



STAFF CONGRESS MEETING

January 14, 1988  
Administration Center 506  
1 p.m.

- I. Call to Order
- II. Approval of December 10, 1987 minutes
- III. President's Report
  - 1) Resignation
  - 2) Appointment
- IV. Vice President's Report
- V. Committee Reports
  - 1) Benefits - Margaret Groeschel
  - 2) Constitution & Bylaws - Mary Huening
  - 3) Credentials & Elections - Marjorie Scheller
  - 4) Policies - Janet Krebs
  - 5) Liaison - Rosanne Rawe
- VI. Ad Hoc Committees
  - 1) University Lobby Committee - Virginia Stallings
  - 2) Food Service Advisory Committee - Peg Goodrich  
Ron Rieger
  - 3) Salary Administration Policy - Janet Krebs
  - 4) Past-President Review Committee - Janet Krebs
  - 5) Emergency/Evacuation Committee - Donna Gosney
  - 6) Health Insurance and Flexible Benefits - Diane Hunley
- VII. Old Business
- VIII. New Business
- IX. Adjournment



# STAFF CONGRESS

## STAFF CONGRESS MINUTES Meeting Of January 14, 1988

**MEMBERS PRESENT:** Shirley Garrett, Peg Goodrich, Donna J. Gosney, Marilyn Gosney, Margaret Groeschen, Mary Huening, Diane V. Hunley, Jeannine Holtz, Russ Kerdolff, Don McKenzie, LaVerne Mulligan, Bonnie Mullikin, Rosanne Rawe, Marilyn Reis, Ron Rieger, Sue Roth, Rocke Saccone, Ruth Saccone, Marjorie Scheller, Virginia Stallings, Mary Wilson. **EX-OFFICIO:** Mike Hickman.

**MEMBERS ABSENT:** Jackie Baker, Carla Behymer, Joe Gimpel, Pat Harrington, Janet Krebs, Jack Straus, Nancy Trimbur, Phil Webb, Jim Wilson.

### I. President's Report - Don McKenzie

The first item was the resignation of Pat Mullins, At-Large representative. She noted in her letter of resignation she really hoped that Staff Congress would look into job sharing for any university staff. It was found that some departments utilize job sharing at the present time.

Don stated that on behalf of KHESSA, he went to Frankfort on December 14, 1987, signing the resolution supporting higher education in the rotunda of the Capitol building. There were 50 people from all over the state who signed the resolution, all of whom have something to do with higher education. Our new Governor Wallace Wilkinson also signed the resolution, but did not commit himself to anything in his speech.

President McKenzie then reported that if anyone had not yet had a chance to meet or see the new governor, he would be on campus January 26th for the ground breaking ceremonies of the new Technical Building.

Don received a copy of a letter sent to Addison Reed, Chair of the Music Program Department, from Gene Scholes stating that President Boothe is not happy with the University's Alma Mater. The Foundation will put up the sum of \$500.00 to be awarded to the person if their composition is accepted. President McKenzie asked for a volunteer to serve on the committee.

As a follow up note to the presentation given by John Connor, Director of Public Safety, at a previous meeting, President McKenzie stated Mr. Conner had asked Steve Derrick, Physical Plant and Chief of the Highland Heights Fire Department, for his expertise in emergency evacuations and fire procedures.

Don reported he received a copy of a letter from Nancy Martin, president of Faculty Senate, to Dr. Boothe concerning the updated salary data that is kept on reserve in the Main Library. Diane Hunley stated the reason this information was so late this year is because a lot more was being added to the report showing the reasons why some people received more of a raise than others.

Don went on to say the state staff congress, KHESSA, decided to have a conference call sometime in late January in lieu of a meeting. KHESSA will be at the rally in Frankfort on February 16th as a group. KHESSA does plan to meet as a group on February 7th to plan any last minute strategies before the rally, also before the Staff Congress meeting on February 11th. Don stated he would pass any information on at that meeting.

## **II. VICE PRESIDENT'S REPORT - Diane Hunley (No report)**

## **III. COMMITTEE REPORTS**

### **Benefits Committee: Margaret Groeschen**

Margaret stated that the Benefits Survey is completed and has been given to certain staff persons to make any changes they thought it may need. The committee is waiting now for the survey from the Past President's Committee to go out so the staff doesn't confuse the two surveys. Don stated that he felt it was a very good survey.

### **Constitution & Bylaws Committee - (No report)**

President McKenzie stated that Mary Huening had accepted to chair the committee.

### **Credentials & Elections Committee - Marjorie Scheller**

Marjorie asked that everyone on this committee stay after the meeting for a short meeting.

### **Policy Committee - Ron Rieger in absence of chair, Janet Krebs**

The committee will be meeting next week and they will in turn have a draft of the Compensation Consultant charge. They will also be looking at the University Smoking Policy.

### **Liasion Committee - Rosanne Rawe**

Rosanne asked that if anyone has any information to go in the newsletter to send it to her by the 15th of each month. Don reminded everyone that the newsletter was a vehicle that can be used by all staff to get any kind of information out to the rest of the staff and faculty.

## **AD-HOC COMMITTEES**

### **University Lobbying Committee - Virginia Stallings**

The committee had met and they were getting ready for the Rally in Frankfort. Virginia stated that we should try to get everyone around us to write their legislators voicing their opinions on Higher Education, and they should all set aside February 16th and plan to take the bus to Frankfort.



**Food Services Committee** - Ron Rieger reported.

There is a meeting scheduled for January 21st. Ron stated that since the renovations he had a lot of negative feedback. He said he would take the comments to the meeting and report at the Staff Congress meeting on February 11th.

**Salary Administrative Policy** - (No report)

**Past Presidents Review Committee** - (No report)

**Emergency Evacuation Committee** - (No report)

**Health Insurance & Flexible Benefits** - Diane Hunley

Diane turned the floor over to Mike Hickman, Personnel Director. Mike mentioned several items. First, that anyone belonging to Blue Cross of Kentucky HMO had been sent a letter stating the HMO was going to exclude certain procedures from their policy. Mike said to ignore that letter, that a new one was forthcoming explaining everything. He then stated there would probably be some changes again this year in choices. One of the problems the university was experiencing was the carriers telling him they were going to have to increase rates because of the claims. The claims seem so heavy because of the small spread of risk caused by the university having so many plans available.

**Picnic Committee** - Margaret Groeschen

Margaret reported she and Don met with Dr. Scholes and Mike Hickman concerning future picnics. There is still the desire to have the faculty and staff to get together and Dr. Scholes suggested a day at the Health Center, either on a weekend day or some evening. Refreshments and food would be provided. Reactions of employees will be sought in our next newsletter.

#### **IV. ADJOURNMENT**

Meeting adjourned at 2:15 p.m.