A request from Administration was received to submit 5 names to work with them on the Human Resource Policy Systems Work Group. These people will meet every two weeks to review issues and report back to the Steering Committee with suggestions and rationale on these concerns. SC members interested should contact Chuck before February 15.
Janet Krebs has been asked to replace Angie Tolle, and Jay Stevens has been asked to replace Robin Wright on Staff Congress. A vote was taken and Janet and Jay were both accepted. Chuck asked Constitution and By-Laws committee to look into a more expedient way of replacing SC members when they resign.
- IV. President Elect - No report.

Benefits - This committee will probably send out a survey to the university community to see what level of participation would be interested in using tuition waiver if it were transferable to spouse or siblings.

Constitution & By-Laws - No report.

Credentials & Elections - No report.

Liaison - No report.

Policy - No report.

Salary & Budget - Met with Elzie Barker and reviewed discretionary fund balance allocations for 94/95. SC received a handout concerning Health Insurance Premium Savings and what this money should be used for. Suggestions and comments should be directed to this committee.

Ad Hoc Committees

Food Service Advisory Chuck suggested that this committee invite Ken Ramey, Director of Business Auxiliary Services, to speak at our next meeting to bring everyone up to date on procedures and other issues pertinent to Food Service bids.

Health Utilization- No report.

Naming Committee - No report.

Transportation - This group is now discussing the size and design of the next parking decal.

Salary Policy Review Task Force Recommendations have been sent to the President and as soon as they are returned, SC will be informed as to comments or recommendations.

Flextime - This committee distributed a report of their findings and a draft of their recommendations. They need input and comments from SC members by the end of February.

Employee Assistance Program - A written report was received by each member with suggestions as to how this program could be started. Input from members is solicited before they meet with Personnel next month.

Procedures for OAAMA No report.

Supervisor Training They will attempt to get direct feedback from supervisors at various levels concerning their feelings about this program, and to provide better direction to the committee.

VI. Old Business - None

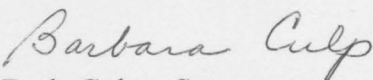
VII. New Business - Student Government wishes to propose a Winter Commencement. They would like our support in this proposal, and a letter listing facts and figures was given to each member. Paul Wingate expressed the feelings of Student Government. A supportive resolution will be drafted by Chuck for next month's meeting and will be discussed and voted upon.

VIII. Announcements The Mens Basketball team is ranked #14 in Division II of the NCAA. Virginia Stallings encouraged SC to form a team for the April 22 Womens Walk supporting Womens Athletic Scholarships at NKU.

Closed Session - SC did not go into closed session.

X. Adjournment - There being no further business, the meeting was adjourned at 2:15 p.m.

Respectfully submitted,


Barb Culp, Secretary