

Faculty Senate

Northern Kentucky University Highland Heights, Kentucky 41076

FACULTY SENATE MEETING

November 20, 1989

UC Ballroom

3 p.m.

AGENDA

- I. Approval of Minutes of October 16th meeting.
- II. Agenda Additions and/or Deletions
- III. Senate President's Report
 - a. Free Speech area
 - b. Schedule for reviewing Fortunato report
 - c. Carol Bredemeyer will represent the faculty in interviewing candidates for the Director of Annual Giving in University Relations.
 - d. The Position Paper on Collegial Governance at NKU has been approved by the President's Staff and will be reviewed by the Professional Concerns Committee.
 - e. COSFL meeting report
- IV. Committee Reports and Voting Items
 - a. Budget & Commonwealth Affairs - Dennis Lye
 - b. Curriculum - Phil McCartney
 - 1) Assessment Planning Committee interim report
 - 2) Inclusion of general studies audit in Student Information System (SIS)
 - 3) Enrollment of graduate and undergraduate students in 500 level courses for SIS purposes.
 - c. Faculty Benefits - Bill Wagner
 - 1) Early Retirement Plan
 - 2) Catastrophic health insurance
 - d. Professional Concerns - Jim Thomas
Plus and minus letter grades
- V. Old Business
- VI. New Business
- VII. Adjournment

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FACULTY SENATE MINUTES Meeting of November 20, 1989

MEMBERS PRESENT: Diane D. Belland, Lawrence Borne, Carol Bredemeyer, Nancy Lang for Tom Cate, Brent Byerley for Andrea Cornuelle, R. Kent Curtis, Y. Datta, Frank Dietrich, Sudesh Duggal, Nancy Firak, James Gray, W. Vernon Hicks, Nancy Hinzman, Don Kelm, Mike King, Dennis Lye, Phil McCartney, Bob Mullen, Ljubomir Nacev, Phil Obermiller, Dennis O'Keefe, Terry Pence, Bill Recker, Denise Robinson, Frank Stallings, James Thomas, J. Michael Thomson, Bill Wagner, Robert Wallace, Richard Ward, Macel Wheeler for Ted Weiss, Emily Werrell, Geraldine Williams.

MEMBERS ABSENT: Nancy Hinzman, Michael King, Margaret Myers.

GUESTS: Dorinda Giles, Nancy D. Martin, Robert R. Appleson, Gene Scholes, David Jorns, Jerry Legere, Bill Oliver, Rose Stauss, Daryl Poole, Sheila Trice Bell, John Johnson.

- I. Dick Ward moved to accept the minutes of the October 16, 1989 meeting as written. Frank Stallings seconded. Motion passed unanimously.
- II. Under item III, Gene Scholes on SIS was added as item f.

Under item IV, Faculty Benefits report and voting items were moved first with the other reports to follow in order.

Time limitations were allocated as follows:

Senate President's Report	10 minutes
Gene Scholes	10 minutes
Budget & Commonwealth Affairs	5 minutes
Curriculum	20 minutes
Faculty Benefits	20 minutes
Professional Studies	20 minutes

Don Kelm moved to accept additions to agenda and the time limits. Mike Thomson seconded. Motion passed unanimously.

Question was raised about the assessment planning committee report which was not distributed to the Senators. A vote will therefore be unable to be taken on this item under Curriculum.

- III. a) Due to noise in BEP and problems with the railing above the area, objections were raised to the current free speech area. The Executive Committee recommended the area in front of the north end of the University Center.
- b) The schedule for reviewing the Fortunato report will be:
December 15: All parties (Chairs' Council, Faculty Senate, Deans' Council) determine which elements of the report are acceptable as is. At this point a series of task oriented conference committees consisting of faculty, chairs, and deans (proportions to be determined later) will be assigned elements of the report which must be adjusted.

- February 15: Conference committee reports are submitted to all constituencies (including the President's Staff) for review and changes.
- March 15: Review by constituencies completed. If necessary, conference committees are reconvened to deal with new recommendations.
- March 30: Reports are returned to constituencies for final review.
- April 10: Consolidated recommendations are submitted to the President.

- c) Carol Bredemeyer will represent the faculty for interviewing candidates for the Director of Annual Giving in University Relations.
- d) The Position Paper on Collegial Governance at NKU has been approved by the President's Staff and will be reviewed by the Professional Concerns Committee.
- e) COSFL meeting report - Carol Bredemeyer

The CHE advisory committee on assessment requests direction. COSFL will hold a weekend program on assessment. Two additional representatives are requested to attend.

Bill on selection of members to the Boards of Trustees will be reintroduced into the legislature.

The Kentucky Advocates for Higher Education will not hold a higher education rally this year but will concentrate on advertising.

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- f) SIS System - Gene Scholes

The project to develop in house software for the student information system has been in operation for three years. It is scheduled for completion on May 15, 1990. Information sessions are being held. Faculty are encouraged to attend.

Project needs to stay within scope as designed. Priorities are being addressed. Items such as degree audit to meet Southern Association guidelines can be accommodated after the project. Some software is available to handle degree audit.

Dorinda Giles is the new director of SIS. Summer 1990 will be the first term under SIS. An entire history of student is available online and class lists are available online. Data will be available to download the PC's.

IV. Committee Reports

**** Student Information System**

c) Faculty Benefits Committee - Bill Wagner

2) Disability Health Insurance

Bruce Miller, Director of Employee Benefits from UK, gave a presentation to the committee on their disability plan. It appears to be a very good plan. Senate is requested to form a committee to seek to improve NKU's plan.

Art Miller moved that Senate approve the establishment of a joint committee composed of faculty representation and administrators including Provost Jorns and Vice President Scholes to review the disability program of the university with the aim to improve the program in light of UK's program. Dick Ward seconded.

The motion passed unanimously.

1) Early Retirement Plan

Bill Wagner thanked the subcommittee for their service.

Discussion included:

Concern about medical benefits continuing until Medicare is not written in policy. Concern especially if plan is discontinued by university. Modification is needed to make it clear health benefits will continue if plan ends for those already retired.

Several technical questions were raised by Professor Nacev. Suggestion was made that he meet with committee with change suggestions. Concern expressed about late application deadline. Question of what "eligible employee" means in 1.2. What does base salary include in 1.3? What happens if faculty on sabbatical at time?

Time limit called.

Larry Borne moved that 10 minutes be allotted for further discussion and that the time be spend on more general discussion. Art Miller seconded. Motion passed with 28 in favor.

Concern was express that the sole arbiter is plan administrator. No grievance procedure is present.

1.5 defines as lump sum payment. Benefits are not lump sum.

Voting item was brought to Senate to have plan to Board of Regents in January. Otherwise plan will not be in place for 1990.

Confusion is present about funding provisions. Provision for funding is not stated. Under 2.11 and 5.1, the university is not

committed to anything. A pool of money will be identified to begin. Possible faculty shortage could cause elimination of plan. The intention is to review plan each year.

As plan stands, it is a retirement plan for the university not the faculty. Does not give the appearance of collegial document.

5.3 should be eliminated.

Faculty need something to stand on. Continuing commitments to people in plan.

Mike Thomson moved to refer plan back to committee. Carol Bredemeyer seconded. Motion passed unanimously.

A) Budget & Commonwealth Affairs - Dennis Lye

Fortunato report will be a voting item in December.

Faculty Salary proposal will be a voting item in December.

Jim Thomas was leary of Fortunato report. Felt that report was being pushed through and report was trash. University should not implement anything. He was ruled out of order.

At this point, Dennis O'Keefe recognized Nancy Martin for her years as Senate President and presented her with a plaque. She was roundly applauded.

B) Curriculum Committee - Phil McCartney

Meetings on November 30 and December 7 will include discussion on the university undergraduate catalog.

- 1 The assessment voting items will be held until report has been distributed to the Senate.
- 2) The UCC recommends an ongoing audit of general studies courses taken by each student be implemented by Fall Semester 1990.

Question was raised as to what an ongoing audit means. At anytime it could be determined what general studies courses have been taken at university.

It was felt that implementation would be handled by the administration.

Recommendation passed unanimously.

- 3) The UCC recommends SIS be altered to allow both graduate and undergraduate students to enroll in 500-level course, unless otherwise specified in the University catalog.

In College of Business 500 level courses are not considered graduate courses.