

# Staff Congress Newsletter

May 2001

<http://access.nku.edu/congress>

## Tidbits from Congress:

From the May 10 meeting:

- ❖ A presentation was given by Vice President Deborah Read and Assistant Vice President Don Gorbandt regarding the Comprehensive Fundraising Campaign. University Advancement's organization and the role of each department was explained. All departments are now fully staffed.
- ❖ The Comprehensive Fundraising Campaign, called "*Advancing the Vision*," has a goal of raising \$40 million by the time the Campaign ends in 2005. Campus priorities (needs) total \$70 million.
- ❖ Joe Wind, Assistant Vice President for Community and Government Relations, gave an overview of his responsibilities with a main goal of keeping NKU in the minds of the community and the legislators every day. He works with the community leaders of the small cities surrounding campus and communicates information and requests to legislators regarding the needs of the campus and the community. The support of Staff Congress for various initiatives is always welcome and very important.
- ❖ Joe Wind discussed the "Alumni Advocates" group that was just recently formed and encouraged Staff Congress to form a similar group within the next year.
- ❖ Dr. Votruba thanked Staff Congress for their past support and hard work. He reviewed accomplishments of the past year and shared challenges for the upcoming year. He also thanked Chuck Pettit, Staff Regent, Audrey Riffe, Staff Congress President, Vice President Mike Baker, and Human Resources Director, Martha Malloy, for their good leadership for staff.
- ❖ Regent Chuck Pettit gave a report from the Board of Regents May 9 meeting:
  - The Board approved the School of Education becoming the College of Education.
  - The 2002-2008 Capital Plan was adopted with a new Student Union being the third highest priority. He stated that the NKU students have been raising money for this new building on their own and we need to get the legislators behind them..
- ❖ Martha Malloy announced that a committee has been appointed to address Career Pathing. \$75,000 is to be allocated and a pathing plan should be completed within the next three months.

- ❖ Vice President Mike Baker thanked Staff Congress for their hard work and complimented Martha Malloy on the great job she is doing as Director of Human Resources.
- ❖ The Benefits Committee is working hard to compare our benefits package to other companies and has met with the consultants. Any comments regarding additional benefits or changes that staff would like to see to the current benefits plan (better vision package, incentives to waive coverage, etc.) would be welcome. Contact person is Jeff Chesnut - [chesnutj@nku.edu](mailto:chesnutj@nku.edu).
- ❖ The Staff Congress election with the new on-line voting process went relatively smoothly with 138 staff members voting. All nominees were elected and will be introduced at the next Staff Congress meeting on June 7.
- ❖ Martha Malloy announced that the Dental Insurance is currently being rebid. Rates will probably increase, but will only be in effect until December 31, 2001. Then it will be rebid again. The goal is to have the dental insurance run from January 1 to December 31, similar to the health insurance.

## Announcements:

**Dave Bridewell**

Congratulations to Uncle Dave, Physical Plant, and Aunt Julie, Student Life.



**Julie Bridewell**

They have a new nephew born April 28. **Benjamin Douglas Hehman** weighed 9 lbs. and is joined by proud parents, Jessica and Todd, and Grandma Donna Bridewell, NKU retiree.

**Ruth Enzweiler**

Ruth had open heart surgery and is recovering at home.

**Roseanne Rawe**

Roseanne is at home recovering from her recent surgery.

## Retirement:

**Pat Markus**

Associate Provost

**Ann Richards**

Health, Counseling & Testing

**Donald Staudinger** Public Safety

## Human Resources Report for March 7, 2001 to April 24, 2001

<b>Activations:</b>	Connie Behrens James Brown Melissa Eads Glen Erck Annette Evans Robert Fogle, Jr. Jamie Jusbasic	Admissions Public Safety Student Financial Asst. Public Safety VP Student Affairs Physical Plant IT-Customer Systems	Essell Lowery Barbra McClellan James Newton Natalie Nickol Lisa Schultz Holly Simpson Andy Wilson	Public Safety IT-Central Physical Plant Community Education Education METS University Development
<b>Temporary/ Contract to Regular Status:</b>	Abhishek Banerji	IT-Info Systems		
<b>Reassignments, Reclassifications, Re-Engineering, Title Changes, &amp; Promotions:</b>	Gail Connley Patricia Dawn JoAnn Ficken Doug Hardebeck Jody Haskell Pat Landrum	Bursar Bursar University Printing Physical Plant Management & Mktg. Bursar	Donna Messer Deborah Moellman Patricia Morris Lois Pack Bonnie Smith Carolyn Walsh	Bursar Bursar Bursar Bursar University Printing Bursar
<b>Transfers:</b>	Ronald Ellis Brenda Rigg	Univ. Advancement Univ. Advancement	Jacklyn Rowe	Aca. Adv. Res. Ctr.
<b>Terminations:</b>	Ronda Baker Aretta Baumgartner Eugene Gates Sandra Hamilton Ervin Hill	Management & Mktg. Fine Arts Events Physical Plant Admissions Physical Plant	Rusty Holloway Jay Janszen Rose Morgan Shelli Wintringer	Physical Plant WNKU African-Am. Stud. Aff. Admissions

## Every Opinion Counts...

**What are some of the things you would like to see Staff Congress work on for the next year???**

**Do you think Staff Congress is doing a good job representing the staff at NKU???**

**What do you like/dislike about working at NKU???**

The Liaison Committee is interested in hearing from you . . . whether it's good or bad! And, you can remain anonymous if you wish. Just send or e-mail your comments and/or concerns to any of the Liaison Committee Members listed at the end of this newsletter, or contact any Staff Congress Member. Everybody counts and every opinion will be heard.

## **June 7 - Staff Congress Awards Luncheon**

The Staff Congress Awards Luncheon will be held on Thursday, June 7th to honor the Staff Congress and A.D. Albright Scholarship recipients, and the outgoing and incoming members of Staff Congress.

The luncheon will be held in the UC Ballroom at Noon.

*Members of the campus community are invited  
to join Staff Congress in honoring its guests.*

The cost of the lunch is \$8.45. Please make checks payable to NKU.

To RSVP, or if you have any questions,  
please contact Rita R. Thomas in the Staff Congress Office at X-6400  
or [thomasri@nku.edu](mailto:thomasri@nku.edu).

# Thank You!!!

*to the following staff for their past service on Staff Congress*

**Mary Baker  
Judy Birkenhauer  
Ruth Enzweiler  
Janice Hankla  
Audrey Riffe  
Gina Bray  
Susan Hale**



# STAFF CONGRESS END OF THE YEAR REPORT

Members of Staff Congress have really worked hard during the 2000-2001 year. The committees have been involved in:

- 1 Salary/Budget process for 2001-2002 with a 4% merit pool and 2% market adjustment for staff.
- 2 Benefits committee met with consultant about whether cafeteria benefits would meet the needs of staff.
- 3 Tuition waiver took place for dependents/spouse for the first time in Fall 2000.
- 4 A career pathing or career development was funded in the budget for the coming year.
- 5 Staff Congress had its first on-line election in May of this year.
- 6 Members of the Administration have been available to speak at Staff Congress meetings over the past year with the university community being invited and much information gained from Dr. Votruba, Martha Malloy, Deborah Read, Mike Baker, Mary Paula Schuh, Marina Harper, Leo Calderon and Joe Wind.

As you can see your Staff Congress representatives have been very busy, working hard to improve and support staff. I thank each member of Staff Congress for their hard work and for the support that was given to me during my year as president of Staff Congress. If you are not a member of staff congress and have some issues or concerns, please contact a SC member. I encourage all staff to be involved.

I wish to especially thank Dr. Votruba and his staff for their support to Staff Congress. I also want to thank all the guest speakers that participated during the past year. A special thanks to Mike Baker and Martha Malloy for their continued support. I have enjoyed serving as president of Staff Congress for the past year. —*Audrey Riffe*

## Important Dates to Remember:

<b>June 7</b>	Staff Congress Awards Luncheon and Meeting UC Ballroom - 12:00 p.m.
<b>June 14 &amp; 15</b>	General Assembly visit to Northern Kentucky

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**Call or e-mail us with your news!!**



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